



ASHRAY-AKRUTI

BREAK THE WALLS OF SILENCE

(A Voluntary Organisation Working for Ear, Hearing Care and Persons with Disabilities Since 1996)

ANNUAL REPORT 2024-25



Awareness
Spread through
Holistic
Rehabilitation and
Accessible Education and
Yearning for Change,
Awaaz of Ashray Akruti
Keeps
Reaching
Unheard
Talent with
Impactful initiatives



www.ashrayakruti.org

SSC 2024-25



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Ashray Akruti High School for the Hearing-Impaired (Srinagar Colony & Chandrayangutta) achieved an extraordinary milestone in **2024-25**, with students securing a **100% pass result** in the **SSC Board Examinations**. This remarkable achievement reflects the dedication, perseverance, and teamwork of both students and teachers.

Each success story stands as a proud reminder of Ashray Akruti's commitment to quality education and holistic development, empowering children with hearing



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SSC 2024-25

AWARDS & RECOGNITIONS



2017 - State Award



2016 - Best NGO



2016 - Best NGO



2021 - COVID-19 Award



2017 - State Award



2024 - Governor Award IDPWD



2024 - State Award IDPWD



2024 - Telangana Leadership Award



2025 - World Telugu Federation Award



2025-27 - CAF International Validated Organization Certificate



2025-27 - WHO Recognition



2017 - State Best Institution Award

ORGANISATION'S CHARTER



Vision

Empower people with disabilities and people from underprivileged backgrounds through quality Education, Health Care and sustainable livelihood.

Mission

To create institutional, non-institutional and community-based interventions for the people to help them become independent, self-reliant and contributing citizens of the country.



Core Values

- Empowerment
- Innovation
- Accountability
- Transparency



FROM THE MANAGING DIRECTOR'S DESK



As we celebrate our 29th year of impactful work, we stand at the threshold of completing three decades of service. Reflecting on this remarkable journey, I am filled with a deep sense of gratitude for the incredible team at Ashray Akruiti, the unwavering support of our donors and the special community we serve.

Over the course of this year, we have made successful significant strides by making E-Learning video content accessible across India, specifically tailored for hearing impaired children. We have also provided accessibility aids in the Southern States and digitally empowered high-end infrastructure to support and enhance the outreach efforts.

As part of the Sign Call Project, we have reached the Special Educators of Telangana, Andhra Pradesh and Karnataka. We have expanded our association with premium institutions such as AIISH, Mysore, NMIMS, Symbiosis, SPJIMR, Narsee Monjee Institute of Management Studies, FLAME University, ICFAI Business School Hyderabad (IBS), NALSAR University of Law, O.P. Jindal Global University, S.P. Jain Institute of Management & Research (SPJIMR) and Symbiosis Institute of Business Management, while also experiencing significant growth in volunteer involvement, both of which have been instrumental in driving the success of our initiatives.

We are committed to upscaling our efforts and upskilling the manpower involved in our projects. Through focused project management and rigorous impact assessments, we are ensuring that our work reaches more beneficiaries and creates a lasting difference. The home visits to children who underwent Cochlear Implant surgery have provided us with reassurance that we are truly making a difference.

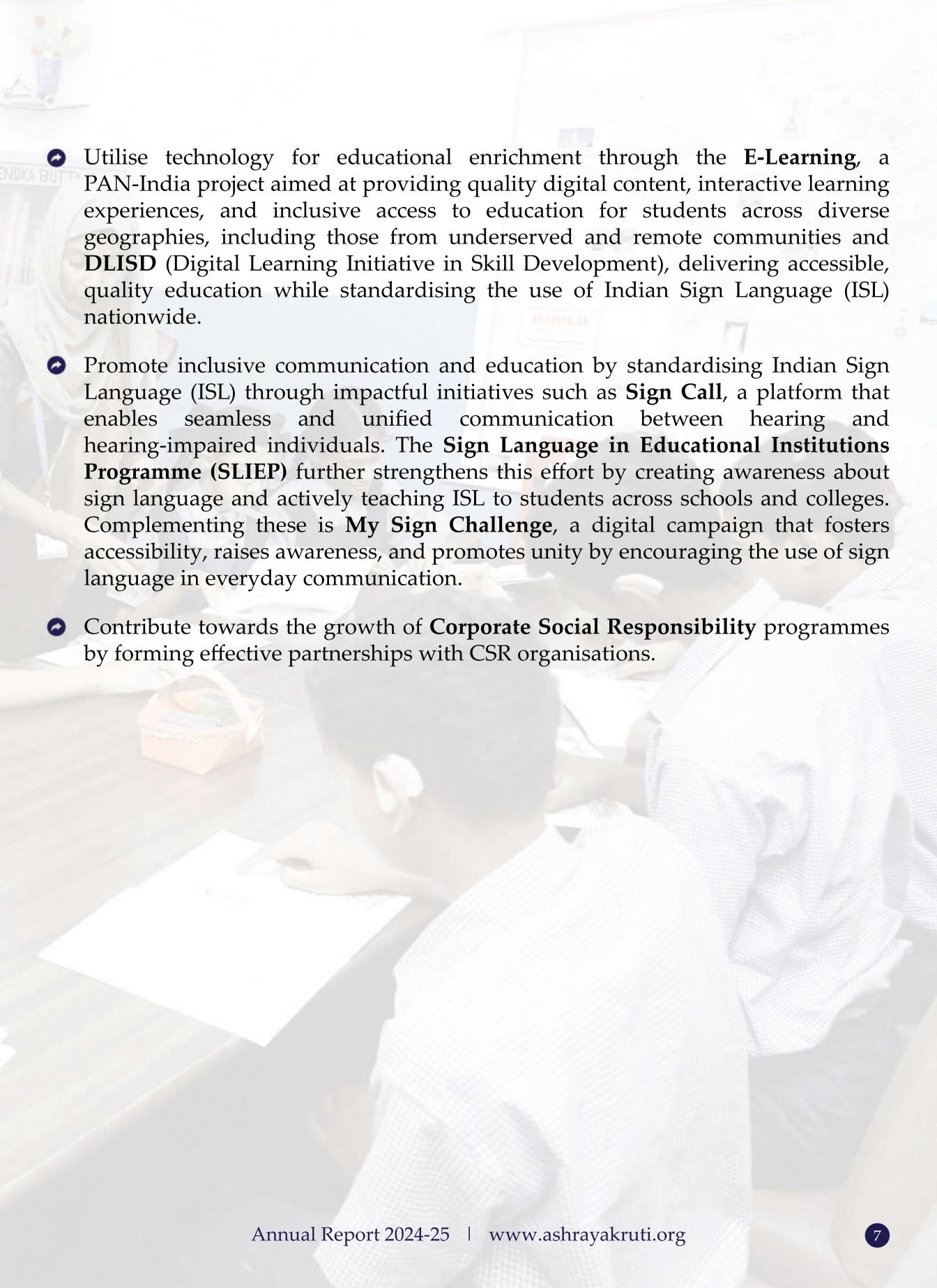
By embracing technology and AI tools, we have been able to extend our reach and amplify our impact. The recognition and awards we have received this year have been a source of inspiration and a reminder of our responsibility to continue our work.

The organisation has developed a strong appetite for diversification, and we are eager to take on new projects that support persons with disabilities. We are particularly excited about upcoming projects, such as the digital content initiative around the Constitution of India and various initiatives, which will be made possible through the continued generosity of our donors.

Looking ahead, we are focused on sustainable initiatives and diversifying our projects. We are also revising our strategies to ensure that our work continues to create a meaningful impact on society. We are excited to celebrate close to three decades of service and look forward to what the future holds.

OBJECTIVES

- Enhance educational opportunities for hearing-impaired students with **Special Education** services and integrate them into mainstream institutions.
- Promote **Inclusive Education** through partnerships with government schools.
- Strengthen **Partnerships with Government Schools** to mainstream children with special needs and ensure continued support.
- Train professionals required for the disability sector through various professional courses such as **D. Ed College for Special Education, DISLI** (Diploma in Indian Sign Language Interpretation), **BASLP** (Bachelor of Audiology and Speech Language Pathology), etc.
- Reach underserved communities through the **Community Outreach Programme**, conducting free ENT screening camps to identify children with hearing & psychological disabilities across all age groups and provide appropriate guidance.
- Expand access to ear and hearing healthcare with free **Hearing Clinics**, making it accessible in remote and underdeveloped regions.
- Recognise children with special needs through the **Early Intervention Centre** and provide free remedial teaching services.
- Support **Cochlear Implant** surgeries and post-surgery rehabilitation through **Auditory-Verbal Therapy** services.
- Identify children with various intellectual disabilities and provide necessary support through the **Child Development Centres**.
- Empower individuals with hearing disabilities through **Skill Development** programmes aligning with new-age market trends and requirements, covering **Multimedia & Animation and Retail & Hospitality**.
- Promote women empowerment with sign language, communication and digital skills through the **Women Empowerment through Sign language and Technology project**.
- Enable women from underprivileged backgrounds to build a self-reliant future through tailoring and livelihood training offered by the **Pre-Vocational Training Unit**.

- 
- Utilise technology for educational enrichment through the **E-Learning**, a PAN-India project aimed at providing quality digital content, interactive learning experiences, and inclusive access to education for students across diverse geographies, including those from underserved and remote communities and **DLISD** (Digital Learning Initiative in Skill Development), delivering accessible, quality education while standardising the use of Indian Sign Language (ISL) nationwide.
 - Promote inclusive communication and education by standardising Indian Sign Language (ISL) through impactful initiatives such as **Sign Call**, a platform that enables seamless and unified communication between hearing and hearing-impaired individuals. The **Sign Language in Educational Institutions Programme (SLIEP)** further strengthens this effort by creating awareness about sign language and actively teaching ISL to students across schools and colleges. Complementing these is **My Sign Challenge**, a digital campaign that fosters accessibility, raises awareness, and promotes unity by encouraging the use of sign language in everyday communication.
 - Contribute towards the growth of **Corporate Social Responsibility** programmes by forming effective partnerships with CSR organisations.

PROJECTS

EDUCATION



- Special Education
- Inclusive Education
- E-Learning
- D. Ed College of Special Education
- AA In Partnership with Government Schools
- My Sign Challenge
- Sign Language in Educational Institutional Programme (SLEIP)
- Diploma In Indian Sign Language Interpretation (DISLI)

HEALTH CARE

- Community Outreach Programme
- Hearing Health Services
- New-Born Hearing Screening Programme
- Cochlear Implant Programme
- Rehabilitation Programme through Child Development Centres
- Early Intervention Programme
- Auditory Verbal Therapy



SKILL DEVELOPMENT



- Multimedia & Animation Training Programme for PwDs
- Pre-Vocational Training Unit
- Indian Sign Language Training Unit
- Women Empowerment through Sign language and Technology (WEST)
- Retail & Hospitality Training Programme for PwDs

PROJECTS JUST LAUNCHED



- Bachelor of Audiology & Speech-Language Pathology (BASLP)
- Sign Call

IMPACT NUMBERS

EDUCATION

Projects	2022-23	2023-24	2024-25
Special Education	380	407	390
Inclusive Education	232	262	288
E-Learning	12,900+	20,000+	22,500+
Akshara Arise +	797	987	1,197
D. Ed	96	103	144
MSC	-	2000+	2,728
Sign Language in Educational Institutional Programme	-	-	20617

HEALTH CARE

Projects	2022-23	2023-24	2024-25
Community Outreach Programme	1,35,500	2,07,110	2,46,502
Hearing Clinics	20,985	26,000	33,000+
New-Born Hearing Screening Programme	11,500+	12,000+	12,500+
Cochlear Implant	197	269	326
Child Development Centres	777	971	1,370
Early Intervention	270	327	368
Auditory-Verbal Therapy	814	969	1,152

SKILL DEVELOPMENT

Projects	2022-23	2023-24	2024-25
Multimedia & Animation	825	900	975
Pre-Vocational Training Unit	175	200	225
Indian Sign Language Training Unit	10,465	15,350	15,600
Women Empowerment Through Sign Language and Technology	46	100	175
Retail & Hospitality	-	-	50

EDUCATION

SPECIAL EDUCATION

Srinagar Colony 1996 | Chandrayangutta 2011 | Kadapa 2014

Ashray Akruti has made remarkable progress in the **Special Education** initiative, advancing inclusive education for hearing-impaired children. Children received quality education through adaptive lesson plans based on the State Board curriculum. **RCI-certified Special Educators**, supported by a **student-teacher ratio of 1:8**, ensured personal attention to every child. **Oral-Aural and Total Communication** methods, along with assistive technologies, made learning accessible and engaging. The initiative recorded a **100% pass result** during the year, reflecting the commitment to quality teaching and inclusive learning outcomes.



Beyond academics, children benefitted from **Speech and Language Therapy, Auditory Training, Psychological Counselling, and regular assessments. Free Hearing Evaluations and Hearing Aids** removed financial barriers, while **Residential Facilities** provided safety and care for children from distant and underserved areas.

As part of the curriculum, **Pre-Vocational Training** activities encouraged creativity, skill development, and independence among students. Through these efforts, Ashray Akruti continues to nurture confidence, independence, and hope in every child it touches.

2024-25 – IMPACT



390 young minds guided toward a brighter, inclusive future.

SUCCESS STORY



Born with a hearing impairment, Uma Maheshwari Kumhari from Jeedimetla, Telangana, has transformed her challenges into achievements through the unwavering support of her family and Ashray Akruti. Her father, a cook, and mother, who runs a small general store, dreamt of giving their children the best opportunities. That dream took shape when Uma joined Ashray Akruti in 2013.

At the special school, Uma found more than education – she found confidence, communication, and a platform to shine. From excelling in academics to expressing herself through dance, drawing, and sports, she has grown into a confident, capable young girl. Staying in the Ashray Akruti’s residential facility helped her build independence and social skills in a nurturing environment.

Today, Uma’s journey reflects Ashray Akruti’s mission – empowering children with hearing impairment to learn, express, and lead fulfilling lives with dignity and confidence.

INCLUSIVE EDUCATION

Year – 2016



Ashray Akruti strengthened the **Inclusive Education** initiative, integrating children with hearing impairment into mainstream classrooms to learn alongside neurotypical peers. In collaboration with Government Schools in Hyderabad, the programme provided quality education with support from Special Educators and Speech Therapists, who offered tailored academic guidance and facilitated speech and language development using assistive devices like hearing aids.



The inclusive environment encouraged peer interaction, helping children build communication and social skills while fostering empathy among classmates. The programme also supported **SADAREM certification**, enabling access to essential government services and empowering children to move towards independent and fulfilling lives.

The following government schools in Hyderabad are part of this collaboration:



MPPS ASRR Nagar, Suraram



MPPS Nehru Nagar



ZPHS, Suraram



ZPHS Nehru Nagar



MPPS Devendar Nagar

2024-25 – IMPACT



26 children nurtured through inclusive learning and care.

SUCCESS STORY



Aanchal, a 12-year-old girl, was first brought to attention during a medical camp conducted by Ashray Akruiti in Quthbullapur, Hyderabad. Her family, recently migrated from North India in search of livelihood, was struggling to make ends meet with her father earning just ₹5,000 per month.

An audiological evaluation at the Ashray Akruiti Hearing Clinic revealed that Aanchal had both hearing and speech impairments. While her parents were counselled about the life-changing benefits of Cochlear Implant Surgery, the financial burden made it feel like an impossible dream – until The Hans Foundation, Delhi, extended their generous support.

Aanchal underwent successful Cochlear Implant Surgery at Apollo Hospital on January 19, 2018, followed by three years of intensive Auditory Verbal Therapy at the S.R. Nagar Centre. Over time, she gained speech and communication skills, and is now studying in Class 7 at a government school in Nehru Nagar under Ashray Akruiti's Inclusive Education Project.

Aanchal's inspiring journey reflects how compassion and timely intervention can truly transform lives.

E-LEARNING

Year - 2022



Ashray Akruti's **E-Learning** initiative expanded its reach as a **Pan India** programme, promoting accessible and inclusive digital education for children with hearing impairments, for **Classes 1 to 10**. The learning modules are made available in many vernacular languages to ensure accessibility and cultural relevance across diverse regions. A **dedicated team of 40 professionals** continue to power this initiative, overseeing every stage of content creation.

Process Flow



Platforms and Accessibility

Platform	How to Access	Features
YouTube	<ul style="list-style-type: none"> Visit the official Ashray Akruti YouTube channel No login required 	<ul style="list-style-type: none"> Free and open access Subject-wise videos ISL interpretation, subtitles, and audio
LMS (Learning Management System) App	<ul style="list-style-type: none"> Download the LMS app (details shared with schools) Log in with assigned credentials 	<ul style="list-style-type: none"> Structured curriculum Lesson tracking ISL-integrated modules Offline access for select content

2024-25 – IMPACT



16,200+ Students Reached Offline across 219 Schools

22,500+ Students Reached Online

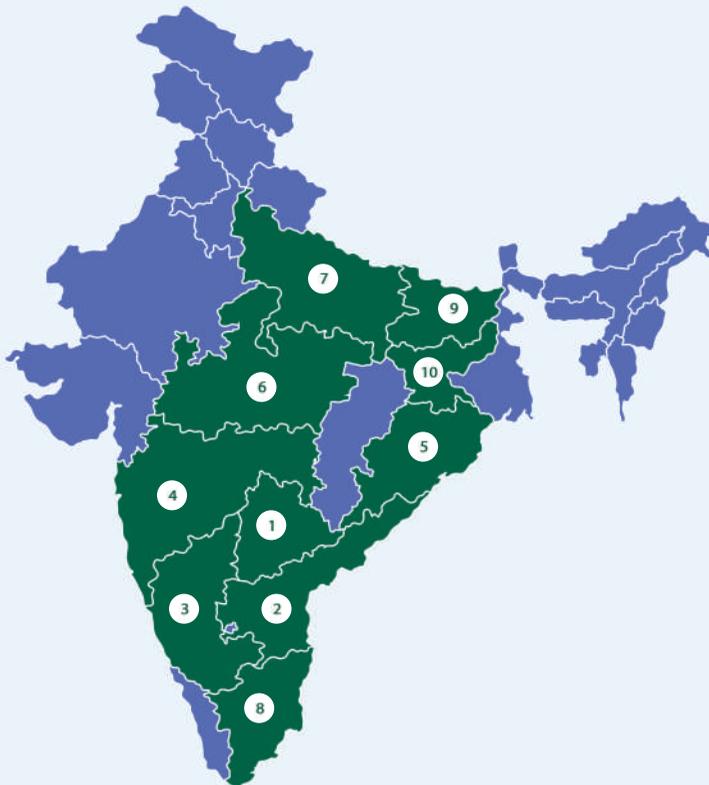
10 States

FEEDBACK



Ramesh N. M, Founder and President, Sarvodaya Deaf and Dumb Residential High School, Karnataka. Visiting Ashray Akruiti was an extremely touching experience for me. To see and feel the dedication and passion that everyone has for this kind of service to the hearing-impaired community was very inspiring for me. I was particularly motivated by the E-learning project—you are bringing education alive through animation, graphics, and sign language.

The teachers at our school have found this module to be a good resource to help them with their teaching by explaining many difficult concepts. The students now have access to and can engage with a new dimension of understanding. We may not have some formal assessments, but I can see an evident and positive change in my students' learning, confidence and curiosity. I am really grateful to Ashray Akruiti and Babu Sir for their selfless contribution and vision. You are not only changing education, but you are changing lives. Thank you for showing us what compassion in action means.



1. **Telangana,**
2. **Andhra Pradesh**
3. **Karnataka**
4. **Maharashtra**
5. **Odisha**
6. **Madhya Pradesh**
7. **Uttar Pradesh**
8. **Tamil Nadu**
9. **Bihar**
10. **Jharkhand**

D.ED COLLEGE OF SPECIAL EDUCATION

Year - 2016



Ashray Akruiti's Diploma in Special Education (Hearing Impairment) continued to uphold national standards of excellence, providing a specialised two-year programme recognised by the Rehabilitation Council of India (RCI). The course welcomed 35 students who had completed 10+2 or equivalent with a minimum of 50% aggregate, ensuring a qualified batch dedicated to inclusive education. Through rigorous practice-oriented training, the programme effectively prepared aspiring educators to deliver high-quality, inclusive learning experiences for children with hearing impairments.

01

Programme Overview

Two-years, RCI-approved diploma equipping educators to support children with hearing loss

Course Structure

4 core papers, 8 specialisation papers, 220 days, 4 semesters.

02

03

Blended Learning

Combines classroom lectures, field exposure, project work, and real-life teaching practice.

Attendance & RCI Compliance

Minimum 80% attendance and Semester system as per RCI norms.

04

2024-25 – IMPACT



35 students graduated

13 graduates achieved government jobs via the TS DSC examination in 2024-25!

SUCCESS STORY



P. Nirmala, a student of the 2023–25 batch of the D.Ed. Spl. Ed. (HI) course at Ashray Akruti, exemplifies determination and perseverance. Coming from a modest background, Nirmala balanced her academic commitments while working part-time to support her family financially.

Despite these challenges, she remained steadfast in her goal to become a special educator. Her time at Ashray Akruti not only strengthened her subject knowledge but also helped her develop key skills in teaching children with hearing impairments. Through hands-on training, active participation, and focused mentorship, Nirmala learned to create inclusive learning environments and connect meaningfully with her students.

Nirmala's journey is a powerful example of how access to quality education and support can transform lives. Today, she stands as a confident and capable special educator, with the vision of serving children with special needs in underserved communities. Her story inspires many young women to pursue their dreams against all odds.

AA IN PARTNERSHIP WITH GOVERNMENT SCHOOLS

Year - 2019

Ashray Akruti with the support of corporates launched the **ARISE+ Project**, reaffirming commitment to inclusive education for hearing-impaired students. Through personalised educational support and comprehensive inclusive education training for teachers, Ashray Akruti empowered both students and educators, enabling every child to reach their fullest potential and build a brighter future.

The **ARISE+ Project** impacts students at two key institutions:

- Government High School for the Deaf in Malakpet, Hyderabad
- Government Residential School for the Hearing-Handicapped in Asmangadh, Hyderabad



2024-25 – IMPACT



210 children empowered to learn, express, and belong

SUCCESS STORY



From not knowing numbers to solving math problems with confidence – Mudassir’s transformation is nothing short of extraordinary. Born into a family with little awareness of hearing impairment, his condition went unnoticed until age five.

When Mudassir first joined the school, he was unable to recognise numbers, write letters, or follow classroom instructions. His literacy and numeracy skills were minimal and he needed individualised attention to grasp even simple concepts. Progress was slow and often frustrating for him, but with patient guidance from trained teachers, structured support and his determination, he began to take small but steady steps forward.

Mudassir – now in Class 5, is advancing academically and socially. His journey proves that with the right opportunity, no barrier is too great to overcome.

SIGN LANGUAGE IN EDUCATION INSTITUTION PROGRAMME

Year - 2023

SLE!P is a pioneering initiative by Ashray Akruiti to bridge the communication gap for the hearing-impaired through education and engagement. By introducing Indian Sign Language (ISL) to students, professionals and the public, the programme fosters understanding, breaks barriers and builds inclusive communities.

Since launch, SLE!P has sensitised over **20,000 individuals** across schools, colleges, corporate offices and public spaces in Hyderabad and beyond. Through **interactive ISL workshops, inclusive performances** like the National Anthem in Sign Language and **outreach in malls and workplaces**, the programme inspires empathy and action.

By reaching people at every stage of life, SLE!P plants the seeds of awareness early and reinforces the message that communication is a right, not a privilege. It is not just a programme – it is a movement for change, where every sign brings us one step closer to a more inclusive world.



2024-25 – IMPACT



20,617 hearts and minds opened to the beauty of Sign Language.

SUCCESS STORY



Manjula Bhukya, a resilient young woman from Badangpet, used to be a homemaker caring for her two children. With no prior knowledge of English or formal training, her world was limited. Her life took a remarkable turn when she learned about the WEST program through a friend and enrolled as a trainee.

Despite initial challenges, Manjula demonstrated exceptional aptitude in Indian Sign Language. Recognising her talent and commitment, she was offered a role in the Sign Language in Educational Institutions Program (SLEIP). She became a key figure in spreading awareness about sign language by performing the Indian National Anthem in ISL and conducting outreach sessions in schools and colleges.

Her confidence grew, and she began training Special Educators across India, sharing her knowledge and passion for inclusive communication. Today, Manjula serves as a Sign Language Trainer for students enrolled in the D. Ed course. Her journey from a quiet homemaker to a ISL trainer is a testament to her dedication and the impact of the WEST initiative.

With newfound purpose, she is now pursuing a Diploma in Indian Sign Language Interpretation (DISLI), an RCI-certified program, further professionalising her skills and affirming her role as a leader and advocate in the field of sign language interpretation.

MY SIGN CHALLENGE

Year - 2023

Ashray Akruti launched the **My Sign Challenge** initiative to address communication barriers faced by the hearing-impaired individuals. Inspired by firsthand experiences of the emotional and practical struggles endured, the initiative encourages society-wide learning of Indian Sign Language. Officially launched on the World Day of the Deaf and International Day of Sign Languages, the campaign has raised public awareness and fostered meaningful communication. Through this ongoing effort, Ashray Akruti is championing a more inclusive world where Indian Sign Language is embraced as a vital form of communication, promoting empathy and connection – one sign at a time.



- 1 Record**
Record a video of yourself doing a phrase or a word in sign language
- 2 Challenge**
In the video, throw a challenge to your friends
- 3 Request**
Ask your friend to keep the chain alive by challenging their friends
- 4 Post**
Post it on social media (X (Twitter), Instagram and LinkedIn) using the tag #mysignchallenge and tag @ashrayakruti
- 5 Let's make it viral**

2024-25 – IMPACT



2,728 people turned awareness into action through the #MySignChallenge.

DIPLOMA IN INDIAN SIGN LANGUAGE INTERPRETATION

Year - 2024

Ashray Akruti took a major step forward in 2024–25 by launching the **RCI Certified Diploma in Indian Sign Language Interpretation (DISLI)**, a two-year course aimed at addressing the critical shortage of qualified ISL interpreters in India. Through this initiative, the organisation is equipping youth from marginalised backgrounds with professional skills in sign language interpretation, linguistics, and ethics.

The programme combines intense classroom training with practical exposure across diverse settings such as schools, hospitals, courts, and public services. During the year, students built a strong foundation in interpretation while developing an appreciation for Deaf culture and inclusion.

This initiative reinforces Ashray Akruti's leadership in advancing education, accessibility, and inclusion for persons with hearing impairment.

How to Enrol?

Eligibility

12th pass with 50% aggregate
For SC, ST, PWD – 45% aggregate

Course Duration

2 Years

Admission Process

- **Application Form** – Available online or at Ashray Akruti campus
- **Screening/Interview** – Basic aptitude and motivation assessment
- **Selection & Enrolment** – Based on merit and commitment



HEALTH CARE

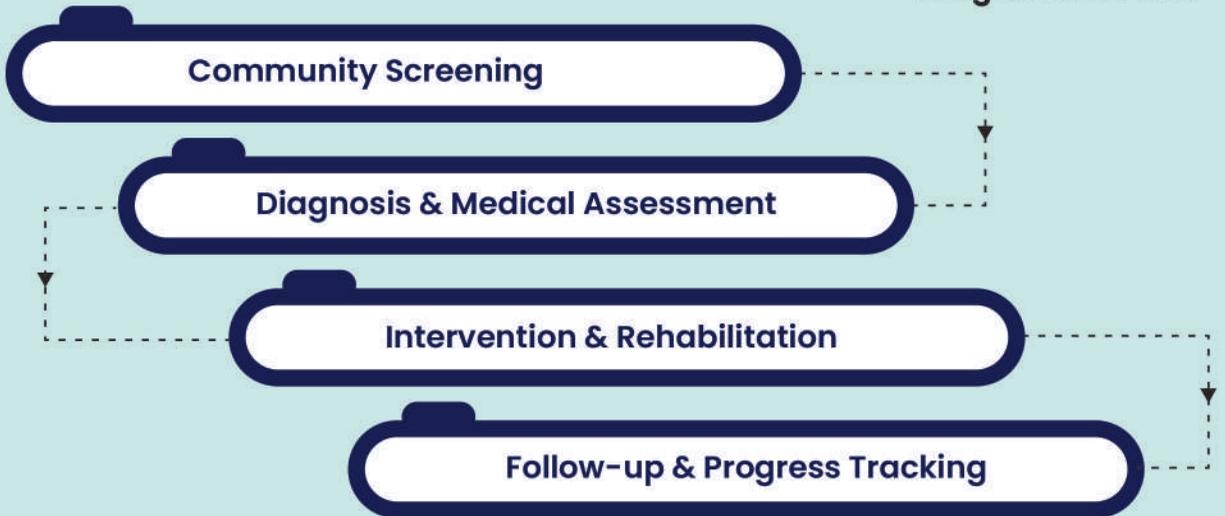
COMMUNITY OUTREACH PROGRAMME

Year - 2015

Ashray Akruti continued to expand the reach and impact of the **Community Outreach Programme (COP)**, an umbrella initiative aimed at identifying and supporting children with hearing and speech difficulties in underserved areas. The programme, which began in 2015, now operates as an integral part of Ashray Akruti's broader mission of promoting education, hearing health care and skill development.

This year, the expert multidisciplinary team comprising ENT specialists, audiologists, speech therapists, and special educators conducted extensive screening camps across Anganwadis, urban slums and government schools. Those identified with hearing or speech challenges received medical assessments, hearing evaluations, treatment support, hearing aids, and rehabilitation services. Consistent home visits and telephonic follow-ups ensured continuous engagement and measurable improvement for each child.

Programme Flow:



2024-25 – IMPACT



39,392 individuals reached through comprehensive community healthcare.

SUCCESS STORY



Ashray Akruti's Community Outreach Programme (COP) identified 13-year-old Yerrelli Sony during a routine screening camp at her government school in Kachavanisingaram in November 2024. Teachers had expressed concern about her impulsivity, hyperactivity and classroom behaviour. Coming from an economically lower-middle-class family, her parents were unaware of any developmental issues.

Further assessments revealed that earlier injuries from a dog bite had affected her fine motor skills. She was referred to NIEPID, where clinical psychologists diagnosed Moderate Delay in Developmental Functioning and Mild Intellectual Disability, with her developmental and social ages estimated at eight years.

With timely support and professional guidance, Sony was admitted into Special Education, giving her access to structured learning and personalised intervention. Her parents expressed heartfelt gratitude, sharing that the diagnosis and timely referral provided clarity, hope and a renewed direction for their daughter's future.

Sony's journey reflects the power of early screening to identify needs and enable timely support.



HEARING HEALTH SERVICES

Srinagar Colony, Chandrayangutta & Kadapa – 2015

Ashray Akruti has established cutting-edge Ear & Hearing Diagnostic Units to provide quality hearing care to all, with a strong focus on people from underprivileged backgrounds. Located across Telangana and Andhra Pradesh, these clinics offer essential services every day of the week, including Sundays and holidays, ensuring help is always within reach.

With soundproof audiological labs and skilled professionals, the clinics offered everything from advanced diagnostic testing to rehabilitative and support services. Newborns, children with special needs and the elderly are given priority access to vital care that can change the course of their lives.

Each child who hears for the first time, each adult who regains connection with the world, is a step toward a more inclusive society. Through these clinics, we are not just treating hearing loss but are restoring voices, relationships and hope.



2024-25 – IMPACT



7,000+ beneficiaries restored to a world of sound and connection.

5,500+ patients received dedicated hearing care

9,000+ audiological services delivered

1,100+ hearing aids distributed to children, students and elderly in need

NEW-BORN HEARING SCREENING PROGRAMME

Year - 2015

Early detection of hearing impairment is vital to ensure timely intervention and language development. To address this, **Ashray Akruti** launched the **Newborn Hearing Screening Programme**, aimed at identifying hearing loss in infants within the first few days of life.

In collaboration with hospitals and maternity centres across Telangana and Andhra Pradesh, trained audiologists from Ashray Akruti conduct screenings using advanced diagnostic tools such as OAE (Otoacoustic Emissions) and BERA (Brainstem Evoked Response Audiometry). Infants identified with potential hearing issues are referred for further evaluation, counselling, and early intervention support.

The programme ensures that no child misses the opportunity to develop speech and communication skills due to undiagnosed hearing loss. Continuous follow-ups and counselling sessions with parents help bridge awareness gaps and guide families through the next steps of care.



2024-25 – IMPACT



12,500+ newborns screened for early hearing detection

COCHLEAR IMPLANT PROGRAMME

Year - 2015

The Cochlear Implantation Programme is a flagship initiative of Ashray Akruti, dedicated to restoring hearing and transforming the lives of children with severe to profound hearing loss, especially from underserved communities across Telangana and Andhra Pradesh.

In 2024-25, **69 children received cochlear implant surgeries** and **57 received upgraded speech processors**, enabling clearer hearing, improved communication skills and smoother transition into mainstream education. A multidisciplinary team of surgeons, audiologists and speech therapists provides end-to-end care from surgery and device programming to intensive rehabilitation, counselling and parental training.

Support from donors, along with collaborations with leading hospitals and institutions, strengthened service quality and ensured every child received comprehensive, personalised care. Recognising the key role of families, we conducted regular training sessions for parents and offer peer support groups, enabling them to support their child's development at home.

Collaborations with leading hospitals and institutions have strengthened the quality of services provided. Through this programme, Ashray Akruti continues to open doors to sound, communication and opportunity, bringing lasting impact to children and their families.



2024-25 – IMPACT



69 lives transformed with the gift of hearing.

SUCCESS STORY



Ashray Akruti identified **5-year-old Shaik Adil**, a child from a financially struggling family in Hyderabad who had been diagnosed with profound hearing loss. His parents, unable to afford the recommended cochlear implant surgery, turned to Ashray Akruti for help. The organisation conducted detailed evaluations, provided hearing aids and initiated speech therapy to prepare him for the life-changing procedure.

With the generous support of the PEHEL Foundation, Adil underwent successful cochlear implant surgery at KIMS Hospital on **February 22, 2025**. Today, with continued speech therapy and follow-ups, he is experiencing the world of sound for the first time—responding, communicating and engaging with joy and confidence. Adil’s journey reflects the power of timely intervention and compassion, offering his family renewed hope and opening doors to a brighter future.

OUR ASSOCIATION

Donors

- The Hans Foundation
- Qualcomm
- PEHEL-PNB
- Persistent Foundation
- United way of Bengaluru
- EZE

Hospitals

- Krishna Institute of Medical Sciences
- Medicovert Hospital
- CARE Hospital
- Dr. Rao’s ENT Hospital
- Amritha ENT Hospital, Hyderabad
- Kokilaben Dhirubhai Ambani Hospital and Medical Research Institute, Mumbai

REHABILITATION PROGRAMME THROUGH CHILD DEVELOPMENT CENTRES

Borabanda 2014 | Manikonda 2021 | Chintal 2023



Ashray Akruti's **Child Development Centres (CDCs)**, continued to provide essential support to children with developmental disabilities, including Autism, Cerebral Palsy, Down Syndrome, ADHD, Speech and Language Impairments, and other related conditions.

Through sustained outreach in communities, the centres identified children in need by collaborating with local agencies, hospitals and digital platforms. Children enrolled at the centres received individualised therapeutic interventions such as occupational therapy, physiotherapy, speech therapy and behaviour therapy; all aimed at enhancing their functional and developmental outcomes.

Families at the CDCs received holistic support, including psychosocial counselling to help parents navigate emotional and daily challenges, along with training to actively participate in their child's development at home. Ashray Akruti also guided families in accessing government schemes and entitlements, ensuring sustained assistance. Together, these efforts created a strong support system that empowered both children and their caregivers, fostering hope and positive change.



2024-25 – IMPACT



168 children were given the care, hope and support they deserved

SUCCESS STORY



Master Piyush, an 18-year-old from Borabanda Site-1, Hyderabad, Telangana, was born with Down syndrome and intellectual disability, facing significant challenges in communication, self-care, and learning. Early attempts at education were unsuccessful, leaving his parents concerned about his future. In 2017, at the age of 12, Piyush enrolled at the Ashray Akruti's Child Development Centre, Borabanda, where a team conducted comprehensive assessment and designed a personalised therapy plan. Through a combination of behaviour therapy, special education, and occupational therapy, Piyush gradually developed eye contact, attention span, literacy and numeracy skills, fine and gross motor abilities, and independence in daily living activities.

Today, Piyush communicates confidently, performs personal tasks independently, and engages with society with newfound confidence. He is preparing for vocational training at NIMH, taking the next step toward a productive and fulfilling life. His journey demonstrates the transformative impact of Ashray Akruti's holistic approach, where individualised interventions, consistent guidance, and multi-disciplinary support empower children with special needs to unlock their potential, gain independence, and embrace opportunities for growth and inclusion.

SIGNATHON 2024

Ashray Akruti organised **Signathon 2024** on **22nd September 2024** at Gachibowli Stadium to mark the International Day of Sign Languages. As one of the first large-scale community events dedicated exclusively to promoting Indian Sign Language (ISL), this event generated remarkable enthusiasm and visibility for the cause. The event brought together students, corporate partners, donors, volunteers and parents in an inspiring show of solidarity, reflecting a growing collective commitment to building an inclusive society where communication is accessible to all. The event was graced by the esteemed guests:

Chief Guest

Mr. Nitin Sharma – Senior Director of Technology and Patent Counsel at Qualcomm



Guests of Honour

- **Mr. Harish Kumar Sirapu** – Assistant Vice President and Hyderabad CCC Chair Person, State Street, India.
- **Mr. Mani Shyam Sundar** – Senior Director Partner Management & Site Director, Dell Technologies, Hyderabad.
- **Sri JSR Prasad** – Board Member of Basavatarakam Indo-American Cancer Hospital & Research Institute.
- **Ms. Archana Suresh** – Director, Telangana Social Impact Group (T-SIG), CSR, Government of Telangana.
- **Mr. D.P.K. Babu** – Managing Director, Ashray Akruti.

Highlights of the Event

- **National Anthem in ISL** by the WEST trainees
- **2 Km Sign March** promoting ISL awareness
- Launch of the **Indian Sign Language Booklet** and **SLE!P Brochure**
- Cultural performances by Ashray Akruti Special School Children
- Flashmob by WEST trainees
- **Medals and certificates** awarded to all participants.
- Guests emphasised on inclusivity, accessibility and support for the hearing-impaired individuals.

SIGNATHON 2024



EARLY INTERVENTION PROGRAMME

SR Nagar - 2016

Ashray Akruti's Early Intervention Centre at SR Nagar continued to provide specialised services for children with hearing loss aged 0–6 years. The programme uses the curriculum developed by the Ali Yavar Jung National Institute of Hearing Handicapped (AYJNIHH), combining speech therapy, auditory training and developmental activities tailored to each child. These interventions take place during the most critical period of brain development, offering children the best chance to build strong communication foundations.

Parental involvement remained a key component – families participated in sessions, received hands-on guidance for home-based language support, and accessed regular counselling. Children identified as potential candidates for cochlear implants were referred for further evaluation and treatment.

Through the inclusive, family-centred approach, the centre ensured that children received the best start to communication and learning, paving the way for smoother integration into mainstream education.



2024-25 – IMPACT



45 children supported through early intervention and family engagement

SUCCESS STORY



Manuswita, daughter of Srinu (a mason) and Pramila (a homemaker), hails from a low-income family in BHEL, Hyderabad. At the age of four, she was diagnosed with bilateral moderate sensorineural hearing loss during a consultation at Medicover Hospital. She was referred to Ashray Akruti for further evaluation and support.

Following a detailed audiological assessment, Ashray Akruti provided Manuswita with hearing aids and initiated speech and language therapy. Initially a shy and withdrawn child, she began to make remarkable progress – gradually identifying everyday objects, recognizing people, and forming short phrases.

Over the course of a year, dedicated therapy sessions transformed her ability to communicate and engage confidently in daily life. Today, Manuswita attends Class 1 at Cambridge Montessori School in Chanda Nagar, advancing in a mainstream school environment.

Her parents express deep gratitude to Ashray Akruti for the care, encouragement, and resources provided. Inspired by their daughter's progress, they now aim to raise awareness about hearing loss and early intervention in their community – turning their personal journey into a mission of hope for others.

AUDITORY VERBAL THERAPY

SR Nagar & Chandrayangutta – 2016

Effective rehabilitation following cochlear implantation is key to helping children with hearing impairment develop speech, language and communication skills. The Auditory-Verbal Therapy (AVT) Programme aims to bridge this critical gap by providing structured, personalised therapy that enables children to make full use of their cochlear implants and progress towards integration into mainstream education. Ashray Akruiti's AVT Centres, located at SR Nagar and Chandrayangutta in Telangana, and Kadapa in Andhra Pradesh, supported **183 children** this year. The centres are staffed by

support staff. Therapists conduct up to **8 individual sessions per day**, while **group therapy sessions on Saturdays** allow children to learn alongside peers.

Regular assessments and mapping of cochlear implants ensure technical accuracy and track developmental progress. Parents are active participants in this journey, attending sessions and completing home-based tasks to reinforce learning.

This holistic approach continues to support children with hearing loss in achieving independence, confidence and full participation in society.



2024-25 – IMPACT



183 children made meaningful strides in listening and spoken language skills

46 new children enrolled

36 children mainstreamed

4 parent workshops and 2 staff training workshops conducted

SUCCESS STORY



In the bustling streets of Kondapur, Hyderabad, lives Himanshi, the youngest daughter of Vijay Prakash, a carpenter, and Munni Devi, a fruit vendor. Though the family's means are modest, their love and dreams are boundless. When Himanshi was just two, her parents noticed she was unresponsive to sounds and speech. Concerned, they took her to Koti ENT Hospital, where she was diagnosed with severe hearing loss.

This news devastated them, but hope arrived through Ashray Akruiti. Specialists conducted thorough assessments, provided hearing aids, and began early therapy to develop her listening and speaking skills. Supported by The Hans Foundation, Himanshi underwent cochlear implant surgery in June 2018 – a life-changing milestone.

Through three years of dedicated Auditory Verbal Therapy, Himanshi learned to listen attentively, speak confidently, and understand complex questions. Today, she is a thriving third-grade student at Archana High School, Mallampet. Her teachers commend her progress, and her parents beam with pride.

Himanshi's journey powerfully illustrates how love, resilience, and timely support can transform lives. Thanks to Ashray Akruiti, she has found her voice and a future full of possibilities – a testament to the belief that every child deserves the chance to hear, speak, learn, and dream.

SKILL DEVELOPMENT

MULTIMEDIA & ANIMATION TRAINING PROGRAMME FOR PWDS

Year – 2010

Ashray Akruti continued to lead the way in skill development through the **Multimedia and Animation Training Programme**, empowering youth with hearing impairment to build careers in the digital design and animation industry. **75 trainees** received industry-aligned training, of whom **62 secured placements** with leading studios such as Sarathi Studios, Workflow, Colours Digitals, Grey Pixels and Chinumeenu Animations. Updated curricula, aptitude-based training, and hands-on learning using tools like Adobe Creative Suite, Canva and Silhouette ensure every trainee is job-ready and confident.

Beyond technical skills, Ashray Akruti nurtures holistic growth through modules in Indian Sign Language, MS Office, soft skills and career readiness, along with guest lectures, studio visits, adventure activities and certification ceremonies. These experiences foster creativity, independence and self-belief, reflecting Ashray Akruti's commitment to creating equal opportunities and enabling young people with hearing impairment to transform their talent into thriving careers.

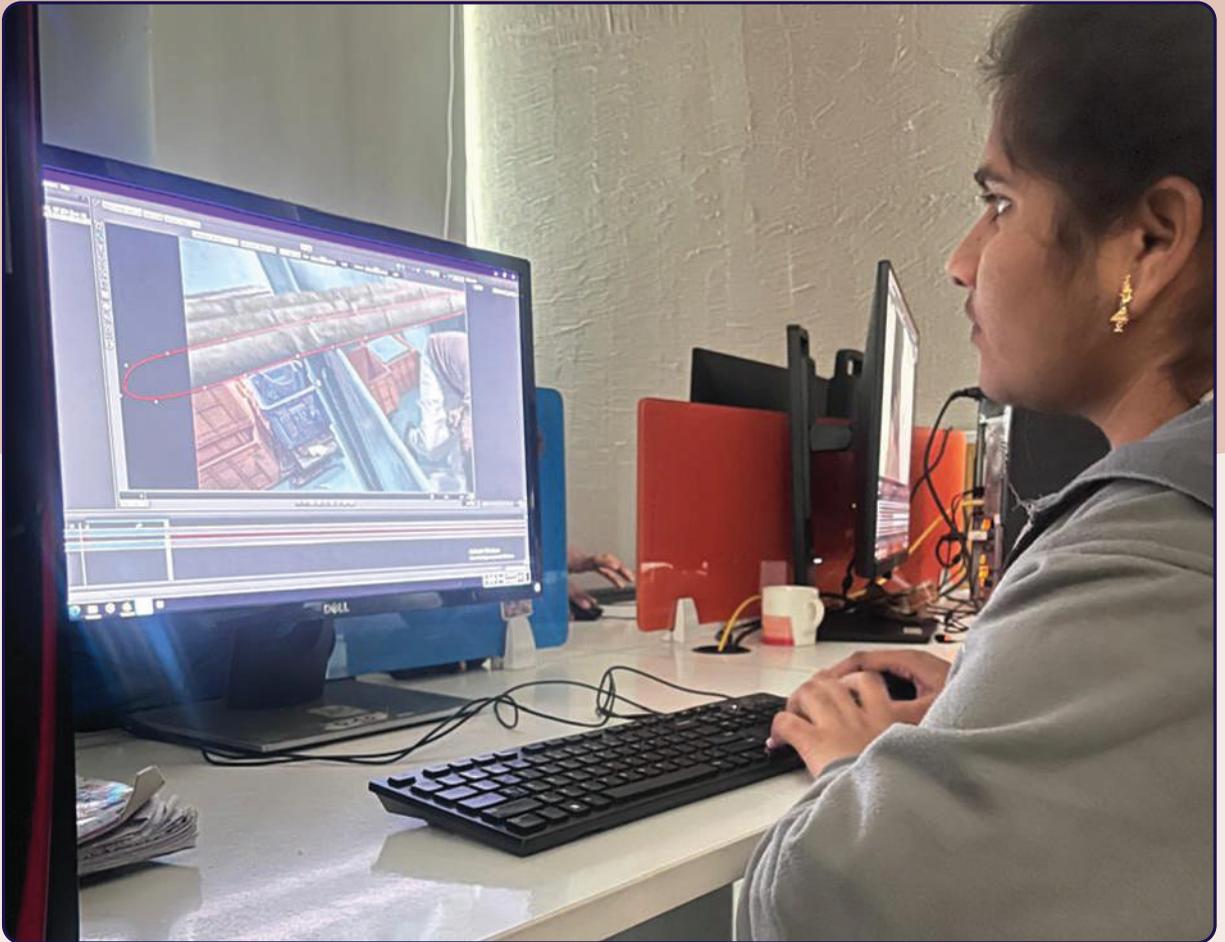


2024-25 – IMPACT



75 trainees confidently stepped into creative careers

SUCCESS STORY



Ugati Asha, a 20-year-old from Narasannapeta, Srikakulam, embodies resilience in the face of adversity. Born with hearing impairment, she transitioned from a deaf school to an inclusive school, mastering lip-reading and basic speech that supported her academic progress. Despite personal and financial hardships, including the loss of her father, Asha completed her 10th standard and earned a Bachelor of Commerce degree through sheer determination.

Her journey transformed when she joined Ashray Akruti's Multimedia & Animation Training Programme. With a natural gift for design, Asha quickly excelled in creating compelling graphics using industry-standard software. Today, she is employed as a **Roto Artist at Sri Sarathi Studios**, earning Rs. 15,000/- per month and proudly supporting her family. Asha's story reflects the power of inclusive skilling, demonstrating how opportunity, guidance and perseverance can help young people with hearing impairment shape brighter futures.

PRE-VOCATIONAL TRAINING UNIT

Year – 2016

Tailoring Unit

Ashray Akruti's **Pre-Vocational Tailoring Unit** empowered mothers of children with hearing impairments by teaching practical skills in sewing, garment making, and embroidery. Many mothers have successfully started home-based tailoring businesses, earning ₹3,000–₹5,000 monthly. This initiative has fostered independence, dignity, and the ability to support their children's education, turning challenges into stories of strength and self-reliance.

2024-25 – IMPACT



25 mothers stitched new beginnings for their families



SUCCESS STORY



Devi, a 32-year-old mother of a hearing-impaired son at Ashray Akruti, joined the Tailoring Unit in July 2024. Before training, she was a homemaker with no formal work experience. Through learning stitching, fabric cutting and sewing machine use, Devi developed the skills to earn income independently. She now takes tailoring orders from her neighbourhood, contributing nearly ₹4,000/- monthly to her family's finances. Devi's confidence and independence have grown immensely, and she plans to buy her own sewing machine to expand her work.

"I never thought I could earn and support my family. Now I have both skills and hope for a better future."

Tile Painting Unit

Ashray Akruti's **Tile Painting Unit** provided hearing-impaired students with a creative platform to develop essential skills in colour mixing, pattern design, and decorative tile painting. These handcrafted ceramic tiles were showcased in school exhibitions and community events, winning widespread appreciation. Beyond honing technical skills, the programme fostered creativity, focus, and self-expression, empowering students to pursue their aspirations in arts and creative industries.

2024-25 – IMPACT



150 learners explored colour, design and self-expression



SUCCESS STORY



Suresh, 15 years old and studying in 9th grade, joined Ashray Akruti's Tile Painting Unit in June 2024. He showed natural artistic talent and enthusiasm for painting on tiles. Suresh learned various painting techniques, creating pieces displayed at school exhibitions. This initiative has improved his discipline, confidence and creativity, inspiring him to pursue a career in the arts.

"Painting makes me feel calm and proud. I want to keep doing this and show my work to the world."

INDIAN SIGN LANGUAGE TRAINING UNIT

Year – 2020

Ashray Akruti's **Indian Sign Language (ISL) Training Programme** is designed to break communication barriers and promote true inclusion for individuals with hearing impairments. Through certified ISL interpreters, the programme offered structured workshops and online sessions for special educators, corporate teams, government officials, etc., across India. Participants learnt practical signs for daily and workplace communication, along with the expressive grammar and visual structure of ISL, enabling more meaningful and respectful interactions with hearing impaired individuals.

By equipping diverse groups with a shared language, the programme fostered stronger connections, building cultural awareness of the hearing-impaired individuals and supports barrier-free learning and working environments. Ashray Akruti's continued efforts in expanding ISL training reinforce its commitment to accessibility, empathy and creating spaces where individuals with hearing impairment can fully participate and excel.



2024-25 – IMPACT



250 learners empowered to create inclusive environments

SUCCESS STORY



M. Lavanya, a B. Com graduate from a low-income family, always aspired to become financially independent and support her loved ones. Despite her education, she struggled to find meaningful employment. Her turning point came when she learned about the Women Empowerment through Sign Language and Technology (WEST) programme at Ashray Akruti.

Determined to change her future, Lavanya enrolled in Batch 3 and excelled in her training. Her passion and commitment stood out, leading to her selection for the Sign Language in Education Institutional Programme (SLEIP) as a Sign Language Interpreter. Lavanya began conducting ISL training for educators across Telangana, taught computer skills to new WEST participants, and even performed the National Anthem in ISL at schools—raising awareness and pride in inclusive communication.

Driven by her experiences, Lavanya has now enrolled in a Diploma in Indian Sign Language Interpretation (DISLI), aspiring to become a certified interpreter.

“Today, my siblings see me as an inspiration not just for serving a cause, but for becoming financially independent and supporting my family,” she shares with pride.

Lavanya’s story is a testament to the transformative power of skill-building and opportunity, turning ambition into impact, and dreams into reality.

WOMEN EMPOWERMENT THROUGH SIGN LANGUAGE AND TECHNOLOGY – WEST

Year – 2022

Ashray Akruti's WEST initiative project continues to empower women from underprivileged backgrounds through specialised training in Indian Sign Language (ISL) and essential employability skills. In the year 2024-25, the program **successfully trained 75 women**, exceeding targets and expanding career opportunities.

Training covers ISL interpretation, pre-primary teacher education, spoken English, financial literacy, soft skills, computer literacy, and technology use. This comprehensive curriculum prepares participants for diverse roles in education, healthcare, disability services, and corporate sectors, fostering financial independence and professional growth.



With over 175 women trained to date, the project has maintained strong outcomes, placing 28 participants this year with an 80% placement rate, surpassing the 70% target. Active community advocacy promotes the inclusion of ISL in mainstream environments, further supporting social integration.

By equipping women with critical skills and facilitating access to meaningful employment, the WEST initiative contributes to bridging gender, social, and communication gaps. It aligns with national goals for women's empowerment and disability inclusion, transforming beneficiaries into confident professionals and role models who champion inclusive development across sectors.

2024-25 – IMPACT



75 women enabled to connect, learn and lead through Indian Sign Language and Technology

SUCCESS STORY



M. Madhavi, a 20-year-old young woman from Banjara Hills, had always been eager to build a meaningful career despite the challenges she faced. Having completed her Intermediate education, she was searching for opportunities that could help her develop skills and become independent.

Madhavi learned about the WEST Training Program through a trainee from the previous batch. Intrigued by the program's focus on Indian Sign Language (ISL), English communication, and computer skills, she enthusiastically enrolled with the hope of refining her abilities and preparing for employment.

From the very beginning, Madhavi stood out as a highly active and enthusiastic learner. Her passion for sign language was evident—she excelled in ISL interpretation, demonstrating expressive and precise signing skills. Her ability to convey messages effectively through facial expressions and gestures made her a natural communicator.

Throughout the training, Madhavi's confidence grew, and she actively participated in group discussions, role plays, and digital learning sessions. She worked hard to improve her English and computer skills, knowing that these competencies would open up better career prospects.

Madhavi's story is a testament to the transformative impact of the WEST Training Program, empowering underprivileged women to step into the workforce with confidence and dignity.

RETAIL & HOSPITALITY TRAINING PROGRAMME FOR PWDS

Year – 2024

Recognising the importance of inclusive skilling, Ashray Akruti has continued to expand opportunities for youth with hearing impairment through the **Retail and Hospitality Training Programme**. **50 students** were trained across two batches, with a strong focus on employability and life skills.

The training curriculum included modules on Visual Merchandising, Consumer Behaviour, and Retail Marketing in the Retail track, while Hospitality training covered Guest Handling, Service Etiquette, Menu Knowledge, and practical skills like Napkin Folding and Equipment Handling. Complementing domain knowledge, sessions on Life Skills, Personality Development, and Financial Management were included to support holistic development.

The four-month training combined theoretical instruction with practical exposure, including **On-the-Job Training (OJT)**. To enhance learning outcomes, **eight guest lectures** from industry experts and four exposure visits to organisations such as Marriott, Reliance, and Westside were organised. Additionally, **two adventure tours** were conducted to promote teamwork and confidence-building.

More than 42 trainees secured placements in leading companies like Marriott, Sheraton, Compass Group, Trent Pvt Ltd, and Burger King, achieving an **80% placement rate**.

Four parent meetings, along with fresher's events and certification ceremonies, were conducted to acknowledge student progress and engage families in the training-to-placement journey.

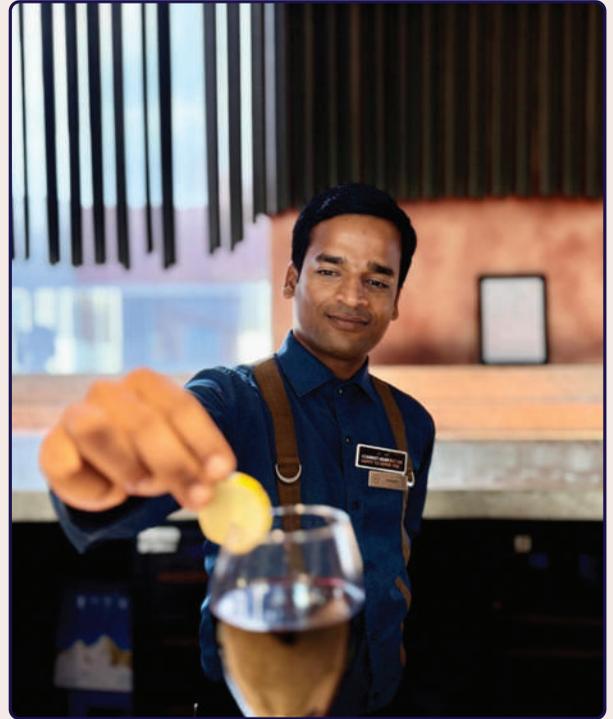


2024-25 – IMPACT



50 learners strengthened through industry-focused skills to step confidently into the service sector

SUCCESS STORY



Yata Avinash's journey is a powerful reminder that determination, when met with the right support, can turn dreams into reality. Born with a hearing impairment, Avinash grew up defying limits, never letting his disability define who he was or what he could become. While many doors seemed closed, his passion for the hospitality industry burned bright.

That spark found direction at Ashray Akruiti's Retail and Hospitality Training Program, where Avinash enrolled with hope and ambition. Through a carefully designed, inclusive curriculum, he learned the intricacies of food and beverage service, customer interaction, and workplace etiquette. Despite communication barriers, he absorbed every lesson with unmatched focus – using sign language, written notes, and his expressive body language to connect and learn.

Today, Avinash stands tall as a **Food and Beverages Associate at SHERATON Hotels**—a role he earned through resilience and skill. Guests are welcomed with his warm smile, and colleagues admire his dedication. Where others saw silence, Avinash created a voice of excellence.

His journey from a training classroom to a prestigious hospitality brand is not just a success story – it's a celebration of inclusion, strength, and possibility. Avinash is living proof that barriers can be broken and dreams, no matter how distant, can be realised.

DAYS TO CHERISH

At Ashray Akruti, every celebration serves as a platform to reinforce the commitment to inclusion, accessibility, and empowerment of persons with hearing loss and other disabilities. During the year, the organization hosted eminent guests from various fields who inspired students, staff, and the community through their encouragement and support for an inclusive society.

Independence Day was graced by **Mr. Anand Rajurkar**, Vice President, Engineering, Qualcomm and **Mr. Sandeep Kapur**, CEO, The Hans Foundation who shared motivating words on innovation, perseverance and national pride.



Teachers Day was celebrated in the presence of **Ms. Karuna Vakati, IAS**, whose insightful address highlighted the noble role of educators in shaping young minds.



International Day of Persons with Disabilities (IDPWD) was marked by the gracious presence of **Mr. Jayesh Ranjan, IAS**, who emphasized the importance of empowerment and equal opportunities for persons with disabilities.



Republic Day celebrations were led by **Mr. Srinivas Guda**, Senior Director, Qualcomm, who inspired the gathering with his thoughts on service and responsibility towards the nation.



On **World Hearing Day (WHD)**, **Dr. Soumya Mishra, IPS**, Director General, Prisons & Correctional Services, Telangana, joined us to advocate for hearing health and inclusive communication.



VOLUNTEERING

Ashray Akruti was deeply moved by the heartfelt dedication shown by every volunteer. Your time, energy and compassion touched the hearing-impaired children in ways that brought comfort, confidence and joy. Your involvement strengthened every initiative and Ashray Akruti sincerely thanks you for standing by this cause. We welcome more compassionate individuals to join this journey. Your presence can bring hope, encouragement and lasting impact to these young lives.



State Street



JPMC



HSBC



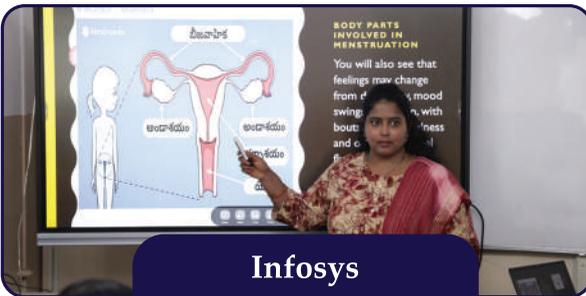
Dell Technologies



Goldman Sachs



Google Serve



Infosys



Unisys



FINANCIALS

ASHRAY-AKRUTI

(A Voluntary Organisation Working for the Hearing Impaired Since 1996)
8-3-1027/A2, OPP. INDIAN BANK, SRINAGAR COLONY, HYDERABAD - 500073.

BALANCE SHEET AS ON 31-MARCH-2025

PARTICULARS	NOTE NO.	(Amount in Rs.)	
		AS AT 31-MARCH-2025	AS AT 31-MARCH-2024
SOURCE OF FUNDS			
Reserves & Surplus	1	8,65,00,490	9,76,67,238
Corpus Donation	2	72,84,263	56,73,000
Secured Loans	3	14,47,340	-
Unsecured Loans	4	1,92,50,000	-
TOTAL:		11,44,82,093	10,33,40,238
APPLICATION OF FUNDS			
Fixed Assets	5	7,68,92,397	6,41,70,635
Current Assets, Loans and Advances			
Current Assets	6	2,59,63,820	3,54,19,967
Loans and Advances	7	1,38,86,859	51,54,002
		3,98,50,679	4,05,73,970
Less: Current Liabilities			
Current Liabilities Provisions	8	22,60,983	14,04,366
		22,60,983	14,04,366
Net Current Assets		3,75,89,696	3,91,69,604
TOTAL:		11,44,82,093	10,33,40,238

For SCV & ASSOCIATES
Chartered Accountants
FRN: 0003666S

K.V. CHALAMAIAH
Partner, M. No: 205574



ASHRAY AKRUTI

DPK BABU
General Secretary



ASHRAY-AKRUTI

(A Voluntary Organisation Working for the Hearing Impaired Since 1996)
8-3-1027/A2, OPP. INDIAN BANK, SRINAGAR COLONY, HYDERABAD - 500073.

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31-MARCH-2025

PARTICULARS	NOTE NO.	(Amount in Rs.)	
		AS AT 31-MARCH-2025	AS AT 31-MARCH-2024
INCOME			
Donations, Donation in Kind and College Fee	9	30,15,54,755	25,73,96,394
Other Income			
Miscellaneous Income	10	7,84,262	7,07,881
Interest Income	11	11,09,249	12,23,467
TOTAL:		30,34,48,266	25,93,27,742
EXPENDITURE			
Salaries & Wages	12	12,47,29,883	10,10,48,055
Administration and Other Expenses	13	17,78,65,452	13,18,33,404
TOTAL:		30,25,95,335	23,28,81,459
Excess of Income/(Expenditure) over Expenditure/(Income)		8,52,931	2,64,46,282
Less: Depreciation		1,20,19,679	90,94,460
Transferred to Reserves & Surplus		(1,11,66,748)	1,73,51,822
Accounting Policies & Notes to Accounts	14		

For SCV & ASSOCIATES
Chartered Accountants
FRN: 0003666S

K.V. CHALAMAIAH
Partner, M. No: 205574



ASHRAY AKRUTI

DPK BABU
General Secretary



ASHRAY - AKRUTI

(A Voluntary Organisation Working for the Hearing Impaired Since 1996)
8-3-1027/A2, OPP. INDIAN BANK, SRINAGAR COLONY, HYDERABAD - 500073.

FUNDS FLOW STATEMENT :

PARTICULARS	Financial Year 2024 2025	Financial Year 2023- 2024
SOURCES OF FUNDS		
A.) FUNDS FROM OPERATIONS		
Excess of Income over Expenditure	(1,11,66,748)	1,73,51,822
Add: Depreciation	1,20,19,679	90,94,460
Funds from Operations	8,52,931	2,64,46,282
B.) Corpus Donation	16,11,263	1,00,000
C.) Secured Loans	14,47,340	-
D.) Unsecured Loans	1,92,50,000	-
	2,31,61,534	2,65,46,282
APPLICATION OF FUNDS		
A.) Additions of Fixed Assets		
B.) Unsecured Loans Payment	2,47,41,441	1,33,24,232
	-	-
C.) Increase / (Decrease) in Net Current Assets	(15,79,908)	1,32,22,051
	2,31,61,533	2,65,46,283

For SCV & ASSOCIATES
Chartered Accountants
FRN: 0003666S

K. V. CHALAMAIAH
Partner, M. No. 205574



For ASHRAY AKRUTI

DPK BABU
General Secretary



DONOR INSIGHTS

Partnering with Ashray Akruti for over five years has been an inspiring journey. Their unwavering commitment to empowering hearing-impaired individuals through education, inclusion, and skill development is truly commendable.

We were particularly moved by initiatives like the Indian Constitution and RPwD Act presented in Indian Sign Language – an outstanding step toward accessibility.



Ms. Neetu Chadda,
Assistant Vice President – AML/KYC,
CSR Grants Lead Hyderabad, State Street.

Our volunteers have had the privilege to engage in events such as Signathon, Independence Day, and Republic Day celebrations, all of which beautifully reflect Ashray Akruti's inclusive spirit.

Supporting their skill-building programs through our CSR grants has shown us the real impact of their holistic approach. We are proud to be part of their journey and look forward to continued collaboration.

For the past 12 years, the Supergas Foundation has been a committed partner of Ashray Akruti, supporting speech and hearing-impaired children and adults through impactful CSR initiatives. Contributions include a mini school bus for children, a vehicle for adults attending the multimedia and animation skill centre, a fully equipped mobile hearing clinic van, safety infrastructure corpus, an Auditory Verbal Therapy centre, and other aids that enhance quality of life.

In addition to providing transportation, healthcare, and educational tools, Supergas Foundation colleagues actively volunteer, celebrating festivals and international days dedicated to persons with disabilities.

This long-standing collaboration reflects a deep commitment to creating lasting change, empowering individuals, and advancing inclusive development through sustained community engagement.



Mr. Sreeman Kadali
Head of Legal, Compliance,
Public Affairs & CSR in
SHV Energy Private Ltd.
(SUPERGAS)

DONOR INSIGHTS

At Eruvaka Technologies, our mission has always centred around using technology to create meaningful societal impact. Our association with Ashray Akruti has been both inspiring and deeply rewarding. Through this partnership, we've had the privilege of witnessing firsthand the transformative work being done to empower children with hearing impairments.



Mr. Kunal Choudhary,
Chief Executive Officer,
Eruvaka Technologies Pvt. Ltd.

Supporting initiatives such as cochlear implant sound processors for seven children and hearing aids for 52 others, we have seen the life-changing power of sound and inclusion.

More than just numbers, it's the moments that stay with us – like witnessing the National Anthem performed in sign language by dedicated educators, and visiting the school to see the day-to-day dedication that fuels each child's growth.

Ashray Akruti's commitment to inclusive education, early intervention, and long-term empowerment is a powerful example of how grassroots efforts, backed by thoughtful collaboration, can shape confident, capable individuals who will contribute meaningfully to society. We are proud to walk alongside them in this journey and remain committed to supporting their vision of a more inclusive and equitable world.

At Silicon Labs, we are deeply inspired by the remarkable work Ashray Akruti has been doing for the past 25 years. Their unwavering commitment to empowering children with hearing loss through Education, Healthcare and Skill Development is truly commendable.



Ms. Bhavani Yadav,
Senior Company Secretary &
Legal Counsel,
Silicon Labs

Under the visionary leadership of Mr. D. P. K. Babu, the foundation has become a beacon of hope for countless families. Silicon Labs is proud to support this mission. The professionalism, transparency and measurable impact of the Ashray Akruti team continue to exceed our expectations.

We look forward to strengthening this partnership and contributing to the foundation's ongoing efforts to break the walls of silence and build a brighter, more inclusive future for every child.

DONOR INSIGHTS

At Seneca Global IT Solutions Private Limited, we strongly believe that true progress lies in creating opportunities for those who need it most. Our association with Ashray Akruti has been more than just a partnership – it has been a humbling and eye-opening experience.

By sponsoring the salary of a speech therapist, we had the privilege of contributing to an extraordinary mission – one that goes far beyond therapy sessions. Ashray Akruti is not only transforming the lives of children with hearing and speech impairments, but also empowering their families, helping parents learn sign language to communicate with their children, and nurturing an environment filled with hope, dignity, and confidence.

The dedication, compassion, and relentless effort of the Ashray Akruti team are nothing short of inspiring. Their work requires patience, precision, and above all, a deep sense of humanity – qualities they demonstrate every single day.

We are incredibly proud to support this noble cause and grateful for the opportunity to walk alongside such a passionate team. We look forward to continuing this meaningful collaboration and being part of their ongoing journey of impact and inclusion.



Dr. Anupama Panduru,
Assistant Vice President – HR



Ms. Sripradha Gulla,
Lead Executive – Corporate Office

DONOR LOGOS



OUR DONORS

Corporates	
3AK Chemie Pvt Limited	Netcracker Technology Solutions (India) Pvt Ltd
Acuvate Software Pvt Ltd	NSL Wind Power Company
Acheron Software Consultancy Pvt Ltd	NTT Management Services Pvt Ltd
Adama India Pvt Ltd	Nuviasemi India Pvt Ltd
ADP Private Limited	Optum Global Solutions (India) Pvt Ltd
American Bureau of Shipping	Oye Happy
APTA Advisors LLP	Phoenix Infratech (India) Pvt Ltd
AVC Live Media Pvt Ltd	Qmart Retail Ltd
Blue 5 Green Pvt Ltd	Qualcomm India Pvt Ltd
Bosch Global Software Technologies Pvt Ltd	R B Associates
C A C Projects Pvt Ltd	Rakshit Drug Works Pvt Ltd
Centific Global Technologies India Pvt Ltd	Resource Solutions India Pvt Ltd
Chemtech Alkoxides Pvt Ltd	RSP Design Consultants India
Cherukuri Ventures	Ryan India Tax Services Pvt Ltd
Cicon Engineers Pvt Ltd	Sagar Soft India Ltd
Cochlear Implant Device Company Pvt Ltd	SBI LHO
Colruyt IT Consultancy India Pvt Ltd	SBI LIFE
Credible Engineering Construction Projects Ltd	Seed Work
CRMT Solutions Pvt Ltd	Seneca Global IT Services Pvt Ltd
DE Shaw India Pvt Ltd	Silabs India Pvt Ltd
Delicatessen Engineering Services Pvt Ltd	SIS Software (India) Pvt Ltd
Eruvaka Technologies	Sum Total Systems India Pvt Ltd
Esaote India (NS) Limited	Symbyont Properties LLP
EZE Software	Synopsys India Pvt Ltd
Foundever Business Services of India Pvt Ltd	Tata Lockheed Martin Aerostructures Ltd
Granuals India Ltd	Tata Sikorsky Aerospace Ltd
Hammond Power Solution Inc	The Karur Vysya Bank Ltd
Heron Health Pvt Ltd (Calyx)	Unecops Technologies Ltd
Hexagon Capability Centre India Pvt Ltd	Unisys India Pvt Ltd
Hind Sight Technology Pvt Ltd	Vamsi Ram Homes
HSBC Software Development (India) Pvt Ltd	Vasanth Foods Pvt Ltd
Jayanth Super Specialty Hospital	Vasundara Diamonds
Kanerika Software Pvt Ltd	Verity Knowledge Solution
KLN Engineering Pvt Ltd	Verizon Data Services India Pvt Ltd
Kore AI Software India Pvt Ltd	Virchow Petrochemicals Pvt Ltd
Madhuadit Health Care Pvt Ltd	Vistex Asia Pacific Pvt Ltd
Mathwork India Pvt Ltd	Xoriant Solution Pvt Ltd
Mold E Tech Packaging Ltd	ZF India
Multivista Global Pvt Ltd	Krupa Limited
Itus Group Limited	Seed
Give 2 Asia	S&P
JPMC	

Foundation/Trust/Charity
Aurobindo Pharma Foundation
Caspian Foundation
Head Foundation
Hope For Life Foundation
PEHEL- Foundation
Persistent Foundation
Tech Mahindra Foundation
United Way of Bengaluru
United Way of Hyderabad
United Way of Mumbai
Value Labs Foundation
Wipro Cares
Prayas Trust Spandana
Shantha Vasantha Trust
Synechron
Poor Box Charity Funds
Siddhrathan Gunanyagam Rghnamo
Uzair Lokhandwala
Vinod Lakhani_Barklay
CAF Online
UK Online Giving Foundation
Asha for Education
Ashray Akruiti USA
CAF UK
Hindu Society of Ottawa
Hope for Humanity Inc
Rural Hope Foundation
The Hans Foundation
Yapana Charitable Trust

Online Platform
Danamojo
Benevity
GIVE - Saathire

Association / Society
Srinagar Colony Senior Citizens Association

WORKFORCE INSIGHTS

Since joining Ashray Akruti in August 2022, the journey has been both transformative and deeply fulfilling. The organisation's unwavering commitment to creating inclusive opportunities inspired a strong sense of purpose from day one.

Stepping into a leadership role, the focus was on strengthening systems, enhancing operational efficiency, and aligning projects with the evolving needs of communities. Several flagship initiatives were conceptualised and implemented with measurable outcomes, reflecting the dedication to impactful change. Strategic partnerships and innovative fundraising approaches helped expand the donor base and visibility, allowing more lives to be reached.



Mr. Nishikanth K
Chief Operating Officer

A key priority has been building team capabilities by fostering a culture of ownership, accountability, and growth. Witnessing the energy, resilience, and transformation within the field brings both inspiration and responsibility.

Being part of Ashray Akruti's mission is not just a professional commitment – it is a privilege. The journey ahead holds immense promise for deeper impact and wider inclusion.

My journey with Ashray Akruti began in 2005, not just as a job seeker but as a mother searching for support for my hearing-impaired daughter. After enrolling her in the special school, I applied for a job opportunity and joined as a teacher in 2006. With encouragement, I pursued a Diploma in Special Education and later took on administrative roles, eventually becoming the Centre Head of the Multi-Disciplinary Centre in 2017. As a parent and professional, I understand the challenges families face and feel deeply connected to the work we do. Today, my daughter is a successful graduate, and I continue to grow with the organisation that changed both our lives. Ashray Akruti gave us hope and purpose.



Ms. Sheeba Rani
Centre Head, Child
Development Centre,
Borabanda

WORKFORCE INSIGHTS

Working with Ashray Akruti has been a truly fulfilling experience. With a Master's in Social Work and a recent Post Graduate Programme in Development Management from SPJIMR, I've had the opportunity to apply my knowledge meaningfully in the social sector.

Ashray Akruti has allowed me to work across diverse areas such as donor management, communications, awareness initiatives, and project management. This broad exposure has enhanced my professional growth and deepened my commitment to creating impact.



Ms. Kanchan Sonawane
Program Manager

What makes Ashray Akruti special is its strong mission-driven culture and its investment in the growth of its team. Being part of this organization inspires me every day to innovate, collaborate, and contribute towards building a more inclusive society – one that recognizes and celebrates the abilities of every individual.

I am proud to be part of this journey and grateful for the opportunity to grow while making a difference.

My journey with Ashray Akruti began in 2015 as a special educator working with children with hearing impairments. Over the years, these children have taught me invaluable lessons in resilience, patience, and determination. Today, as the Principal of the Special School, I feel honoured to lead a passionate and dedicated team that goes beyond teaching – offering care, compassion, and opportunity. Witnessing our students grow academically, socially, and emotionally has been deeply rewarding. The support from parents, the community, and the organisation's management has been instrumental in our success. I am proud to be part of this transformative journey and look forward to continuing our mission of empowering children with disabilities to reach their full potential.



Ms. Rayees Unissa
Principal, Chandrayangutta

WORKFORCE INSIGHTS

With over nine years of experience in the field, Mr. Nalusani Praveen Kumar Reddy has consistently demonstrated a deep commitment to improving lives through sound. From conducting newborn hearing screenings to his current role as a Mapping Audiologist, his journey reflects a strong foundation in Diagnostic Evaluations, Cochlear Implants and Advanced Audiological Testing.

A key highlight of his career has been working closely with Cochlear Implant recipients, witnessing the life-changing impact of restored hearing. His involvement in a multidisciplinary team underscores the importance of collaboration and compassion in holistic patient care.

Driven by continuous learning and professional excellence, Mr. Praveen remains aligned with the latest advancements in audiology – helping individuals hear, connect and thrive.



Mr. Nalusani Praveen Kumar Reddy
Senior Clinical Audiologist



Ms. Swarna Latha L
Hostel In-charge

L. Swarna Latha joined Ashray Akruiti in 2003 as a Hostel Warden and has grown into her current role as Hostel In-charge. Over the years, her journey has been marked by learning, trust, and unwavering commitment.

She fondly reflects on the support from the organisation and its leadership, especially the encouragement that made her feel confident and valued. “I never felt like I was just doing a job – it always felt like working with family,” she says.

Her heartfelt gratitude for the opportunities and growth she’s experienced is a reflection of the nurturing environment that Ashray Akruiti strives to create for every team member.

LEAD TO CHANGE

FEED FOR THEIR HEALTH

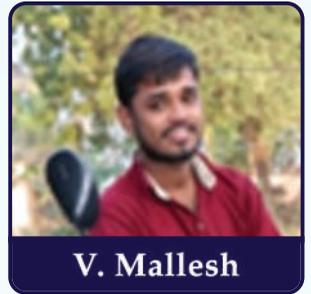
	Boys Home	Girls Home
Sponsor a Nutritious Breakfast	Rs. 3,000/-	Rs. 3,000/-
Sponsor Evening Snacks	Rs. 3,000/-	Rs. 2,500/-
Sponsor a Meal	Rs. 4,500/-	Rs. 3,500/-
Sponsor a Veg-Special Meal	Rs. 5,000/-	Rs. 4,000/-
Sponsor a Non-Veg Special Meal	Rs. 6,000/-	Rs. 5,000/-
Sponsor a Full Day Meal	Rs. 12,000/-	Rs. 12,000/-

NURTURE THEIR FUTURE

Sponsor Stationery for One Child	Rs. 2,000/-
Sponsor Uniform for One Child	Rs. 1,500/-
Sponsor Special Education for One Child for a Year	Rs. 15,000/-
Sponsor Special Education with Residential Facility for One Child for a Year	Rs. 30,000/-
Sponsor Groceries for the Residential Home	Rs. 10,000/-
Sponsor General Medicines	Rs. 2,000/-
Sponsor Speech Therapy for One Child for a Year	Rs. 10,000/-
Sponsor Auditory Therapy for One Child for a Year	Rs. 10,000/-
Sponsor Physiotherapy for One Child for a Year	Rs. 10,000/-
Sponsor Hearing Aid for One Child for One Ear	Rs. 15,000/-

Ashray Akruti is proud to announce that 13 Students from the D.Ed. Special Education (HI) initiative have been selected as Secondary Grade Teachers in the DSC 2024 Examinations.

This remarkable achievement reflects the hard work and determination of the students, while also underscoring Ashray Akruti's commitment to building skilled professionals in the field of special education. By preparing competent and compassionate educators, the Ashray Akruti continues to address the shortage of specialised teachers and contribute meaningfully to the advancement of education for the hearing-impaired individuals.



YOUR CONTRIBUTION MATTERS

At Ashray Akruti, we are dedicated to transforming the lives of individuals with disabilities through extensive programmes in Education, Healthcare and Skill Development. Your invaluable support for initiatives is essential in empowering these inspiring individuals to overcome challenges and find true joy.

Celebrate your special moments be it a birthday, anniversary or any memorable occasion by making a meaningful impact in the lives of persons with disabilities. Join us in this noble mission and together, we can create a brighter future for those in need.



DONATE ONLINE

Supporting cause is now effortless. Visit Ashray Akruti's website at www.ashrayakruti.org to make a secure and convenient online donation.

UPI CODE

Scan our UPI code using any payment app on your phone to make a donation. After completing the transaction, kindly reach out to us at info@ashrayakruti.in with your transaction number, along with your personal details such as name, e-mail ID, mobile number and PAN number, so that we can promptly issue your tax exemption certificate.

CSR PARTNERSHIPS

If you are seeking meaningful CSR partnerships, please e-mail us at info@ashrayakruti.in. We would be delighted to share a proposal that aligns with your CSR requirements.

For further information and additional ways to support, please do not hesitate to contact us.

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