



ASHRAY-AKRUTI
BREAK THE WALLS OF SILENCE

(A Voluntary Organisation Working for Ear, Hearing Care and Persons with Disabilities Since 1990)

ANNUAL REPORT

2022-2023

Embrace
Inclusive Society





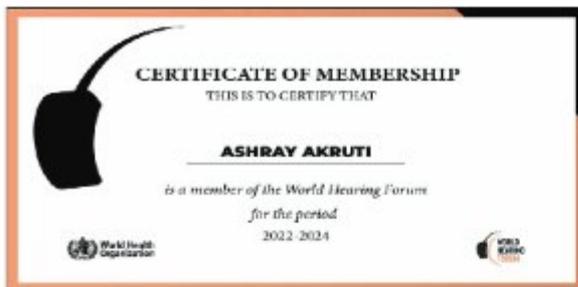
AWARDS & RECOGNITION



Ashray Akhuti as the Best NGO in Hyderabad



Ashray Akhuti was awarded the 'Best NGO in Hyderabad' by Government of Telangana on the occasion of Telangana Formation Day Celebration on June 1st 2018. Mr. D.R.K Babu, Director, Ashray Akhuti received certificate of recognition from Sri. Naini Narasimha Reddy, Minister for Home, Government of Telangana and Mr. Rahul Bojja IAS Collector and District Magistrate, Hyderabad.



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FROM DIRECTOR'S DESK

Dear Patrons and Friends,

As I reflect on the remarkable journey of Ashray Akruti over the past year, I am filled with gratitude for the strides we have taken together. In an era defined by digital connectivity, ensuring equal access to technology and online resources has become imperative for the empowerment of the hearing-impaired community.

At Ashray Akruti, we recognize that technological advancements hold the key to unlocking a world of opportunities for every hearing-impaired individual. By harnessing the power of technology, we aim to break down barriers, enabling our students to thrive in an increasingly digital landscape.

This innovative endeavour harnesses the power of digital platforms, particularly YouTube, to provide an invaluable resource for every child, enabling them to grasp their lessons with newfound efficacy. Our vision is bold - to touch the lives of every hearing-impaired child of our nation once in their lifetime.

Imagine a world where every student, regardless of their hearing ability, has access to a treasure trove of educational content. Our initiative strives to make this vision a reality. These videos serve as beacons of knowledge, illuminating the path to learning for students, while providing a robust resource for dedicated educators.



In this endeavour, we forged powerful partnerships with like-minded organizations across the country, leveraging the strength of unity to deliver innovative learning experiences. We are grateful to our donors and supporters of this initiative. Our dedication to developing comprehensive sign language resources has been a corner stone of our efforts, ensuring inclusivity in every aspect of learning.

A milestone of immense pride for us is the achievement of providing half a century of cochlear implants and upgrades. This historic moment exemplifies our pioneering spirit in this field. It speaks volumes about our collective resolve to make a profound impact on the lives of children with the gift of hearing.

Beyond our milestone achievements, our work spans a diverse spectrum of disabilities. For multi-disciplinary children, we offer a range of therapies tailored to their unique needs. Our focus on hearing-impaired youth involves providing essential software skills, in multimedia and animation, to ensure their readiness for the demands of the current job market.

Our Women Empowerment in Sign Language and Technology (WEST) program offers specialized training that empowers women in an ever-evolving technological landscape. Each of these initiatives is a testament to our unwavering commitment to inclusivity, ensuring that no one is left behind in their pursuit of a brighter future.

While our impact numbers surge, our core vision remains steadfast, rooted in reality, and driven by responsibility. Our unity as a team is our greatest strength, a testament to the shared passion that fuels our mission. It's heartening to see our commitment mirrored and magnified by the support of our donors, well-wishers, and our invaluable CSR partners.

Looking ahead, the path may be challenging, but our resolve is unwavering. Together, we will continue to break barriers, shatter misconceptions, and illuminate the lives of those facing auditory challenges. With your continued support, we are poised to achieve even greater heights.

Thank you for being an integral part of this extraordinary journey.

DISTINGUISHING **ABILITY** FROM **DISABILITY**



About 26 years ago when we embarked on this journey of empowerment with just five children under our wing, we had just one goal on our mind. That was to provide the hearing-impaired children with every possible opportunity to discover their true potential in the world of discrimination.

'An opportunity is not for a moment but for life'. With this understanding, the team of Ashray AkruTi has been working relentlessly over the past two decades to provide opportunities of equality and inclusivity to people with disabilities and the marginalized communities of Telangana and Andhra Pradesh.

No good deed ever goes to waste and our tireless dedication towards the cause of empowerment and inclusivity of the community of differently abled people has been fruitful to say the least. The selfless work carried out by our organization for the welfare of the hearing-impaired community has gained the recognition of government many a times and in 2017 the government of Telangana awarded our organization with the title of 'The Best NGO in Hyderabad'.

As a proud member of the World Health Forum recognized by the World Health Organization, we constantly try to serve the hearing-impaired community in the best way possible by providing them with facilities in the fields of healthcare, education and skill development. Our organization works with a view to give people with disabilities a chance at being independent, self-reliant, and productive members of society to the best of their capabilities.



VISION

Empower people with disabilities and people from underprivileged backgrounds through quality education, health care and sustainable livelihood.



MISSION

To create institutional, non-institutional and community-based interventions for the people to help them become independent, self-reliant and contributing citizens of the country.



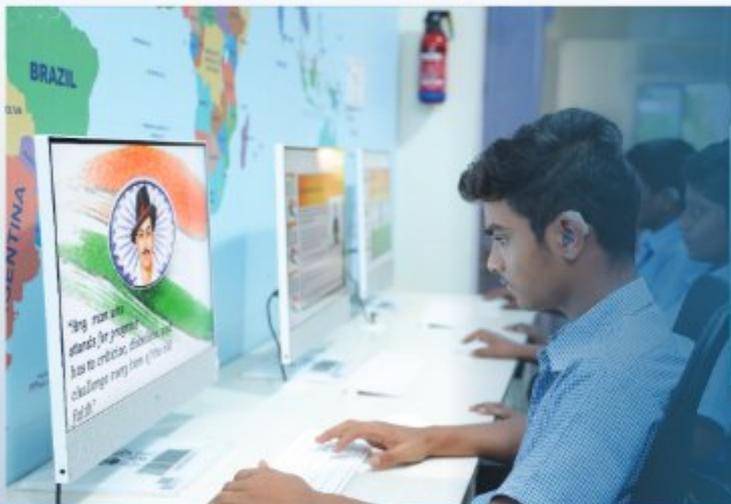
CORE VALUES

- Empowerment
- Innovation
- Accountability and Transparency

OBJECTIVES

- To equip special education and rehabilitation services for children with disabilities
- To provide hearing screening facilities for newborn children in public hospitals and diagnostic centres. Early screening ensures easier and better solutions.
- To provide comprehensive teaching and rehabilitation programs for children with hearing disabilities.
- To offer market-aligned skills training for hearing-impaired youth.
- To provide early intervention facilities for children with disability.
- To support and facilitate cochlear implant surgeries/aids, and appliances for hearing-impaired children.
- To provide access to quality ear and hearing care through outreach programs like ear-care health camps and hearing diagnostic facilities for children and adults.
- To support progress in the disability sector by training professionals such as Sign Language Interpreters, Special Educators, Audiologists, Speech & Language Pathologists, AVT Therapists etc
- To work with corporates and further encourage social responsibility and development.
- To provide accessible e-learning content and promote digital learning across our country

REHABILITATION SERVICES



Education

- Special education
- Inclusive education
- College of special education
- E-Learning



Health

- Early intervention
- Cochlear implant
- Audio-verbal therapy
- Community outreach
- Newborn screening
- Hearing clinic
- Multi-disciplinary centre



Skill Development

- Multimedia and Animation
- Sign language training unit
- Pre-vocational training unit
- WEST
- Experience Centre

OUR PROJECTS

Education



Special Education

Nurturing talents,
Fostering Success



Inclusive Education

Different abilities,
Same opportunities



E-Learning

Accessible digital
learning



College of Special Education

New Possibilities to
create professionals

Health



Early Intervention

To bring the change
initially



Cochlear Implant

A new world of
sound



Auditory-Verbal Therapy

Advanced session in
soundproof rooms



Community Outreach Program

To reach disabled
doorstep



Hearing Clinic

Audiology & Hearing
care services



Multidisciplinary Centre

Independent &
Self-development

Skill Development



Multimedia & Animation

To upskill art &
technology



Sign Language Training Unit

To bridge the
communication



Prevocational Training Unit

Explore talents in
extracurricular activities



WEST

Women Empowerment through
Sign Language & Technology

OUR BENEFICIARIES

Cumulative Impact Figures From PROJECT INCEPTION TO 2023



OUR JOURNEY IN 2022-23



The path leading towards a noble goal can never be easy but it is the challenges faced along the way and the satisfaction of overcoming them is what makes the journey worth taking.

With an unwavering resolution for providing personalized care for people with disabilities in the fields of healthcare, education and skill development we work tirelessly everyday to make their journey of life easier in whichever way .

Our journey of 2022-23 hasn't been an easy one but it has been rewarding nonetheless. As proud soldiers of battle against inequality of rights and opportunities, we are here to present before you the glorious continuation of our victorious moments of creating a positive impact of bringing hope and happiness in the lives of count-less individuals.

EDUCATION

SPECIAL EDUCATION



We understand that the true spirit of empowerment can be ignited only with the flame of education.

Driven by the **purpose** to provide **quality education and equal opportunities** for hearing-impaired students, we curate **special education programs** that address the uniqueness of each child. We implement a variety of favorable **methods** like **teaching techniques, effective communication strategies, and assistive technologies** in order to realize the **goal** of enabling every special child to reach their **full potential**, develop **independence**, and to become active and **engaged members of their communities**.

In order to ensure **academic** success, we meticulously craft comprehensive yearly plans, monthly plans, and lesson plans aligning with the Telangana State board syllabus. We improvise the classrooms for creating an immersive learning environment where knowledge is shared, nurtured, and brought to life through dynamic teaching methodologies.

To truly address the unique requirements of each special child with hearing-impairment we conduct **special speech therapy and auditory training sessions** which are aimed at refining and strengthening the child's ability to perceive and interpret sound. We follow up these sessions with comprehensive sign language training to improve communication skills and promote effective verbal expression in every child.



Giving special attention to **STEM education**, we instill a sense of passion in our students for Science, Technology, Engineering, and Mathematics through captivating educational experiences that ignite a surge of curiosity and critical thinking. To impart individualized learning to students with disabilities, we implement **unique approaches**, like providing exceptional training to our dedicated special educators with specialized training programs, webinars, and orientation sessions, ensuring they are equipped with the latest knowledge and best practices.

It is undeniable that opportunities for exploring one's creative side, brings out the best in all individuals. Because of this, we make it a priority to help the students in developing their creative side through the medium of **arts and crafts** which also helps them in expressing themselves in a creative manner. We constantly involve our students in **sports**, exercise and physical activities to ensure their physical fitness and all-around well-being as well as promote an active and healthy lifestyle.

With our extraordinary transformative programs, we have been successful in creating a positive impact on the lives of **665 students** and provided them with opportunities for discovering their true potential as well as securing better and brighter futures for them.

With unshakable dedication towards creating an environment filled with opportunities for empowerment, our special education schools flourish as beacons of hope in Srinagar Colony, Chandrayangutta (Telangana) and Kadapa (Andhra Pradesh).



A JOURNEY OF RESILIENCE

As a child born with hearing disability into a family of hearing-impaired members, there were seldom people who were expectant for a favorable future for Rehan Jasani. But unshaken in their belief, Rehan's parents were determined to secure a future filled with hope and opportunities for him. That is when they came across Ashray Akruiti.

With the personalized plan for special education in place, Rehan's journey of resilience started at the age of five. Taking a stride of unmatched determination, Rehan made remarkable progress in auditory training, speech therapy, and lip reading. Further strengthened by the holistic learning environment provided by Ashray Akruiti, Rehan excelled academically and scored a commendable 8.8 GPA in the 2022-23, SSC Board exams. Witnessing each new and successful step in their son's journey of growth brings solace and joy to Rehan's parents.

INCLUSIVE EDUCATION

One of the guiding principles of our organization is the belief that, every child is deserving of equal care and opportunities in similarly holistic environments. Segregation from a normal environment in the pretext of providing special opportunities can do more harm than good in a lot of cases. Driven by the view of providing every child and family with equal value, opportunities and experiences, our inclusive education program is a pathway for creating equality among diversification by disability.

Our efforts of inclusive education are led by the **purpose of integrating hearing-impaired Children into mainstream classrooms**. We implement the multi-fold **methods of speech therapy sessions, and auditory training** for hearing-impaired students and **organizing orientation sessions and workshops** for school staff to ensure their sensitization and responsiveness to the needs of students with special requirements. With the implementation these unique methods our end **goal is to set a precedent for other educational institutions in Hyderabad**.

One of the initial steps for embarking on this journey is collaborating with the Department of Education and ICDS (Integrated Child Development Services) to **secure necessary approvals** and endorsements. We then move forward with carefully **selecting government schools** as they serve as suitable enrollment platforms for the inclusive education program. Further, in order to ensure the seamless integration of hearing-impaired students into mainstream classrooms, we work on actively **enrolling students** into the program.

As a result of our tireless efforts backed by meticulous planning and development, the program has shown beneficial results for **34 students** with hearing impairment in 2022-23. Each student has been duly awarded with the SADAREM certificate, in order to facilitate their access to various government-provided facilities.



A PATH GUIDED BY HOPE



Born to a father working as a daily wage earner with an income of INR 250/-, per month Charmini of Medchal district, Telangana had humble beginnings to say the least. Tragedy struck the family when along with the existence of a hearing-impaired mother and younger brother, Charmini was diagnosed with severe hearing loss at

the age of five. When attending a regular Telugu medium school for a year could not bring any positive changes in her life, Charmini's parents set out to search for a special institution. Getting enrolled at Ashray Akruti's inclusive education program marked the beginning of a new chapter in Charmini's life.

Ever since her enrollment, Charmini has shown substantial development in her academic and social interaction skills. Apart from putting praise-worthy efforts into her academic growth with the help of her teachers, Charmini has also improved well in her lip-reading skills enabling her to speak in small sentences and interact with her peers. Apart from these, she has keen interest in drawing and remains enthusiastic in actively participating in various school programs. Overjoyed by their daughter's success, Charmini's parents are grateful for the help received from Ashray Akruti and aspire to continue her education here.

COLLEGE OF SPECIAL EDUCATION

Ever since the conception of our organization, we have remained determined in creating new paths in the empowerment of the hearing-impaired community. With this purpose guiding our path, Ashray AkruTi started offering a distinguished Diploma Course in Special Education (HI) in 2015 for providing high-quality education to the hearing-impaired through learned and experienced educators.

We set out on this new journey with the **purpose of nurturing and developing exceptional special educators**. In order to provide meticulously planned and well-rounded education to our future educators, we follow the **method** of intricately weaving together various elements like **classroom lectures**, engagement in **hands-on project work** and invaluable **practical exposure** in the field. The chief goal of our initiative is creating more **opportunities for special educators** employed in many trending fields.

To develop and train competent special educators, we formulate exceptional **course plans** with added training sessions and programs which have shown proven benefits in the field of special education. Along with the continuation of the course we have organized six CRE or Continuing Rehabilitation Education sessions to enhance professional development in the field. Additionally, a six-month RCI approved certificate course in ACCIE (Advanced Certificate Course in Inclusive Education) is provided to our trainees to promote inclusivity in their educational approach.



Our special educator training program has splendidly shown amazing results for five batches of trainees and two more batches are on their path of success at this moment. With great satisfaction, we have witnessed the career advancement of **78 students** from our program, working in different educational institutions and other related fields.

FROM IMPOVERISHMENT TO EMPOWERMENT



The household of Mr. Y. Srinivasulu of Vidyanagar were solely dependent on his scarce daily wage earnings gained from electrical work. Placed in a position, where getting educated was an uphill battle, Ms. Y. Himatejasri, daughter of Mr. Srinivasulu was at cross-roads when it came to find a path of employment. At that very moment of uncertainty,

Ms. Himatejasri decided to seek help from the management of Ashray Akrti. With our unwavering guidance and support, she enrolled in the D.Ed.Spl.Ed. (HI) course. After the successful completion of the course with distinct marks, she is currently employed as a teacher at a private school, and is now empowered to take care of her family.

AKSHARA ARISE +

Initiated by the Tech Mahindra Foundation in 2019, the ARISE+ (All Round Improvement in School Education for Children with Disabilities) program is among the various educational initiatives taken by the organization within their school education program. As a proud partner in the program, Ashray-Akruti is overjoyed in driving the ARISE+ agenda along with the Tech Mahindra Foundation.

With immense respect for the cause of this noble partnership, we work with the **purpose of enhancing the learning outcomes for hearing-impaired children** attending Government schools in Malakpet and supporting the Government Residential School for the Hearing-disabled in Asmangarh of Hyderabad, Telangana.



With the **method** of implementing **activities meticulously aligned with the core principles of ARISE+** we are expectant of reaching the **goal of developing a comprehensive and high-quality education program** that encompasses the diverse dimensions of school improvement as addressed by ARISE+, including the academic, social, infrastructural, HR, and organizational aspects.

Fostering partnership on this project has provided us with an opportunity to give the students in need the provisions and help that is truly required by them. In order to support the substantial growth and development of hearing-impaired students we make **provision of speech therapies** to enhance their speech, language, and auditory skills. Along with it, we provide the students with **sign language training** to ensure their uninterrupted growth. Further to keep up with the wholesome development requirement of growing children we give importance to the **organization of sports meets**.

With the goal of ensuring a healthy life for these students we focus on **conducting hearing assessments**, ENT, and health check-up camps and administer the **distribution of free hearing aids**. To ensure the continuation of desirable advancements of hearing-impaired students even at home, **we facilitate awareness activities for child safety** for their parents and we provide them **with career counselling and guidance**.

We believe in not just taking up different initiatives but also looking after their successful execution. Through the Akshara ARISE+ education project, we have enabled **19 students** from Malakpet and **22 students** from Asmangarh to prepare for writing the SSC Board Examinations this academic year.



A TALE OF INSPIRATION

Having been diagnosed with profound hearing loss at a young age marked the beginning of struggles to be confronted in life for Atifa Rumaisa. Along with her growth, her problems also increased and she faced substantial difficulties in the field of academics and social development. At this juncture, her parents resolved to seek the expertise and guidance of Ashray Akruti.

With the support of speech therapy sessions and sign language training, Atifa was able to overcome the barriers of difficulty in communication and to expand her range of vocabulary. Her own willingness to learn and grow, supported by her loving parents and guidance by the experts at Ashray Akruti contributed greatly towards her remarkable progress. Moving past the days of struggle, today, Atifa is an active and confident student, excelling in her studies and engaging with her peers.

E-LEARNING PROJECT

Ashray Akruiti's E-Learning program came into existence with a view to promote digital learning and improve the academic performance of hearing-impaired children.

As we started this innovative program, our **purpose** was to **provide a learning experience of theoretical and practical understanding** to all students including the hearing-impaired children along with the **provision of real-life approach on various subjects**. We followed the integrative method of combining **Interactive Graphical Representation** of various topics of different subjects and step by step **explanation** of the same with the use of both easily comprehensible vocabulary and Indian Sign Language interpretation. With our relentless efforts, we look forward to achieving the goal of providing uninterrupted access to education, transcending geographical and situational barriers, so that students from any corner of the world can receive quality education.

Comprehensible vocabulary and **Indian Sign Language** interpretation. With our relentless efforts, we look forward to achieving the **goal of providing uninterrupted access to education**, transcending geographical and situational barriers, so that students from any corner of the world can receive quality education.

As a part of the initiative, we are on a path to promote **digital learning** through the audio-visual method of teaching combined with sign language interpretation and embedded subtitles to create a disciplined learning environment. To further facilitate ease of learning for hearing-impaired students, we have extended our support for teaching **ISL** or Indian Sign Language through online classes to students for enhancing their knowledge in sign language interpretation as per the ISL standards.

In its first phase itself, we have achieved an expansive **project reach** by implementing the initiative in Telangana, AP, Karnataka, Maharashtra, and Odisha. Being inspired by the positive responses, we are focusing to further expand our reach to all the other states of the country. In the year 2022-23 we have partnered with special schools (govt. and aided schools) to implement the project. As a part of the project the learning video content for grade 8th to 10th has been made accessible on YouTube and our team will be interacting with the partner schools by **exporting e-learning videos** to the classrooms.

The innovative initiative has shown the real worth of self-less hard work by successfully reaching **12,972 learners** through the medium of school visits and social media platforms.



and Densi

Ashray Akruti Reach (PAN India)



EMPLOYEE EXPERIENCE



Ms. Vani
Special Educator

A valued teacher understands that education is not an act of just giving but receiving as well and hence focuses not just on what they can teach their students but also on what they can learn from them. Reflecting on her journey of growth with Ashray Akruti, one of our special educators, Ms. Vani has stated, "I am immensely grateful to be a part of Ash-

ray Akruti, where I have been serving as a dedicated special educator since 2010. Throughout my journey, I have had the privilege of continually enhancing my knowledge and honing various methods and techniques for teaching hearing-impaired children. At Ashray Akruti, we place significant emphasis on speech and language development, empowering ourselves with sign language proficiency and leveraging technology."

As a special educator, Ms. Vani's process of teaching takes a different turn than regular teachers. Talking about the same she said that, "Our institution is committed to fostering holistic growth in students, combining academic excellence with STEM education, computer literacy, and a range of co-curricular activities such as painting, art & craft, and games. Witnessing the remarkable progress of hearing-impaired children and experiencing the immense satisfaction of being a special educator is beyond what I had ever imagined."

She has further shared the inspiring anecdotes gathered during the course of her experience as a special educator and talked about the driving force behind her dedication, "I am grateful to Ashray Akruti for consistently recognizing my strengths and honoring me with prestigious accolades, including the Best Teacher Award and the Helen Keller Award. Teaching is an ongoing journey of self-reflection and continuous learning. As a teacher, patience is an indispensable virtue, and I take pride in embodying this essential quality."

HEALTH

EAR & HEARING CLINIC

The provision of healthcare is one of the basic amenities required for a wholesome living that should be made available to all irrespective of the barriers of wealth or abilities. Accepting this vision as our guiding spirit, Ashray Akruiti has established four state-of-the-art hearing clinics, located in Srinagar Colony, Chintal, and Chandrayanagutta, Hyderabad (Telangana), and Kadapa (Andhra Pradesh).

The chief purpose behind this initiative is to provide **free ear and hearing care** services to people from **underprivileged backgrounds**. To provide the best possible care for the hearing-impaired community, our dependence is on the **method** of uncompr-

omised quality of care. Our clinics are equipped with **soundproof audiological labs** where we conduct a range of tests to assess **hearing abilities**. Behind all our relentless efforts lies the goal of assisting all ages with **hearing disabilities and improving their quality of life**.

When it comes to providing healthcare for the people in need, we make sure to leave no stone unturned. We provide the new-age technologies and services like **Video Otoscopy, Pure tone audiometry, Brainstem Evoked Response audiometry, Eustachian Tube Function test, Special Audiological tests (SISI, ABLB, TDT), Impedance audiometry, Speech audiometry, Acoustic Reflexometry, and Free field audiometry tests** at our clinics to ensure that our beneficiaries receive the best care possible irrespective of their financial strength or background.

Along with the various provisions of high-end facilities for testing, we also provide basic ear care and hearing health services like **wax cleaning**. We also conduct oral examination to measure the speaking capabilities in order to determine and suggest any further treatment or procedures. At our clinics, **Otoacoustic Emissions (Cochlear function) test** is done by expert practitioners and based on their condition, patients are provided with **Hearing Aid and Implant Counselling services**. In the year 2022 – 23, our Hearing Clinics have served **4,500 patients**, by providing them with various remedial and rehabilitative services.



An Unexpected Ray of Sunshine

Hope came knocking at the door of Doren Kumar's parents in the form of a community camp organised by Ashray Akruiti in the Quthbullapur Mandal. During a regular hearing-screening process, both Doren and his sister Baby Dilse were diagnosed with hearing loss. Following the advice of the Ashray Akruiti team, their parents brought the children to our clinic for a detailed audiological evaluation. After the auditory brainstem response testing, it was determined that both the children faced the issue of bilateral hearing loss.



Fishmongers by profession, Doren's parents expressed their inability to afford the necessary treatment. Considering their economic condition, we provided hearing aids to the children and enrolled them in our early intervention program.

But when a little improvement was seen after regular follow-ups, Doren's parents were counselled about the option of cochlear implant surgery. With Ashray Akruiti's support, Doren Kumar successfully underwent cochlear implant surgery and joined our auditory verbal therapy program. Doren's mother has joyfully reported that just after a month of therapy, he is now able to respond to his name and sounds. Following the success of Doren's surgery, we are now making arrangements to schedule cochlear implant surgery for his sister, Baby Dilse.

EARLY INTERVENTION PROGRAM

To provide earlier and better care for children with hearing impairment, Ashray Akruiti provides a high-quality Early Intervention Program for young children, aged between 0 and 6 years. Running since 2015, this program has been able to address the issues of 130 children so far.

The primary purpose of this program is to **identify, intervene, and rehabilitate young children**. To ensure maximum success, we follow the **method** of utilizing a carefully crafted syllabus and course of study based on the renowned **AYJNIHH curriculum**. Our approach also involves personalized and closely monitored therapy methods, employing **adaptive materials**, creating **accessible settings**, and implementing other **interventions** with the **goal** of preparing students for **successful integration into regular schools**.



As a foundational necessity for bringing about the desirable development in children with hearing-impairment, we focus on **enhancing parental awareness** among their families regarding the cause of inclusion. With the provision of all required facilities, our focus is to **cultivate listening and verbal communication skills among children**.

With the inclusion of various methods and efforts, we aim at **fostering early development of speech and language abilities** to make sure of the children's uninterrupted growth in the future. With the end goal of seamless integration in mind, we focus on the **acquisition of reading and writing skills within a peer group setting**.

Fueled by the determination of providing help in the initial stages, our initiative has yielded successful outcomes at the two thriving centres located at SR Nagar and Chandrayangutta. In the year 2022-23, our program had benefitted 40 hearing-impaired students.

LEADING THE WAY TO EMPOWERMENT



Set on their mission of giving a better future to their daughter, Aaira's parents took the prompt decision of enrolling her into our early intervention program when she was 19 months old. As a little girl with a lot of excitement for life, Aaira was much eager to participate in the various aspects of the program. With the constant support and encouragement provided by our team, Aaira has made remarkable progress in her listening skills, speech development, and language acquisition. She can now articulate simple sentences, actively engage in general conversations, grasp basic mathematical concepts, narrate stories taught in class, and even read and write sentences from the lessons. The journey of Aaira and her family shows us that the path to empowerment starts with parental awareness.

COCHLEAR IMPLANT

In cases where the treatment options facilitated from outside like hearing aids fall short in providing the necessary help the surgical procedure of cochlear implant, imparts a more suitable alternative. Guided by the vision of helping children with severe hearing loss, we have successfully performed cochlear implant surgeries for 197 children till date.



The **purpose** is to help hearing-impaired children **access crucial speech information necessary for the development of spoken language** through cochlear implant surgery.

To determine the necessity of cochlear implant surgery for a particular child, we follow the **method** of conducting a **comprehensive assessment and diagnosis** at our Hearing Clinic, after which our audiologists determine if the child qualifies for the surgery. Our initiative is led by the **goal** of providing children with profound or significant hearing loss the opportunity to achieve **communicative competence** while minimizing the impact of their hearing impairment on their overall development.

The thought of performing an invasive and critical procedure on their child can be a worrisome moment in any parent's life. Being aware of this, the first step of our initiative is **parent counseling** where they are given detailed information about the benefits and precautions associated with cochlear implant surgery, ensuring their informed decision-making before and after the procedure. While facilitating the process of the surgery, we make sure to provide the best possible care to the child in the hands of competent and reputed medical professionals and institutions. The surgery takes place at any one of our **partner hospitals**, which include **Apollo Hospital, KIMS Hospital, and Medicovert Hospital**. Two weeks post-surgery, the device is activated to assess the success of the procedure. In order to ensure the children's successful development post-surgery, we provide them with personalized **therapy** sessions. Our specialized therapists guide children through Auditory Verbal Therapy, enabling them to acquire speech and listening skills.

Sticking to our resolution of providing a chance at a brighter future to every hearing-impaired child, we have provided accurate diagnoses and predicted potential outcomes for **45 children** in the year 2022-23. We have conducted successful cochlear implant surgeries for 31 kids by collaborating with Apollo Hospital, for 12 kids in collaboration with KIMS Hospital, and 2 kids in partnership with Medicovert Hospital and given these kids a chance at a better future.



FOOTSTEPS OF A NEW BEGINNING



With an income of just 8,000 rupees per month, times were never easier for Ankith and his parents. Born in Namapur Village of Jagtial District, four-year-old Ankith was facing challenges related to hearing and speech impairment. When it was identified through one of our early intervention programs that Ankith had bilateral hearing loss, his poor parents were gravely concerned about their son's future.

Committed to provide the young kid a chance of a better future, Ashray Akru team set out to find the best possible care for Ankith. When regular hearing aids proved insufficient, it was determined that the child was in need of cochlear implant surgery. The critical procedure typically has a high price point of 10 lakh rupees but our team was determined to help the boy at any cost. Ankith successfully underwent cochlear implant surgery on February 13, 2023, at KIMS Hospital in Secunderabad. After the effective activation of the device, Ankith began attending the Auditory Verbal Therapy sessions at our SR Nagar Centre. Starting out on a new life filled with the sounds of giggles and laughter, Ankith and his parents are hopeful of a future full of happiness and opportunities.

AUDITORY VERBAL THERAPY PROGRAM

Receiving the support of hearing aids or cochlear implant surgery merely marks the beginning of the journey of a hearing-impaired child towards enabling. With our Auditory Verbal Therapy program, we aim to empower children who have undergone Cochlear Implant surgery by unlocking their hearing and listening potential to facilitate spoken language communication. With continuous efforts so far, we have been able to help 225 children with this program.



The guiding **purpose** behind the initiation of this program has been to help **develop spoken language and speaking skills** in children with hearing-impairment who have undergone cochlear implant surgery. By implementing the **method** of conducting **individualized one-on-one session for students and parents/caregivers**, we look forward to reach the goal of **integrating these children into the mainstream society**, fostering their independence and active participation.

The successful implementation of this program requires special dedication in order to see substantial development in children. In the **post-surgery** period, the child who has undergone cochlear implant procedure will learn to adapt to the new device and develop speech and language. For ensuring uninterrupted and adequate speech development, special educators provide therapy using the latest methodologies in **soundproof rooms**. The specialized therapy program requires a **dedicated training period** of 2-3 years of intensive training and speech developing activities.

Diligent focus and dedication are the gateway to achieving long-lasting success. Due to our relentless efforts, **127 children** experienced significant benefits through the Auditory Verbal Therapy (AVT) program in the academic year 2022-23. These children have made remarkable progress in their communication skills and overall development. In a further remarkable addition to this achievement, 20 of these students have successfully transitioned to mainstream schools.





WALKING TOWARDS A BRIGHTER FUTURE

Hailing from an economically disadvantaged background, the couple G. Santosh and G. Swathi were worried about finding an appropriate as well as financially viable option when they discovered the hearing disadvantage of their son Aanhith. They came across Ashray Akruiti through referrals in Hyderabad and were advised to seek a complete evaluation at our clinic. Following a comprehensive audiological evaluation, Aanhith was diagnosed with bilateral profound hearing loss. As the foundational stage of his treatment, our organization provided him with hearing aids for auditory stimulation and enrolled him in pre-therapy programs. After six months of pre-therapy, parental counselling and professional recommendations, Aanhith successfully underwent cochlear implant surgery, receiving a top-quality device from RIST_ THE HANS FOUNDATION in collaboration with Ashray Akruiti.

In the post-surgery stage, Aanhith received an external processor along with auditory awareness stimulation. He has been enrolled at our AVT Centre located in SR Nagar, Hyderabad, where he has been undergoing therapy for the past seven months. Though he initially showed signs of stubbornness, Aanhith has made remarkable progress at the therapy centre and is now able to identify various lexical categories as well as communicate up to two-three-word level which also has improved his communication with his family. Aanhith's parents are immensely grateful for the guidance and support provided by Ashray Akruiti and are now determined to raise awareness within society about the challenges they have faced.

COMMUNITY OUTREACH PROGRAM

With our Community Outreach Program, we have the goal of raising awareness on as well as identifying and providing comprehensive ear and hearing care services. Through screening camps in Hyderabad, Medchal, and Ranga Reddy Districts of Telangana State, we have been able to provide benefits to 1,35,000 people so far.



Ever since the conception of this initiative, we are driven to deliver of delivering **high-quality ear and hearing care to underprivileged children**. In order to fulfil our purpose, we follow the diligent **method** of having our project coordinator **collaborate with ENT specialists, audiologists, and a community ear and healthcare crew to organize screening camps**. The targeted beneficiaries of the program undergo initial ENT and hearing screening, followed by a medication program lasting for 7 to 10 days. With these earnest efforts, our goal is to raise awareness among individuals with hearing disabilities **about the importance of prevention, treatment, and the impact of hearing loss**.

With the regular organization of **ENT & Hearing Screening / Review Camps** we are able to create **increased community awareness levels** for the cause of ear care and hearing related issues. By providing free ear and hearing screening we have been able to reach the goal of **early identification of ear and hearing problems** in children from underprivileged backgrounds. As we help in the identification and treatment of hearing related issues, we are working on **addressing the stigma associated with hearing aid usage** through interventions and creating awareness on the necessity and benefit of their usage for a more comfortable life experience, our organization provided him with hearing aids for auditory stimulation and enrolled him in pre-therapy programs. After six months of pre-therapy, parental counselling and professional.

We also provide resolution of ear-related issues to underserved communities, including **clearance of compacted wax, ear discharge, pain, and extraction of foreign bodies from ears**. Our goal also expands to the **empowerment of school teachers, AWW (Anganwadi Workers), ASHA (Accredited Social Health Activist) workers, and others in the community to identify cases related to multiple disabilities by enabling them with the strength of information and awareness**. Apart from providing help and support to the best of our capabilities, we also **provide guidance to the eligible beneficiaries for availing government entitlements**.

With the dedicated efforts of our project coordinators, we have been able to arrange top-tier screening and review camps which were able to reach nearly **16,600 beneficiaries** far and wide in the year 2022 –23.

Community Outreach Program by Qualca



SOUNDS OF HAPPINESS



Making ends meet with a monthly income of just 6000 rupees seems like an impossible task in itself. But when it comes to providing care for a child with disability along with all other familial responsibilities, the difficulties rise totally to a different level. As a homemaker and daily wage earner, parents of baby P. Varshini were concerned about providing the right care for their daughter. But as fate would have it, our team came across Varshini during a Community Outreach screening camp found that she wasn't responding to surrounding noises or passing vehicle sounds upon which we referred her to our hearing clinic. After a complete audiological evaluation at the clinic, it was determined that Varshini had profound hearing loss and speech disabilities.

After being provided with counselling regarding the best available options for their child's future, Varshini's parents were recommended the cochlear implant surgery. But as their financial situation restricted them from even being capable of availing the required tests for qualifying for the surgery, our team set out on a mission to look for a suitable donor who could support the entire cost of the surgery and rehabilitation of the child. Through coordination with a team of specialists, Varshini underwent a successful cochlear implant surgery at Medicover Hospital on March 1, 2023. After surgery the rehabilitation procedure started, Varshini's mother has happily stated that, "Now things have changed, Varshini can hear and play with her peer group", which was a dream come true for the family.

MULTI-DISCIPLINARY CENTRE FOR CHILDREN WITH SPECIAL NEEDS

Being steadfast in the conviction that every child, irrespective of their abilities, should be afforded the opportunity to unleash their complete potential, we redefined the limits of our mission. Over the last eight years, our esteemed multidisciplinary centres have brought a transformative change in the lives of 777 differently abled children. Through precise diagnoses and revolutionary therapeutic interventions, these comprehensive programs cater to children aged from infancy to adolescence (0-18 years).



With the conception of this new initiative, we set out on this journey with the **purpose** of serving as a guiding light in the lives of **children affected by Autism, Cerebral Palsy, Speech & Language Impairment**, and various other developmental disabilities. In order to be successful in our initiative, we follow the holistic **method** of providing a **comprehensive range of therapeutic interventions**, so that every child with special needs receives the support they deserve. We are dedicated towards reaching the **goal of empowering children to reach optimum level of independence** within the realms of home, school, and community and become remarkable individuals in their own respect.

Our prime focus in the initiative is providing the best possible personalized care for each unique child. In order to determine the nature and severity of each child's disability, we conduct thorough assessment that help us in formulating tailored therapy plans based on the individual needs and requirements of each child. As many children with developmental disabilities have problems in the development of motor abilities, we provide them with dedicated **physiotherapy** sessions. These sessions include strengthening exercises and gain training in order to develop better motor control and coordination among these children. In the required cases we also provide **speech and language therapy** which aims to cultivate effective communication skills through language stimulation techniques and speech exercises. To further facilitate the children's ability to perform day to day activities and foster independence, we also provide them with **occupational therapy** as per requirement.



We implement a comprehensive approach of **behavioural management and special education** including therapies which focus on enhancing desirable behaviours while managing undesirable behaviours. In addition to this, we also conduct weekly **group therapy sessions** on Saturdays to improve social skills and foster independence in day-to-day activities. We understand that being patient and hopeful while working with children with such disabilities can be difficult for parents. Hence, we provide **counselling services** for parents to help them cope with their child's disability and their own anxieties. We also assist them with government schemes and benefits available to children with special needs, guiding them to avail the existing schemes.

By carrying patience and resilience as our two guiding forces, we were able to provide substantial benefits to a remarkable total of **165 students** through the exceptional services offered at our Multidisciplinary Centres located at Borabanda and Manikonda in the year 2022-23. An outstanding total of 26,021 therapy sessions were provided to these children, reflecting the significant impact of the program.

A CHANCE AT A FRESH START



As little Akhil Karthikeya was diagnosed with Global Developmental Delay and mild autism, his parents were gravely concerned about his future. He was riddled with challenges in the areas of speech and language development, cognitive abilities as well as administering daily activities. On the recommendation of a trusted friend, Akhil's parents came across the Rehabilitation services provided by Ashray Akruti. As they explored their options, they discovered that our Manikonda Centre offered free services. Our professional therapists formulated a comprehensive treatment plan for the child encompassing sessions from Behavioural Therapy, Speech Therapy, and Physiotherapy as per his requirements.

Extremely impressed with the services provided at the centre, Akhil's parents were grateful and stated that, "The therapists here exhibit an exceptional level of patience while working with children. Even when our child displayed resistance or lacked cooperation, they handled the situation with utmost care and professionalism. Ashray Akruti stands apart by providing therapies free of charge, coupled with commendable facilities for those in need. We hold great confidence in this organization and wholeheartedly recommend it to anyone seeking assistance."

EMPLOYEE EXPERIENCE



Venkat Raman
Manager Operations

“At Ashray Akruti, we are committed to improve hearing healthcare for children in underserved communities. Through our comprehensive program framework encompassing Education, Health, and Skill Development, we create a profound impact on the lives of children with disabilities. Our organization works tirelessly at the grassroots level, following an inclusive approach

and providing a wide range of intervention and rehabilitation services.”

Talking about the impact of the organization’s efforts, Mr. Venkat has further stated that, “Having had the privilege to serve this remarkable organization for over 9 years, I am filled with immense gratitude. As I am a part of the community outreach program, our team diligently reaches out to Anganwadis and government schools, actively identifying children facing hearing difficulties. I take great pride in sharing that, alongside my dedicated team, we have reached out to an astounding number of 1,35,000 beneficiaries. It is truly humbling to diagnose each individual and provide them with a pathway towards life-altering interventions such as cochlear implants, Auditory-Verbal Therapy (AVT), and Multidisciplinary Centers.”

Finally, regarding the fulfilling element of his work life, Mr. Venkat has mentioned that, “With each successful transformative journey, I feel incredibly blessed to have the opportunity to serve these people and witness smile on their faces.” As an organization, we feel blessed to have such committed individuals as a part of our team.

SKILL DEVELOPMENT



MULTIMEDIA AND ANIMATION PROGRAM



In today's world of social media and digital marketing, the knowledge of multimedia development is a desirable aspect for job seekers. Keeping this fact in mind, we developed the Multimedia and Animation Skill Training Project for Divyangjans. Ever since its initiation in 2010, the program has empowered 780 hearing-impaired youths till date.

The **purpose** behind running this skill-oriented project is to **leverage the hearing-impaired Youths innate potential** in the growing fields of Multimedia and Animation software. In order to ensure the best results for all our beneficiaries, we follow the **method** of providing them with well-rounded training through a carefully thought-out **course spanned over a duration of four months**. The course is intended to equip students with technical skills in Multimedia and Animation software applications and soft skills. With this program, we want to reach the **goal of making the hearing-impaired youth employable** in the modern-day job market by harnessing their innate potential.

Through four-month expansion of the program, we implement a well-structured **curriculum** which along with course lectures includes in itself opportunities for the organization of guest lectures, exposure visits and adventure trips. In the financial year of 2022-23, we were able to successfully complete all the curriculum objectives for the two batches of students. As a part of the curriculum, we educate our students in the **software skills** of Adobe Photoshop, Adobe After Effects, Premier Pro, Illustrator, InDesign, Silhouette, MS Office tools.

Along with the necessary technical skills, throughout the duration of the course, our students also experience comprehensive development in various **soft skills** like, English usage, financial management, reading skills, email etiquette, grooming and dressing skills, behavioural skills, time management, and Indian Sign Language (ISL). With its exceptional performance, this program has ensured **placements** for numerous students and witnessed the remarkable inclusion of hearing-impaired students by top companies in the graphic design and visual effects industry.



The impact of the program is evident as **75 hearing-impaired students** were trained in the financial year 2022-23, with all students securing placements in graphic design and visual/special effects in leading companies including Photoexpress, Gemini FX, Sri Sarathi Studios, Prasad Effects, Janata Digital Lab, Colors Digital Press, Amazon, and Macromedia. Some students have also secured positions in E-Commerce, Data entry, IT, and ITES companies like TATA Star Bazaar and Flipkart.



Taking Control of Empowerment

Getting orphaned at an early age wasn't the only plight in the life of Pullagura Stevenson. Faced with the challenges of hearing impairment along with night blindness, Stevenson was skeptical about his future prospects of employment. During this moment of uncertainty, he came across the Multimedia and Animation training program offered by Ashray Akruti. Throughout the duration of the course, he gained a valuable skillset of software, digital and animation training along with acquiring noteworthy soft skills which gave a substantial boost to his confidence. Upon the successful completion of the course, he got placement as a Graphic Designer at Photoexpress. Today, Stevenson enjoys financial independence and self-sufficiency, serving as a testament to the program's transformative impact on hearing-impaired individuals.



WEST

WOMEN EMPOWERMENT THROUGH SIGN LANGUAGE AND TECHNOLOGY

The Women Empowerment through Sign Language and Technology (WEST) program was launched with the intention of empowering women from impoverished backgrounds in gaining financial liberty and secure a place of dignity within the society. Successfully running at two centres of Srinagar Colony and Chandrayangutta, the helping women in securing a prestigious station within the community.

The program was launched by Ashray Akruti with the **purpose of enabling women from under-served communities to achieve financial independence** and live their lives to the fullest potential with dignity. In order to realize our purpose, we follow the **method** of educating and training these women while providing them with the liberty of learning without any obligations by **presenting a stipend of 9000/- rupees** over a three-month period. With the implementation of the methods of training and providing incentives we aim to reach the **goal of enhancing the employable skills of passionate women** and facilitate their placement in reputed companies and help them earn a life of financial independence and dignity.

Apart from **training in Indian Sign Language**, by educating them in the basic skills of **visual expression, communication**, along with **computer, technology and digital literacy** skills, we intend to raise their level of employability in the current socio-economic strata. Further providing them training in **financial skills, soft skills and presentation skills** as well as enhancing their **English-speaking skills** over the three-month period of the course, we want to make them truly empowered in managing their own life and goals.

During the academic year of 2022-23, two batches were conducted, that resulted in the training of **46 women** through the WEST program, leading a new trailblaze of self-dependence and dignity.



Bridging the communication gap

Hailing from Gulburgha district of Karnataka, Manju's life mostly revolved around her family. Maintaining harmonious and wholesome relations that make the familial bond deeper always remained as the driving purpose of her life. But keeping up with this noble idea seemed difficult when Manju was not able to communicate with her hearing-impaired nephews studying at Ashray Akruti. Learning about the WEST program seemed to her like the perfect opportunity to learn more about sign language and bridge the communication gap between her and her nephews. But the enrollment in the program brought Manju much more than what she had hoped for.

Getting trained in computer, communication and financial literacy among other skills, helped her gain a new sense of confidence. Having just completed her intermediate, Manju was slightly ever so expectant of financial independence but the WEST program came as a new ray of light in her life. After the completion of the course not only was she able to strengthen the bond with her nephews but also earned a position as sign language interpreter at Ashray Akruti leading to her financial independence and empowerment. Manju's journey with WEST is an exemplary testimony of the transformative power of this program.

A photograph showing several students in a computer lab. They are seated at desks with computers, looking at the screens. The room has a modern, educational feel with posters on the wall. A pink banner is overlaid on the left side of the image.

EXPERIENCE CENTRE

Our experience centre, through the integration of digital media, animation, and games, creates an interactive environment, where children embark on a captivating learning journey filled with limitless enthusiasm and immersive engagement.

With the integration of this unique experience, our **purpose** is to **revolutionize the** educational process, ensuring it becomes enjoyable, engaging and infused with fun. In order to ensure this, we adopt an innovative **method** that encompasses essential areas such as communication, leadership, photography, digital learning, technology, and library resources, providing a **comprehensive and enriching learning environment**. The ultimate goal of this approach is to enable students to **discover the sheer joy of education, tailored to their individual learning styles**.

Our experience centre houses a **motion-based Xbox 360** which gives our hearing-impaired students a chance to engage themselves in the skill of dancing. The Kinect device scans and evaluates their performance, providing scores based on their dance execution, thereby encouraging improvement and progress. The utilization of this cutting-edge technology enables us to give our students a chance at self-learning and developing their dancing skills.

By using the **Xbox S series**, our students get a chance to lose themselves in an immersive gaming experience which stimulates their visual senses and leads to the amplification of engagement and enjoyment. In recognition of the rapidly evolving world, our focus lies in providing our students with **innovative skill development** opportunities. By cultivating students' skills, in digital learning and photography, we want to appropriately equip them to navigate the challenges of the future with confidence and competence while staying at par with any other able-bodied individual.

Experience Centre transcends traditional education boundaries, ushering in a new era of learning that captivates, empowers, and inspires students to reach their fullest potential.

EMPLOYEE EXPERIENCE



Ms Usha
Program Manager

Our program manager Ms. Usha has stated that, "I am deeply appreciative of the opportunity to be a part of Ashray Akruti, where I work with a profound sense of purpose and an unwavering commitment to the organization's cause. My active involvement in the 'Multimedia and Animation' project, which focuses on skill development for individuals with hearing impairment, allows me

to witness the transformative impact firsthand."

Talking about the impact of our projects she has stated that, "Through this initiative, hearing-impaired youth acquire invaluable skills and secure exceptional employment prospects. Additionally, our 'Experience Centre' equipped with state-of-the-art technology serves as a platform for enhancing digital learning within the hearing-impaired community."

Further, talking about the fulfilling sense that the WEST program has created in our beneficiaries' as well as our team's life, she has said that, "It brings me great joy to see our organization extend its vision of skill development to empower women. Through the WEST (Women Empowerment through Sign Language and Technology) Project, Ashray Akruti provides trainees with a fixed stipend and equips them with proficiency in Indian Sign Language (ISL), communication skills, and computer knowledge. This comprehensive training program empowers women and prepares them for various roles, contributing to their personal growth and professional success. The genuine care and compassion are extended to every individual, creating a nurturing space where everyone can thrive."

MEDIA SPOTLIGHT

Acknowledging Ashray Akruti's Impact & Recognition

FREE ENT SERVICE CAMP



Ashray Akruti's Community Outreach program aims to identify individuals with hearing impairments and facilitate them in accessing suitable medical assistance and services. As part of this initiative, we organized a camp at the 'Balanagar Ward Office and Yusufguda Government Schools,' where we provided free ENT services in collaboration with our esteemed CSR donor, Qualcomm. We are delighted to share that our efforts were acknowledged and featured in a newspaper article.

EAR AND HEARING TESTS



Ashray Akruti took the initiative to offer complimentary ear and hearing tests in the Nandanagar colony. A total of 90 individuals were screened, and out of them, 31 were diagnosed with hearing difficulties and promptly provided with appropriate medications. The camp received recognition from Karthik Goud, the President of the Nandanagar Colony Association, who expressed appreciation for our services and emphasized the importance of screening tests even for newborn babies. We proudly present below the articles that showcase our efforts.

WORLD HEARING DAY CELEBRATION WITH CSR PARTNERS



Ashray Akruti celebrated World Hearing Day in the presence of esteemed CSR donors, including Ms. Sonali Deshpande, Chief Trustee and Chairperson of the Board of Trustees, Persistent Foundation. They supported 5 Cochlear Implant Surgery for children. It was a proud and prestigious moment for us.

RECOGNISING REMARKABLE JOURNEY



Ashray Akruti has left an indelible mark in the last two decades. This exceptional journey and dedication have been acknowledged by 'The Indian Express.'

ASHRAY AKRUTI SOCIAL MEDIA PRESENCE



FACEBOOK
80k



LINKEDIN
2,601



INSTAGRAM
1,547



YOUTUBE
1.6k



TWITTER
488

FINANCIALS

ASHRAY-AKRUTI

(1567)
- 500075

PARTICULARS	NOTE NO.	(Amount in Rs.)	
		AS AT 31-MARCH-2023	AS AT 31-MARCH-2022
SOURCE OF FUNDS			
Reserves & Surplus	1	8,83,35,416	6,01,43,283
Corpus Donation	2	55,73,600	55,73,600
Unsecured Loans		-	-
TOTAL		9,39,09,016	7,17,16,883
APPLICATION OF FUNDS			
Fixed Assets	3	5,80,40,863	5,02,50,753
Current Assets, Loans and Advances			
Current Assets	4	2,60,06,764	1,56,10,490
Loans and Advances	5	23,07,549	37,16,877
		2,83,08,673	2,93,27,367
Less: Current Liabilities			
Current Liabilities Provisions	6	25,07,120	10,00,000
		23,07,420	10,00,000
Net Current Assets		2,59,47,503	2,14,58,307
TOTAL		8,63,88,416	7,17,16,883
For ICIV & ASSOCIATES Chartered Accountants FIRM: 00700026  K. V. CHINLAMANI Partner, M. No. 205574			
For ASHRAY-AKRUTI  DPK BHANU General Secretary			

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ASHRAY-AKRUTI

(A Voluntary Organisation Working for the Hearing Impaired Since 1986)
8-1-182/AL, OPP. INDIAN BANK, SRINAGAR COLONY, HYDERABAD - 500075.

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31-MARCH-2023

PARTICULARS	NOTE NO.	(Amount in Rs.)	
		AS AT 31-MARCH-2023	AS AT 31-MARCH-2022
INCOME			
Donations, Donation in kind and College Fee	7	17,47,37,130	13,00,64,220
Other income			
Miscellaneous Income	8	8,11,488	1,79,788
Interest Income	9	8,73,134	10,25,869
TOTAL		17,65,01,752	15,30,49,877
EXPENDITURE			
Salaries & Wages	10	6,16,63,414	4,31,84,213
Accumulation and Other Expenses	11	9,17,38,300	7,07,91,049
TOTAL		15,34,01,714	11,39,75,262
Excess of Income (Expenditure) over Expenditure (Income)		2,30,41,038	1,16,58,116
Less: Depreciation		73,03,537	60,26,245
Transferred to Reserves & Surplus		1,57,37,501	88,41,871
Accounting Entries & Prolise to Accounts	12		
For ICIV & ASSOCIATES Chartered Accountants FIRM: 00700026  K. V. CHINLAMANI Partner, M. No. 205574			
For ASHRAY-AKRUTI  DPK BHANU General Secretary			

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ASHRAY - AKRUTI

(A Voluntary Organisation Working for the Hearing Impaired Since 1986)
8-1-182/AL, OPP. INDIAN BANK, SRINAGAR COLONY, HYDERABAD - 500075.

FUND FLOW STATEMENT:

PARTICULARS	Financial Year 2022 - 2023	Financial Year 2021 - 2022
SOURCES OF FUNDS		
A) FUNDS FROM OPERATIONS		
Excess of Income over Expenditure	1,41,72,226	52,57,286
Acc. Depreciation	78,66,947	80,08,818
Funds from Operations	2,20,41,183	1,32,66,104
B) Corpus Donation	-	-
	2,20,41,183	1,32,66,104
APPLICATION OF FUNDS		
A) Addition of Fixed Assets	1,78,52,969	1,30,46,502
B) Decrease in Loans Payment	-	-
C) Increase / (Decrease) in Net Current Assets	44,88,214	(6,38,497)
	2,20,41,183	1,32,66,104

For ICIV & ASSOCIATES

Chartered Accountants

FIRM: 00700026


K. V. CHINLAMANI

Partner, M. No. 205574



For ASHRAY-AKRUTI


DPK BHANU

General Secretary

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B) Corpus Donation	-	-
	2,20,41,183	1,32,66,104
APPLICATION OF FUNDS		
A) Addition of Fixed Assets	1,78,52,969	1,30,46,502
B) Unsecured Loans Payment	-	-
C) Increase / (Decrease) in Net Current Assets	44,88,214	(6,38,497)
	2,20,41,183	1,32,66,104

For ICIV & ASSOCIATES

Chartered Accountants

FIRM: 00700026


K. V. CHINLAMANI

Partner, M. No. 205574



For ASHRAY-AKRUTI


DPK BHANU

General Secretary

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FROM DONOR'S DESK



Ashray Akruti is doing tremendous work in empowering people with disabilities and from unprivileged section of the society by giving them proper health care, quality education and skill development so that they too have an independent and sustainable life. SS&C Eze Software India Private Limited has collaborated with Ashray Akruti supporting their vision of breaking the walls of silence and will continue to support them as they reach out to more people with their innovative programs and efficient management of the projects that they initiate for helping the society.

**THANKS,
TANIYA DAS
COMPANY SECRETARY**



Working in social solidarity with the community is about improving the quality of life for individuals and society around us. We seek to address essential needs and inequities in the communities where Synopsys operates. Last year, our support to underprivileged school students, slum dwellers and migrant labors during the monsoon really helped them to pursue their daily chores. We are truly pleased with the kind of assistance received from Ashray Akruti and have partnered for special education to hearing impaired children for this financial year. We also intend to strengthen our partnership with more meaningful interventions in the future.

**THANKS
BIJAY
HEAD, CSR AND PHILANTHROPY (ASIA PACIFIC), SYNOPSYS INC.**

DONOR LIST & ASSOCIATION

1. 3AK Chemie Pvt Limited
2. Accenture
3. Acheron Software Consultancy Pvt Ltd.
4. ADP Private Limited
5. AGA Infra Projects Private Limited
6. AGS Health Private Limited
7. Alliance Bio Medical Private Limited
8. American Bureau of Shipping
9. Anahata Creations LLP
10. Ananth Technologies Limited
11. APTA Advisors LLP
12. Ashland India Private Limited
13. Blue Yonder
14. Cellour Commercial Private Limited
15. Cherukuri Ventures Private Limited
16. COLRUYT IT Consultancy India Pvt Limited
17. Cyberabad Convention Centre Private Limited
18. D.E.Shaw India pvt limited
19. Deccan Fine Chemicals (India) Pvt Limited
20. Dell Technologies
21. Delicatessan Engineering Services Pvt ltd
22. EZE Software India Private Limited
23. Fanuc India Private Limited
24. Granules India Ltd
25. Hexagon Capability Center India Private Limited
26. Hitachi Solutions India Private Ltd
27. HSBC Software Development (India) Pvt Ltd
28. Hyundai Motor India Engineering Private Limited
29. IAFHV
30. Informatica Business Solutions Pvt Ltd
31. J.P Morgan Chase
32. K L N Minerals Pvt Limited
33. Kakinada Sea Port Limited
34. The Karur Vysya Bank
35. Kore. Ai Software India Private Limited
36. Krupa Limited
37. Lotus Petal USA
38. Madhuadit Health Care Pvt Ltd
39. Nile Limited
40. Netcracker Technology Solutions India Private Limited
41. Ocean Sparkle Limited
42. Optum Global Solutions India Pvt Ltd
43. Orion Acoustic Solutions
44. Oye Happy
45. Pacific Bearings Private Limited
46. PNB (Punjab National Housing Finance Limited) / Pehel Foundation

47. People Combine Business Initiatives Pvt Ltd
48. Premier Alloys & Chemicals PVT.LTD
49. Qualcomm India Private Limited
50. Rakshit Drugs Pvt Ltd
51. Resource Solutions India Private Limited
52. Ryan India Tax Services Limited
53. SBI Life Insurance Co. Ltd
54. SeedWorks International Private Limited
55. Shree Jewellers Eximp Private Limited
56. Sitel India Private Limited
57. Srihitha Shopping Service Pvt Limited
58. State Street Corporate Services Pvt. Ltd.
59. Synechron Technologies Private Limited
60. Synopsys India Private Limited
61. United way of Bangalore / Parexel
62. United Way of Mumbai / JP Morgan
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67. Wipro Cares
68. ZF India Private Limited

GOVERNMENT ENTITIES, FOUNDATIONS & TRUSTS

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2. Amigos for Cause
3. Arihant Charitable Trust
4. Asha for Education
5. Aswini Charitable Trust
6. Aurobindo Pharma Foundation
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8. Bharat Vikas Parishad Charitable Trust
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12. Give 2 Asia
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14. GSR Trust
15. Head Foundation
16. Hindu Society of Ottawa Carleton
17. Hope for Humanity
18. Hope for Life Foundation
19. International association for Human Values
20. Kadali Gopala Krishna and Bharathi Charitable Trust
21. Lions club of Hyderabad Jubilee hills
22. MCKS Food for the hungry foundation of TS & AP
23. Million Dollar Round Table
24. Ministry of Social Justice and Empowerment

25. Nasscom Foundation
26. Persistent Foundation
27. Rohini Right to Oral Health Society
28. Rotary Club of Hyderabad Crusaders
29. Rural India Supporting Trust
30. Sales Force Foundation
31. Sant Singh Basant Kaur Sahney Trust
32. Satwata Sangha Foundation
33. Shantha Vasantha Trust
34. Shree Jewellers Charitable Trust
35. Sneha Seva Samstha
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37. Tech Mahindra Foundation
38. The Online Giving Foundation
39. The UK Online Giving Foundation
40. Value Labs Foundation
41. Yapana Charitable Group

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RECOGNITION

1. Department for Women, Children, Disabled & Senior Citizens-Government of Telangana
2. Rehabilitation Council of India
3. Ministry of Corporate Affairs (MCA)

ASSOCIATIONS & NGOs

1. Indian Institute of Public Health
2. AMS
3. Sweekar
4. HKSD
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6. NMIM – Bangalore, Mumbai
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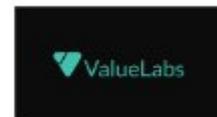


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◦ Sponsor General Medicines	Rs. 2,000/-
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- Volunteer for Organising Memorable Events
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Ashray Akruti Special Schools for Hearing Impaired

Location: Sri Nagar Colony

Address: 8-3-1027/A2, Lane Opp, To Indian Bank, Srinagar Colony, Hyderabad-500 073

Location: Chandrayangutta

Address: H.No:18-1-350/22/46, Opp.Metro Function Hall, Lane Beside NIYAR Nursing Home,Fathima Nagar Chandrayangutta, Hyderabad-500005

Location: Kadapa

Address:D.No:1/722 Dwaraka Nagar, Kadapa,Andhra Pradesh 516001, Ph: 7032700806

Ashray Akruti Hearing Clinics

Location: Sri Nagar Colony

Address: 8-3-1027/A2, Lane Opp, To Indian Bank, Srinagar Colony, Hyderabad-500 073

Location: Chandrayangutta

Address: H.No:18-1-350/22/46, Opp.Metro Function Hall, Lane Beside NIYAR Nursing Home, Fathima Nagar Chandrayangutta, Hyderabad-500005

Location: Chintal

Sadguru's Complex, Shop No.2, Cellar, Plot No. 7/Part, Survey No. 188B, Sagar Enclaves, Surya Nagar, Quthbullapur, Medchal- Malkajgiri Dist. Telangana - 500054

Location: Kadapa

Address:D.No:1/722 Dwaraka Nagar, Kadapa, Andhra Pradesh 516001, Ph: 7032700806

Ashray Akruti Audio Verbal Therapy Center

Location: S R Nagar

H No 65/B Beside Bachapan School S R Nagar Hyderabad Ph:9000111147

Ashray Akruti Multidisciplinary Centers

Location: Borabanda

Address: H.No: 8-4-379/139F, Site1 Colony, NRR Puram, Borabanda, Hyderabad , Telengana – 500018

Location: Manikonda

Address: H no. 5 – 100/ 1/2/A, Shanti kunj colony, puppalaguda, Shivalayam Road, Opp. Indian Bank, Manikonda, Hyderabad

Location: Chintal

Address: Aditya Residency, Plot H.NO.47-13/8, Sri Sai colony, Ground Floor, Chintal, Quthbullapur, Medchal - Malkajgiri District, Hyderabad – 500037.

Ashray Akruti Multimedia and Animation training unit

Location: Srinagar Colony

Address: 2nd floor, Vasudeva Plaza, Srinagar Colony Main Road, Yella Reddy Guda, Hyderabad, Telangana 500073

Ashray Akruti E-Learning & WEST Centre

Location: Srinagar Colony

8-3-961/B, Nagarjuna Nagar colony, Yella Reddy Guda, Hyderabad, Telangana 500073

YOUR CONTRIBUTION MATTERS

At Ashray Akruti, we are committed to transforming the lives of individuals with disabilities through our comprehensive projects in education, health, and skill development. Your invaluable support to our numerous initiatives plays a crucial role in empowering these remarkable individuals, enabling them to rise above challenges and discover true happiness.

On your special days, whether it's your birthday, anniversary, or any other memorable occasion, you have the power to make a profound difference in the lives of persons with disabilities. Join us in this noble cause, and together, let's create a brighter future for those who need it the most.



DONATE ONLINE

Supporting our cause is now effortless. Visit our website at www.ashrayakruti.org to make a secure and convenient online donation.

UPI CODE

Scan our UPI code using any payment app on your phone to make a donation. After completing the transaction, kindly reach out to us at info@ashrayakruti.in with your transaction number, as well as your personal details such as name, email ID, mobile number, and PAN number, so that we can promptly issue your tax exemption certificate.

CSR PARTNERSHIPS

If you are seeking meaningful CSR partnerships, please email us at info@ashrayakruti.in. We would be delighted to share a proposal that aligns with your CSR requirements.

For further information and additional ways to support, please do not hesitate to contact us.

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ASHRAY-AKRUTI
— BREAK THE WALLS OF SILENCE —
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Annual Report Print Supported by

