

QUARTER 4 - NEWSLETTER

JANUARY, FEBRUARY, MARCH

Dear Patrons,

Welcome to the fourth-quarter edition of Ashray Akruti's Newsletter. As the year draws to a close, hearts are filled with deep gratitude for the unwavering support, kindness and belief shown in the mission to uplift and empower children and families in need.

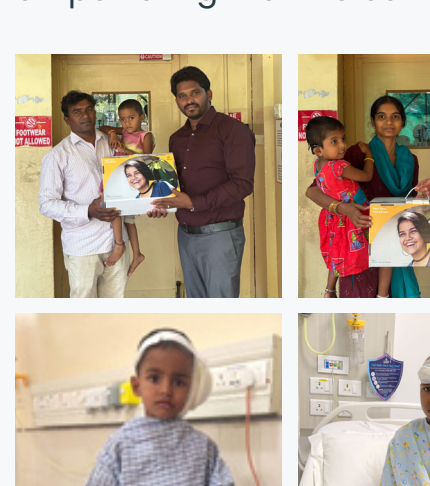
This quarter has been a powerful reminder that transformation is possible when compassion and dedication come together. Thanks to generous contributions, more children have had access to life-changing healthcare services, educational opportunities and skill development, all of which open new doors of possibility for a brighter future.

Every step forward, every milestone reached, has been a testament to the collective efforts of those who care. Thank you for being a part of this journey, helping create a world where every child can reach their fullest potential.

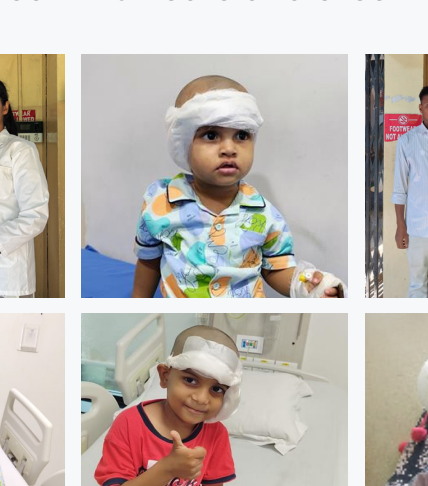
PATRON ACTIVITIES

Ashray Akruti witnessed an incredible wave of support and compassion from numerous generous partners, creating life-changing opportunities for children with hearing loss and special needs.

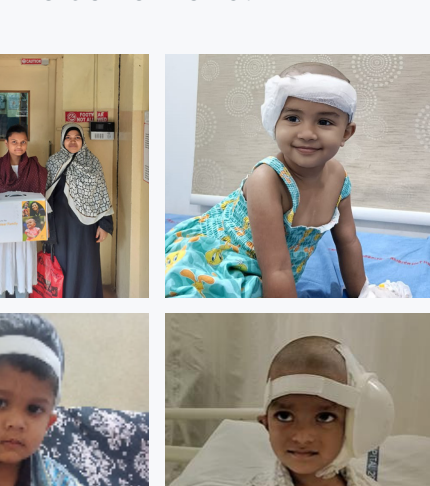
Each act of kindness has opened doors to a world of sound, learning and belonging. Thank you for being the heartbeat of change!



Hearing Aids donation by Robert Walter



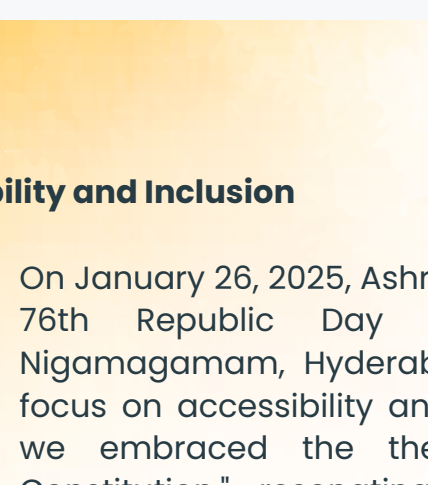
AYJNISHD (D) visit to learn and inspire



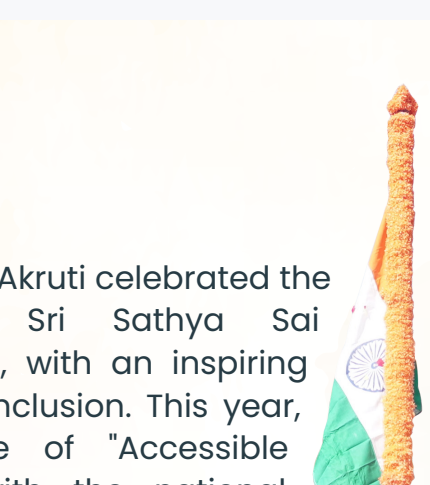
10 Cochlear Implant Speech Processors donated PNB/PEHEL Foundation



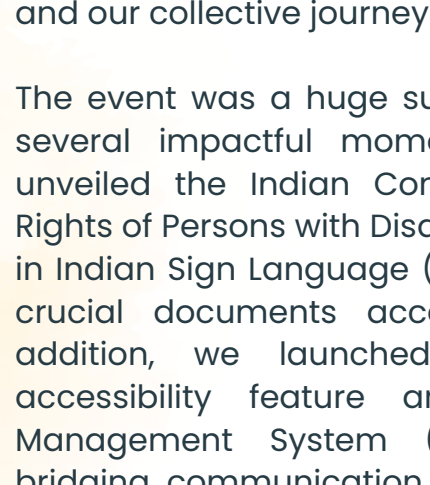
30 Hearing Aids Donation by Xoriant



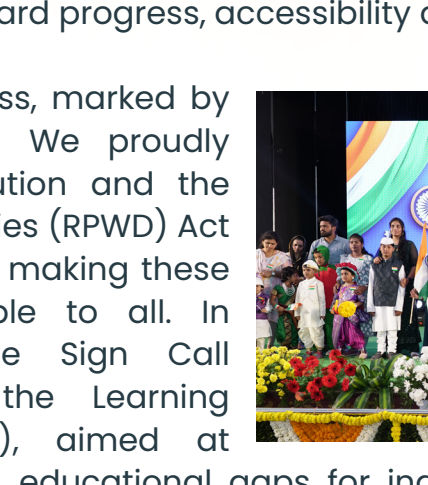
105 Hearing Aids Donation by Nuviasemi



10 Hearing Aids donated by GPREC 1998 ECE



Laptop Donation by Super Gas Foundation



Coolers Donation by Dell Technologies



Centific visit to Ashray Akruti

THE GIFT OF HEARING, THE POWER OF PARTNERSHIP

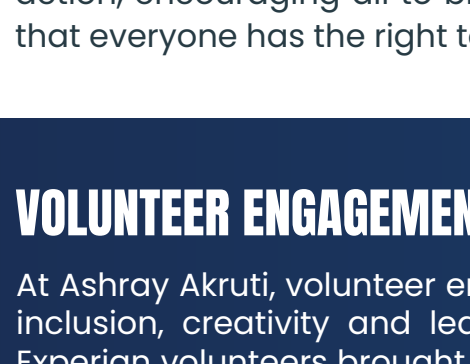
Ashray Akruti, in collaboration with valued partners including Qualcomm, PNB/PEHEL Foundation, United Way of Bengaluru (UWB), The Hans Foundation, Persistent and leading hospitals like KIMS, CARE and Amrita ENT, continues to transform lives through life-changing cochlear implant surgeries.

This collective effort is restoring the gift of hearing to children with hearing impairments, empowering them to connect, communicate and excel in an inclusive world.



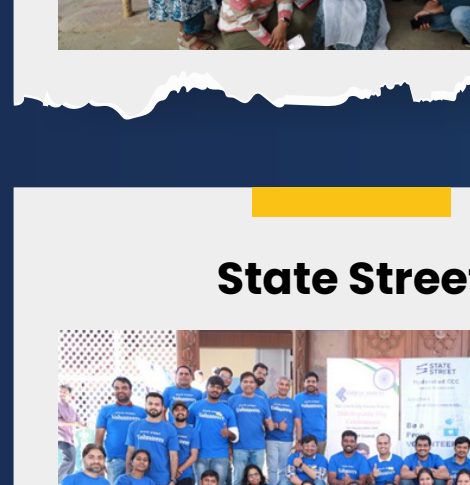
CELEBRATIONS

A Day of Triumph for Accessibility and Inclusion



On January 26, 2025, Ashray Akruti celebrated the 76th Republic Day at Sri Sathya Sai Nigamagalam, Hyderabad, with an inspiring focus on accessibility and inclusion. This year, we embraced the theme of "Accessible Constitution," resonating with the national theme of "Swarnim Bharat – Virasat aur Vikas" (Golden India – Heritage and Development), honouring both our rich heritage and our collective journey toward progress, accessibility and inclusivity.

The event was a huge success, marked by several impactful moments. We proudly unveiled the Indian Constitution and the Rights of Persons with Disabilities (RPWD) Act in Indian Sign Language (ISL), making these crucial documents accessible to all. In addition, we launched the Sign Call accessibility feature and the Learning Management System (LMS), aimed at bridging communication and educational gaps for individuals with disabilities. Another highlight was the distribution of Cochlear Implant Processors and Hearing Aids, offering life-changing support to those in need. We also celebrated and honoured employees who have dedicated 10 years of service to Ashray Akruti, recognising their unwavering commitment to our cause.



The celebration was further graced by several distinguished guests, including our Chief Guest, Mr. Srinivas Guda, Senior Director at Qualcomm along with Guests of Honour Mr. Nitin Sharma, Senior Director of Technology & Patent Counsel at Qualcomm, Shishupal R, Principal Consultant at Robert Bosch Engineering and Business Solutions Ltd India, Mr. Bezaalee Johnson, CSR Lead at Bosch Global Software Technologies Pvt. Ltd, Dr. Srinivasu Itha, Chief Gastroenterologist & CEO at Cygnus Gastro Hospital, Mr. Osman Akthar, Vice President of Legal & Compliance at RealPage, Mr. Ramesh Swaminathan, Vice President of Product Management at RealPage, Mr. Venkatesh Narasimhan, APAC R&D Training Head at Silicon Labs and Mr. D.P.K. Babu, Managing Director of Ashray Akruti.

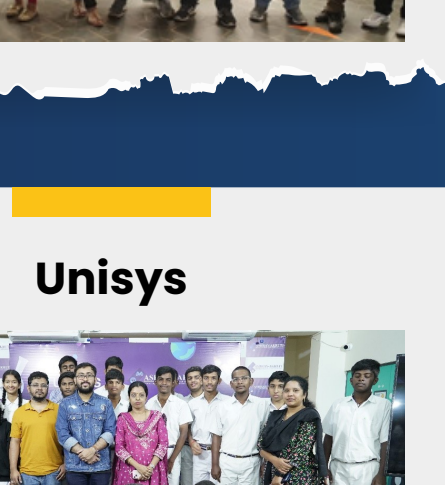
This day was a celebration of not just India's heritage, but also Ashray Akruti's shared vision for a future where accessibility and inclusion are realities for all.

AMPLIFYING AWARENESS, EMPOWERING LIVES

On 3rd March 2025, Ashray Akruti hosted World Hearing Day to celebrate the power of hearing and raise awareness about the importance of ear and hearing care. The event, aligned with the WHO theme "Changing Mindsets: Empower Yourself to Make Ear and Hearing Care a Reality for All!", reminded us that hearing care is not just about technology, but about giving individuals the opportunity to truly connect with the world.

A key highlight of the event was emphasising the gift of hearing for children with cochlear implants. For many of these children, cochlear implants provide a life-changing opportunity to engage with the world around them, breaking down communication barriers and enabling participation in education, relationships, and daily life. This opens doors to a brighter, more connected future, where silence no longer limits their potential.

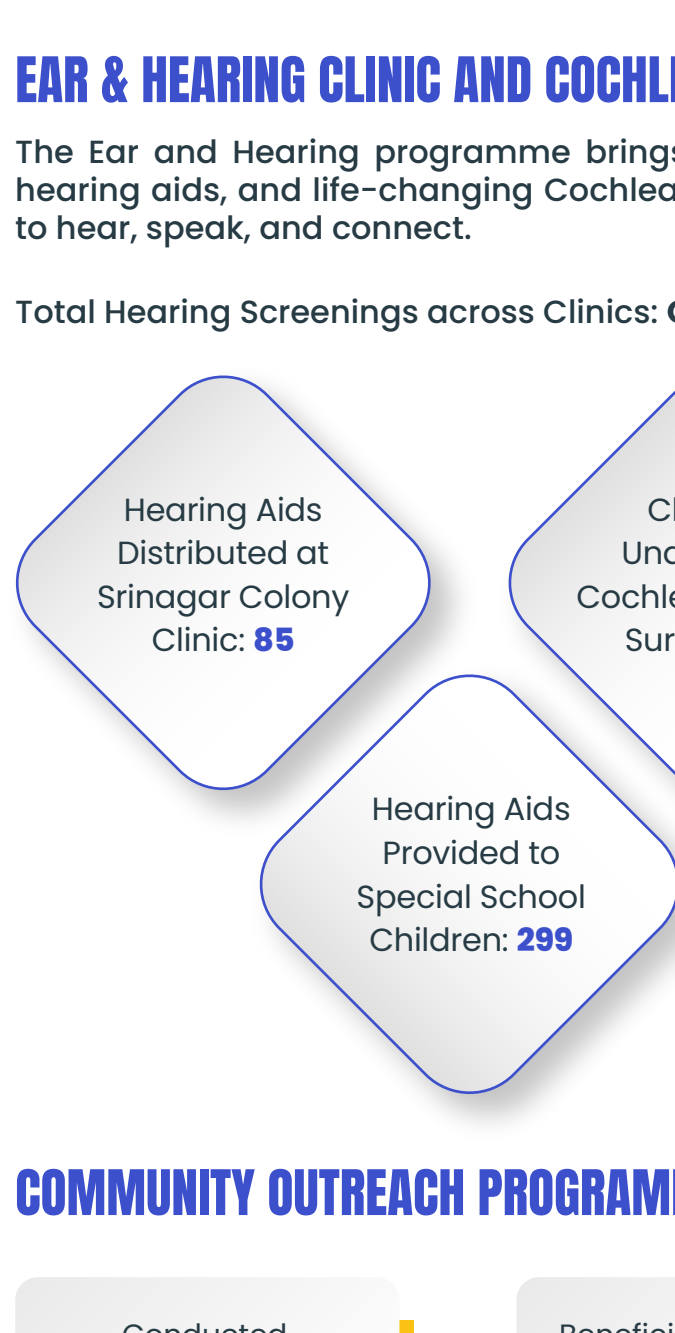
World Hearing Day is more than just an event – it's a call to action, encouraging all to break down barriers and ensure that everyone has the right to experience the gift of sound.



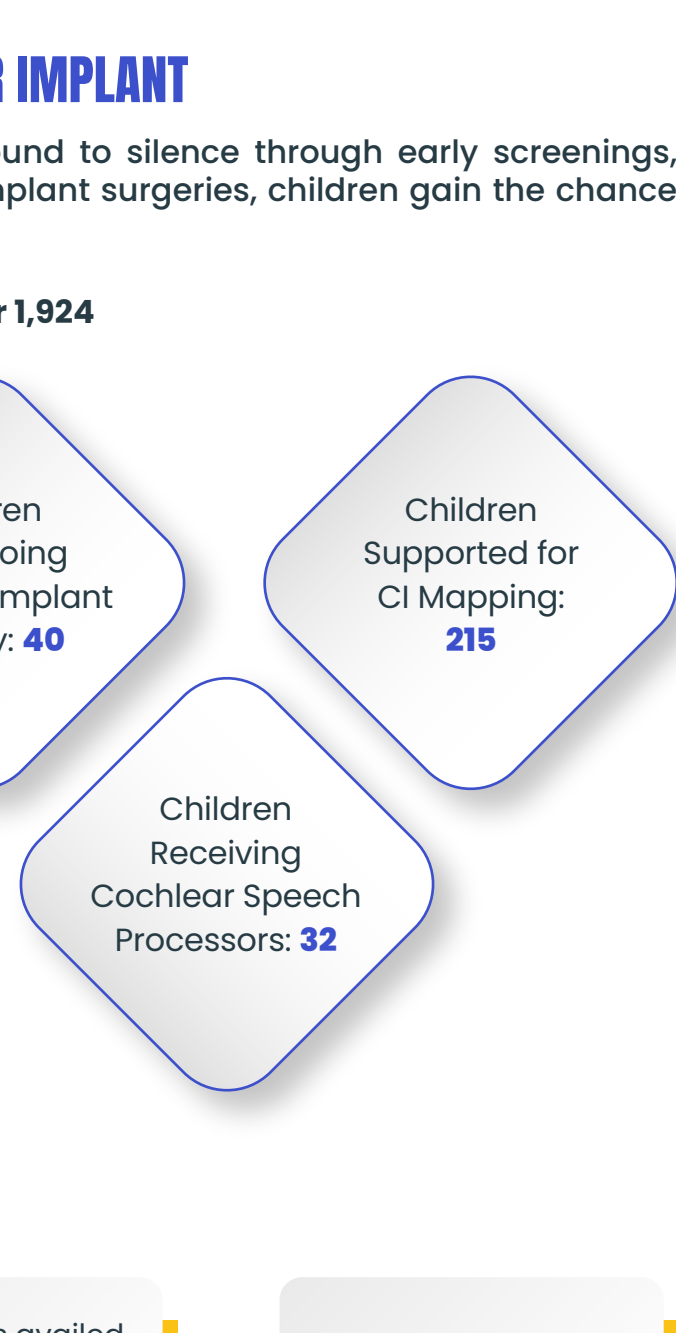
VOLUNTEER ENGAGEMENTS

At Ashray Akruti, volunteer engagement continues to play a significant role in nurturing inclusion, creativity and learning for children and youth with hearing impairments. Experian volunteers brought joy through gift distribution, while Dell engaged students in a fun bunting-making activity. Volunteers from State Street, Silicon Labs and Novartis added to the spirit of Republic Day with their enthusiastic participation. Unisys conducted sessions on digital topics like social media, AI and cybersecurity, equipping students with valuable knowledge. HSBBC and Egen Technology supported Indian Sign Language (ISL) sessions at the E-Learning platform, with HSBBC and Egen also volunteering at schools and supporting the MMA initiative. JP Morgan contributed meaningfully during World Hearing Day event.

These collective efforts of the volunteers continue to empower students, foster confidence and strengthen the spirit of community and inclusion.



Experian



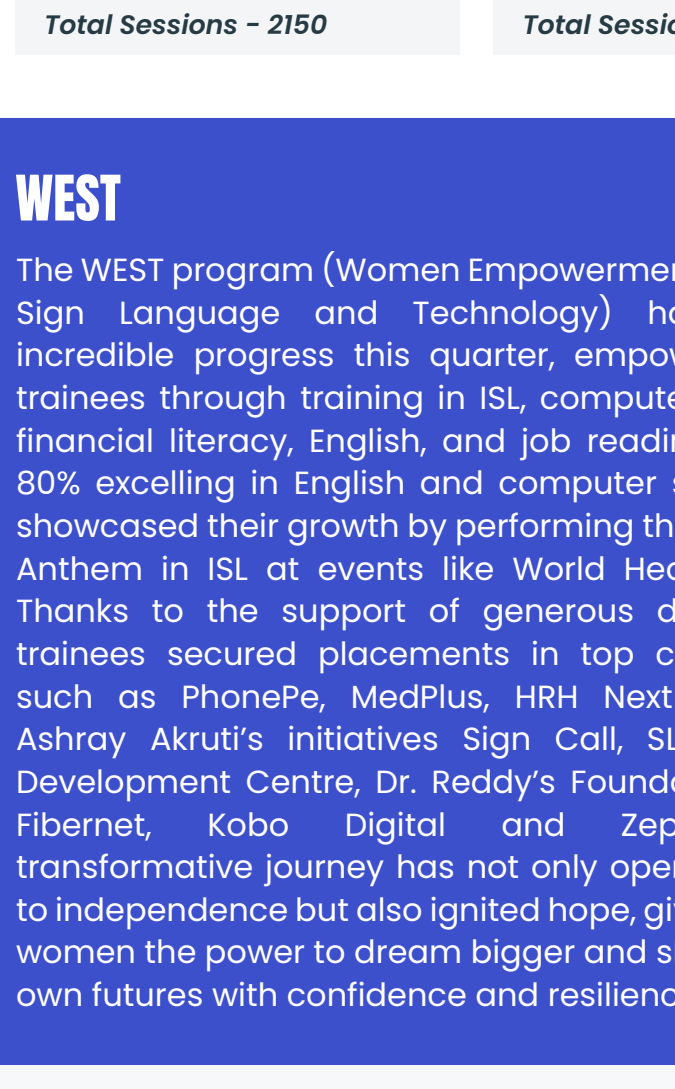
DELL Technologies



State Street



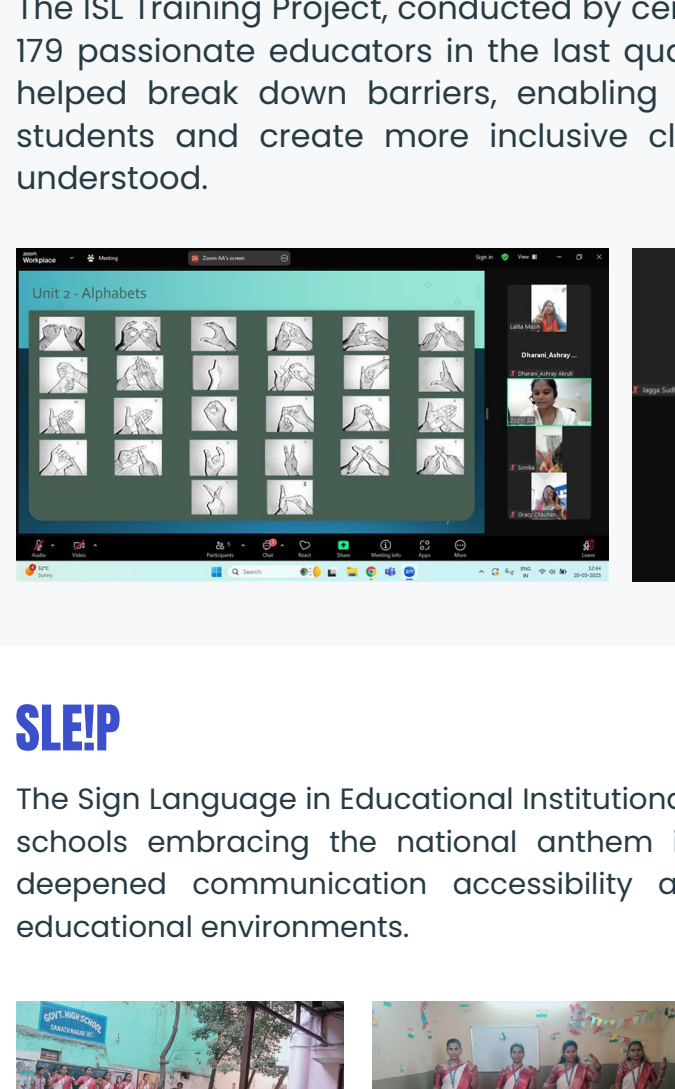
Unisys



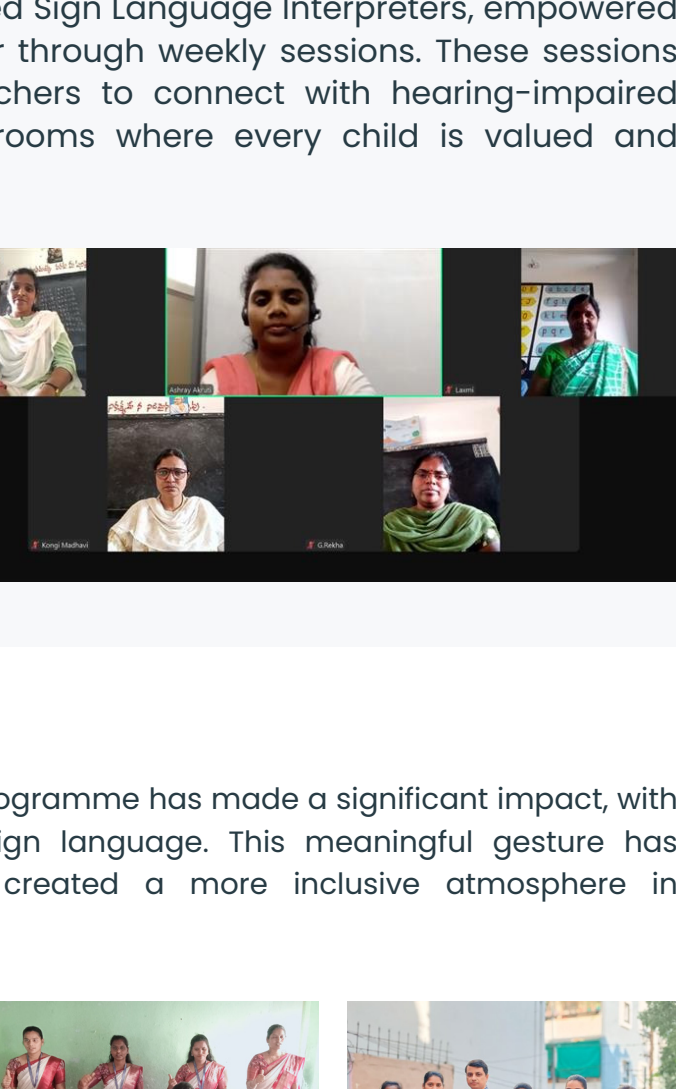
JP Morgan



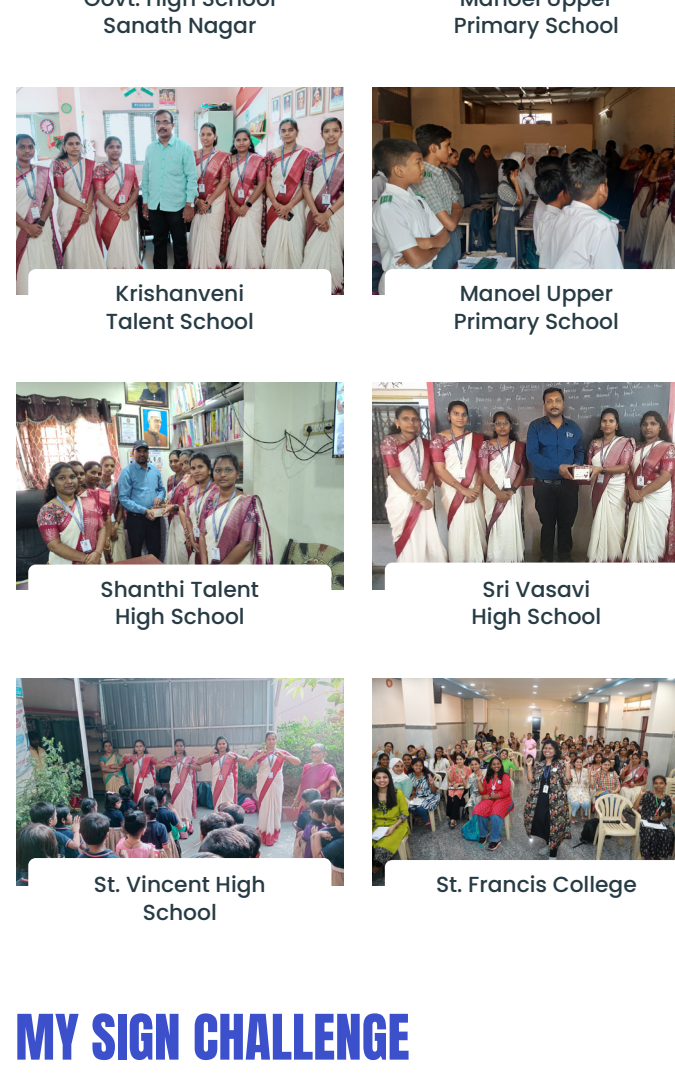
SS&C EZE



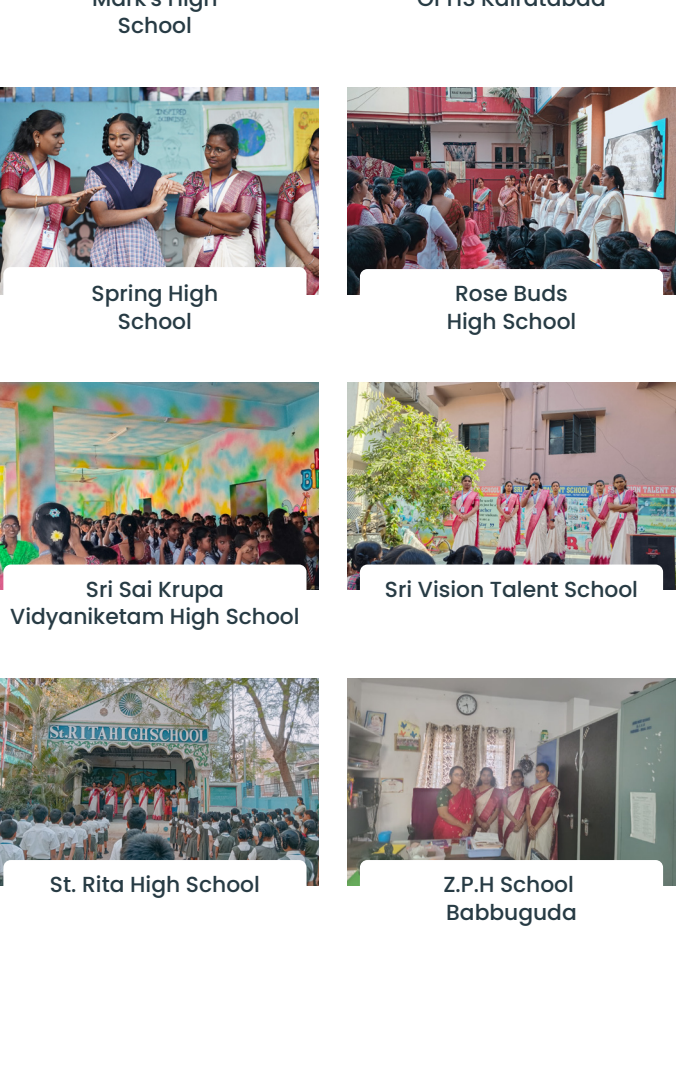
HSBBC



NTT DATA



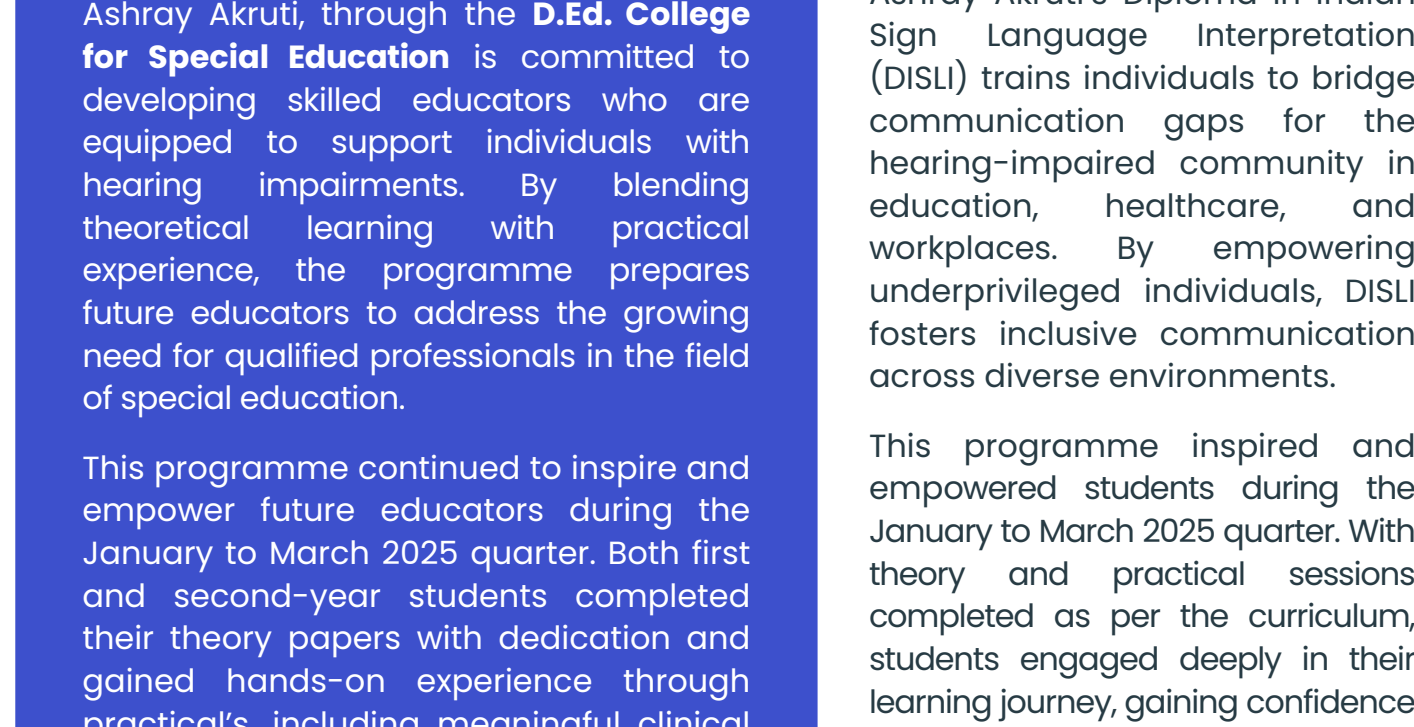
Egen Technology



Oracle

ASHRAY AKRUTI'S NOBLE REACH

Ashray Akruti is proud to enhance accessibility through the PAN India E-Learning initiative, providing essential tools for children with hearing loss. Recently, we donated 30 hearing aids to Uttoor Special School in Adilabad and 20 hearing aids to Abhyudaya Special School for the Deaf in Bowenpally, enabling students to engage more effectively with their education. Additionally, 97 hearing aids were distributed to underprivileged communities and special schools like Parivarthan Special School (Eluru), S.N.R.A Deaf School (Parchur), and St. Ann's Ushodaya Residential Special School (Andhra Pradesh). For these children, receiving hearing aids is the key to unlocking new opportunities, fostering better communication, and connecting with the world around them.



S.N.R.A Deaf School, Parchur

St. Ann's Ushodaya Residential Special School, Andhra Pradesh

Parivarthan Special School for Hearing Impaired, Eluru

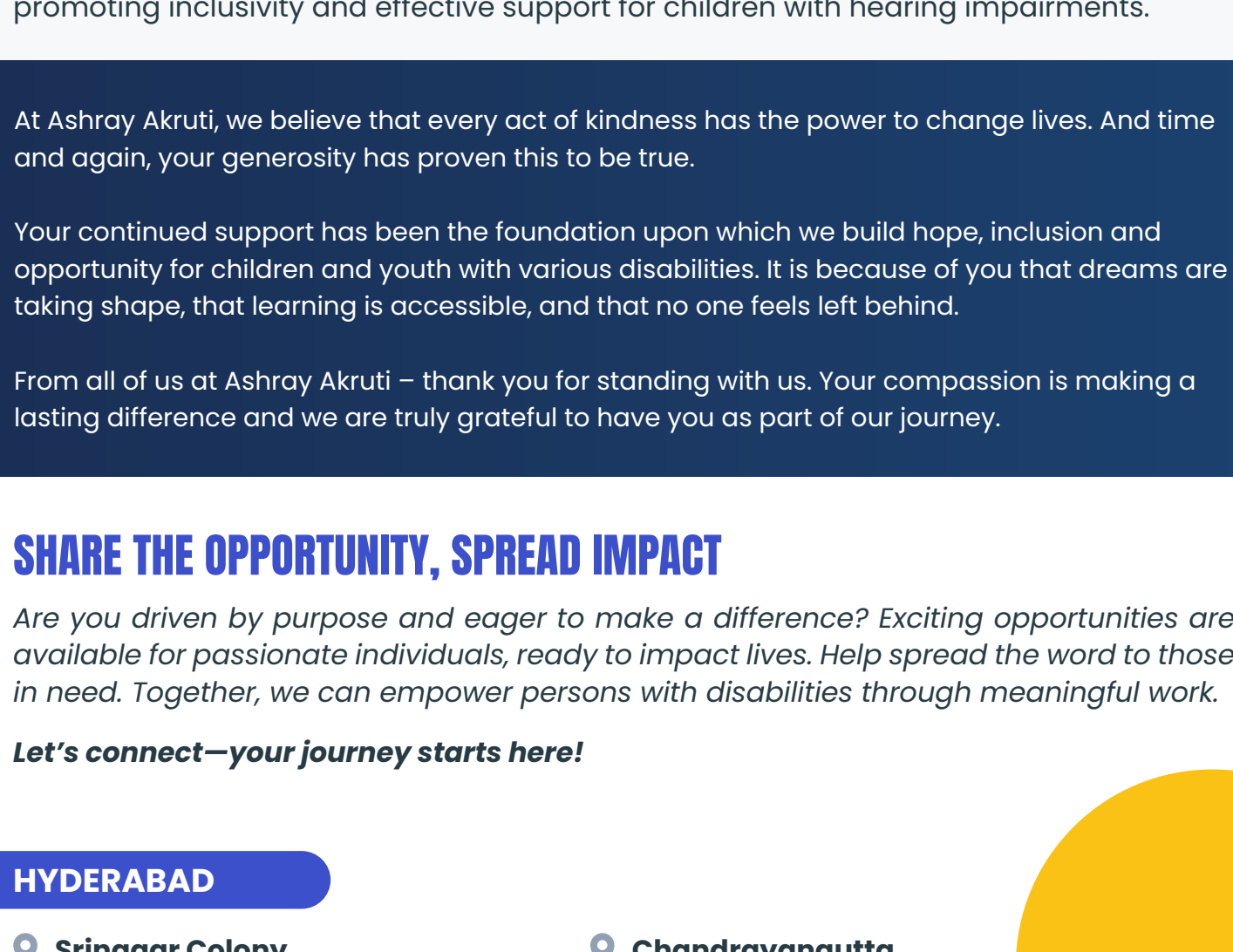
Abhyudaya Special School for the Deaf, Bowenpally

Uthoor Special School, Adilabad

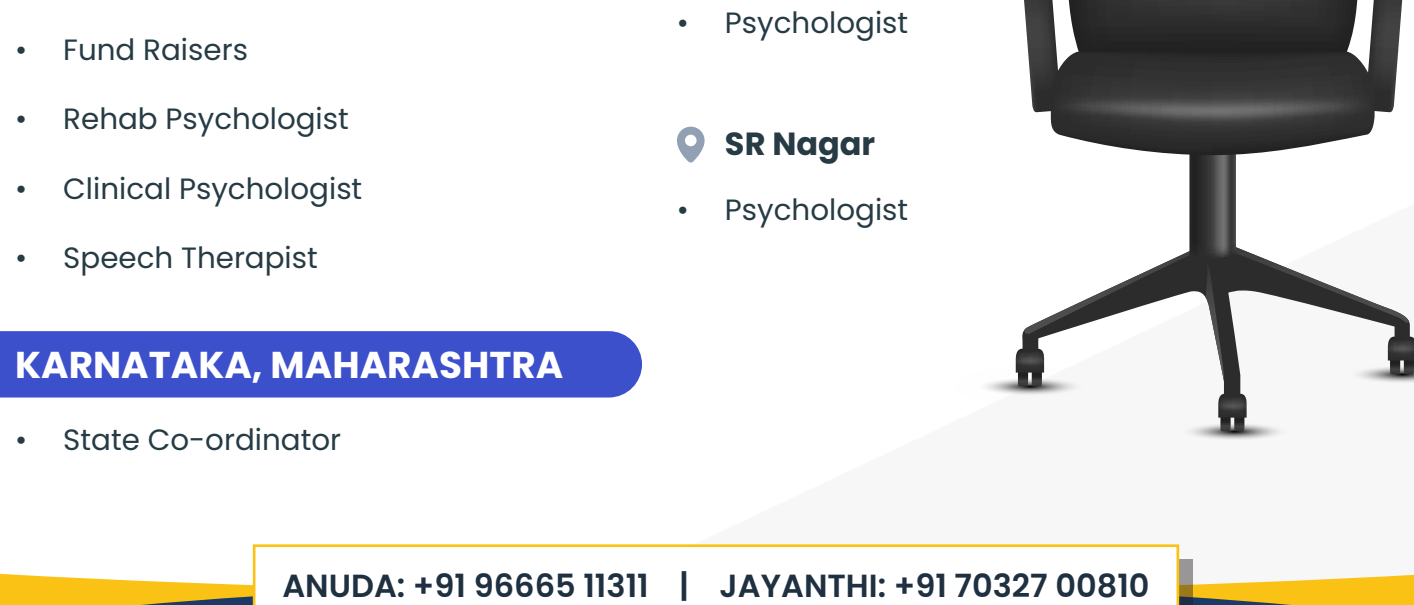
EAR & HEARING CLINIC AND COCHLEAR IMPLANT

The Ear and Hearing programme brings sound to silence through early screenings, hearing aids, and life-changing Cochlear Implant surgeries, children gain the chance to hear, speak, and connect.

Total Hearing Screenings across Clinics: **Over 1,924**



COMMUNITY OUTREACH PROGRAMME



CHILD DEVELOPMENT CENTRES

The Child Development Centres (CDC) have made a significant impact in empowering children with special needs. In total, over 9,376 therapy sessions were provided across three centres, supporting children through speech therapy, behaviour therapy, occupational therapy, physiotherapy and special education, ensuring each child receives the tailored care they need for their development.

CDC Borabanda <ul style="list-style-type: none"> Speech Therapy - 673 Behaviour Therapy - 417 Special Education - 378 Occupational Therapy - 412 Physiotherapy - 270 Total Sessions - 2150	CDC Chintal <ul style="list-style-type: none"> Speech Therapy - 1,425 Behaviour Therapy - 1,451 Special Education - 190 Occupational Therapy - 532 Physiotherapy - 322 Total Sessions - 3,920	CDC Manikonda <ul style="list-style-type: none"> Speech Therapy - 769 Behaviour Therapy - 1,046 Special Education - 260 Occupational Therapy - 939 Physiotherapy - 292 Total Sessions - 3,306
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WEST

The WEST program (Women Empowerment through Sign Language and Technology) has made incredible progress this quarter, empowering 50 trainees through training in ISL, computer literacy, financial literacy, English, and job readiness. With 80% excelling in English and computer skills, they showcased their growth by performing the National Anthem in ISL at events like World Hearing Day. Thanks to the support of generous donors, 35 trainees secured placements in top companies such as PhonePe, MedPlus, HRH Next Services, Ashray Akruti's initiatives Sign Call, SLEIP, Child Development Centre, Dr. Reddy's Foundation, ACT Fibernet, Kobo Digital and Zepeto. This transformative journey has not only opened doors to independence but also ignited hope, giving these women the power to dream bigger and shape their own futures with confidence and resilience.

SIGN LANGUAGE TRAINING UNIT

The ISL Training Project, conducted by certified Sign Language Interpreters, empowered 179 passionate educators in the last quarter through weekly sessions. These sessions helped break down barriers, enabling teachers to connect with hearing-impaired students and create more inclusive classrooms where every child is valued and understood.

SLEIP

The Sign Language in Educational Institutional Programme has made a significant impact, with schools embracing the national anthem in sign language. This meaningful gesture has deepened communication accessibility and created a more inclusive atmosphere in educational environments.

Govt. High School Sarath Nagar

Manoel Upper Primary School

Mari's High School

GPHS Kalitabad

Krishanvati Talent School

Manoel Upper Primary School

Spring High School

Rose Buds High School

Shanthi Talent School

Sri Vasavi High School

Sri Sai Krupa Vidyaniketam High School

Sri Vision Talent School

St. Vincent High School

St. Francis College

St. Rita High School

Z.P.H.School Babbuguda

MY SIGN CHALLENGE

The MSC continues to empower communities by championing sign language inclusion. This quarter, the challenge has inspired even more participants to share words and phrases, spreading awareness and creating stronger bonds of inclusivity.

MMCC High School

Spring High School

Chirec International

St. Francis College

Sri Saraswati High School

NTT DATA

D. ED FOR SPECIAL EDUCATION

Ashray Akruti, through the **D.Ed. College for Special Education** is committed to developing skilled educators who are equipped to support individuals with hearing impairments. By blending theoretical learning with practical experience, the programme prepares future educators to address the growing need for qualified professionals in the field of special education.

This programme continued to inspire and empower future educators during the January to March 2025 quarter. Both first and second-year students completed their theory papers with dedication and gained hands-on experience through practicals, including meaningful clinical exposure and teaching practice at local schools. With a strong 90% attendance, students showed unwavering commitment to their learning journey.

DISLI

Ashray Akruti's Diploma in Indian Sign Language Interpretation (DISLI) trains individuals to bridge communication gaps for the hearing-impaired community in education, healthcare, and workplaces. By empowering underprivileged individuals, DISLI fosters inclusive communication across diverse environments.

This programme inspired and empowered students during the January to March 2025 quarter. With theory and practical sessions completed as per the curriculum, students engaged deeply in their learning journey, gaining confidence and clarity in the art of sign language interpretation. The successful completion of their first fieldwork experience added a real-world dimension to their growth.

SIGN CALL

Qualcomm & Ashray Akruti: Enhancing Special Educators through Project Sign Call

Supported by Qualcomm, Ashray Akruti's Project Sign Call conducted three impactful ISL workshops in February and March 2025, empowering special educators to bridge communication gaps for children with hearing impairments.

12th February
Hyderabad, Telangana

25th February
Vijayawada, Andhra Pradesh

5th March
Bangalore, Karnataka

These workshops aimed to standardise ISL and enhance communication in classrooms, promoting inclusivity and effective support for children with hearing impairments.

At Ashray Akruti, we believe that every act of kindness has the power to change lives. And time and again, your generosity has proven this to be true.

Your continued support has been the foundation upon which we build hope, inclusion and opportunity for children and youth with various disabilities. It is because of you that dreams are taking shape, that learning is accessible, and that no one feels left behind.

From all of us at Ashray Akruti – thank you for standing with us. Your compassion is making a lasting difference and we are truly grateful to have you as part of our journey.

SHARE THE OPPORTUNITY, SPREAD IMPACT

Are you driven by purpose and eager to make a difference? Exciting opportunities are available for passionate individuals, ready to impact lives. Help spread the word to those in need. Together, we can empower persons with disabilities through meaningful work.

Let's connect—your journey starts here!

HYDERABAD

- Srinagar Colony**
 - Content Writer
 - Chief Knowledge Officer
 - Sign Language Interpreter (Certified)
 - Volunteer Officer
 - Project Co-ordinator
 - Fund Raisers
 - Rehab Psychologist
 - Clinical Psychologist
 - Speech Therapist
- Chandrayangutta**
 - Psychologist
 - Audiologist
 - Speech Therapist
- Borabanda**
 - Psychologist
- SR Nagar**
 - Psychologist

KARNATAKA, MAHARASHTRA

- State Co-ordinator



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