



ASHRAY-AKRUTI

BREAK THE WALLS OF SILENCE

(A Voluntary Organisation Working for Ear, Hearing Care and Persons with Disabilities Since 1996)

ANNUAL REPORT

2023-2024



AA — The fusion of Dedication and Perseverance
with Knowledge and Benevolence, where
Accountability paves the way, Building Unity!



 www.ashrayakruti.org



Ashray Akruti received the Best NGO State Award, presented by **Smt. Danasari Anasuya (Seethakka)**, Honourable Minister of Panchayati Raj, Women Development and Child Welfare, Govt. of Telangana.



Ashray Akruti was honoured with the Appreciation Award, presented by **Sri Jishnu Dev Varma**, Honourable Governor of Telangana on the occasion of World Disability Day.



Ashray Akruti received the **Telangana Leadership Award 2024** for Outstanding Contribution to Social Consciousness on World CSR Day.



Mr. Jayesh Ranjan, IAS, Special Chief Secretary of the ITE&C and Industries & Commerce Departments of the Government of Telangana, graced the International Day of Persons with Disabilities.



Ms. Aruna Bahuguna, IPS, Retired DGP, First Women Director of the National Police Academy, graced the Teachers Day Celebrations 2024.



Mr. Venkatesh, IAS, Principal Secretary to Government, Higher Education, School Education, Telangana, graced the World Hearing Day 2024.



Ms. Karuna Vakati, IAS, Secretary to Government, Department for Women, Children, Disabled and Senior Citizens, graced the DISLI inauguration as Chief Guest.



Actress **Ms. Bhumika Chawla** celebrated her birthday with the children.



Mr. Gautam Ghattamaneni, the son of Tollywood Actor Shri. Mahesh Babu celebrated his birthday with the children.



ACCREDITATION & AWARDS



Ashray Akruti as the Best NGO in Hyderabad



Ashray Akruti was awarded the 'Best NGO in Hyderabad' by Government of Telangana on the occasion of Telangana Formation Day Celebration on June 1st 2016. Mr. D.P.K Babu, Director , Ashray Akruti received certificate of recognition from Sri. Naini Narasimha Reddy, Minister for Home, Government of Telangana and Mr. Rahul Bojja IAS Collector and District Magistrate, Hyderabad.



ORGANISATION'S CHARTER



VISION

Empower people with disabilities and people from underprivileged backgrounds through quality education, health care and sustainable livelihood.



MISSION

To create institutional, non-institutional and community-based interventions for the people to help them become independent, self-reliant and contributing citizens of the country.



CORE VALUES

- Empowerment
- Innovation
- Accountability
- Transparency



OBJECTIVES

- Enhance educational opportunities for hearing-impaired students with special education services and integrating them into mainstream institutions.
- Promote inclusive education through partnerships with government schools.
- Train professionals required for the disability sector through various professional courses such as D. Ed Special Education, DISLI (Diploma in Indian Sign Language), BASLP (Bachelor of Audiology and Speech Language Pathology), etc.
- Expand access to hearing healthcare with Free Hearing Clinics.
- Make hearing healthcare accessible in remote and underdeveloped regions.
- Support cochlear implant surgeries and post-surgery rehabilitation with auditory-verbal therapy services.
- Recognise children with special needs through free screening medical camps and provide necessary interventions.
- Empower individuals with disabilities through skill development programmes aligning with new-age market trends and requirements.
- Contribute towards the growth of Corporate Social Responsibility programmes by forming effective partnerships with CSR organisations.
- Promote social inclusion and awareness by training corporate employees and children in Indian Sign Language.
- Utilise technology for educational enrichment through the e-Learning project, providing accessible and quality education nation-wide.
- Create awareness on the usage of ISL in bridging the communication gap between hearing and non-hearing through far-sighted endeavours.
- Commit to continuous improvement and expansion by introducing effective initiatives that transform the lives of persons with disabilities.



FROM THE DIRECTOR'S DESK

The year 2023-24 has been truly remarkable for Ashray Akruti. We have witnessed incredible transformations in people's lives through teamwork, making a meaningful difference through our relentless dedication and collective efforts.

Ashray Akruti continues to excel by supporting its dedicated employees with unwavering commitment, ensuring their well-being, while remaining devoted to providing the best possible support.



We are profoundly grateful to our donors and corporate partners, whose every contribution has been invaluable in sustaining our initiatives, projects, and programmes, creating life-changing impacts and adding lasting value in ways both seen and unseen.

One of this year's most cherished moments was witnessing parents' joy as their children spoke words like "Amma" or "Ma" for the first time, moving them to tears along with us, a powerful testament to our mission's impact.

We believe education is meaningful when it creates opportunities. Our skill development programmes, including Multimedia and Animation (MMA) for hearing-impaired youth and Women Empowerment through Sign Language and Technology (WEST) for underprivileged women, empower individuals with skills for employment and independence, delivering impactful results year after year.

The My Sign Challenge (MSC) has been a landmark initiative, raising awareness about Indian Sign Language. This year, thousands discovered its beauty and importance, empowering the hearing-impaired community. Ashray Akruti remains committed to expanding this initiative, reaching more people and breaking barriers.

Looking ahead, we plan to embrace technology, expand networks, and use AI to reach people with disabilities nationwide, evolving and scaling our impact. Our volunteers are vital to our work, and we're grateful for their dedication, as well as the corporates supporting employee volunteering. At Ashray Akruti, teamwork fuels our vision. Through collaboration and innovation, we aim to create a future of equality and hope for all.

— ***D. P. K. Babu***



PROJECTS

EDUCATION

Special Education

Learning made easy

Inclusive Education

All learners are welcomed

e - Learning

Click on to access free online education

D.Ed. College for Special Education

Creating professionals for a newer path

Pre-Vocational Training Unit

A Talent Hunt

Partnership with Government Schools

Educate, Empower, Embrace

My Sign Challenge

Promoting the use of Indian Sign Language through social media



HEALTH CARE

Community Outreach Programme

Reaching the specially-abled door-to-door

Hearing Clinic

Care for the Ear and Hearing

Cochlear Implant

Introduction to the Sound

Child Development Centre

Social Integration and Self-reliant

Early Intervention

First steps to bring the change

Auditory-Verbal Therapy

Listening and speaking made better



SKILL DEVELOPMENT

Multimedia & Animation Training Centre

Upgrading the creative minds

Indian Sign Language Training Unit

Thinning the Communication gap

Women Empowerment through Sign Language and Technology

Empowering Women for a better future





IMPACT NUMBERS



EDUCATION

- **Special Education**
Reshaped **650** hearing-impaired students.
- **Inclusive Education**
Empowered **460** hearing-impaired children through collaborative education.
- **D.Ed. College for Special Education**
Enabled **103** professionals to become the catalyst for the hearing-impaired community.
- **e-Learning**
Reformed **20,000+** students through online education.
- **MSC - My Sign Challenge**
2000+ participated in the ongoing challenge to increase the usage of Indian Sign Language.
- **Partnership with Government Schools**
Empowered **391** children with disabilities from government and residential schools by fostering corporate collaborations.



HEALTH CARE

- **Community Outreach Programme**
Transformed the lives of **1,70,000** beneficiaries through hearing and ear screening by reaching communities high and low.
- **Hearing Clinics**
Provided hearing needs for **26,000** patients through the clinics.
- **New Born Hearing Screening**
Screened **12000+** toddlers, ensuring early interventions and detections.
- **Cochlear Implant Surgery**
269 children with hearing impairment can listen to the world now.
- **Child Development Centres**
971 special children benefited with therapies at the rehabilitation centres.
- **Early Intervention**
150+ infants got a finer start without any delay.
- **Auditory-Verbal Therapy**
Boosted **230** children's potential of speech and listening skills.

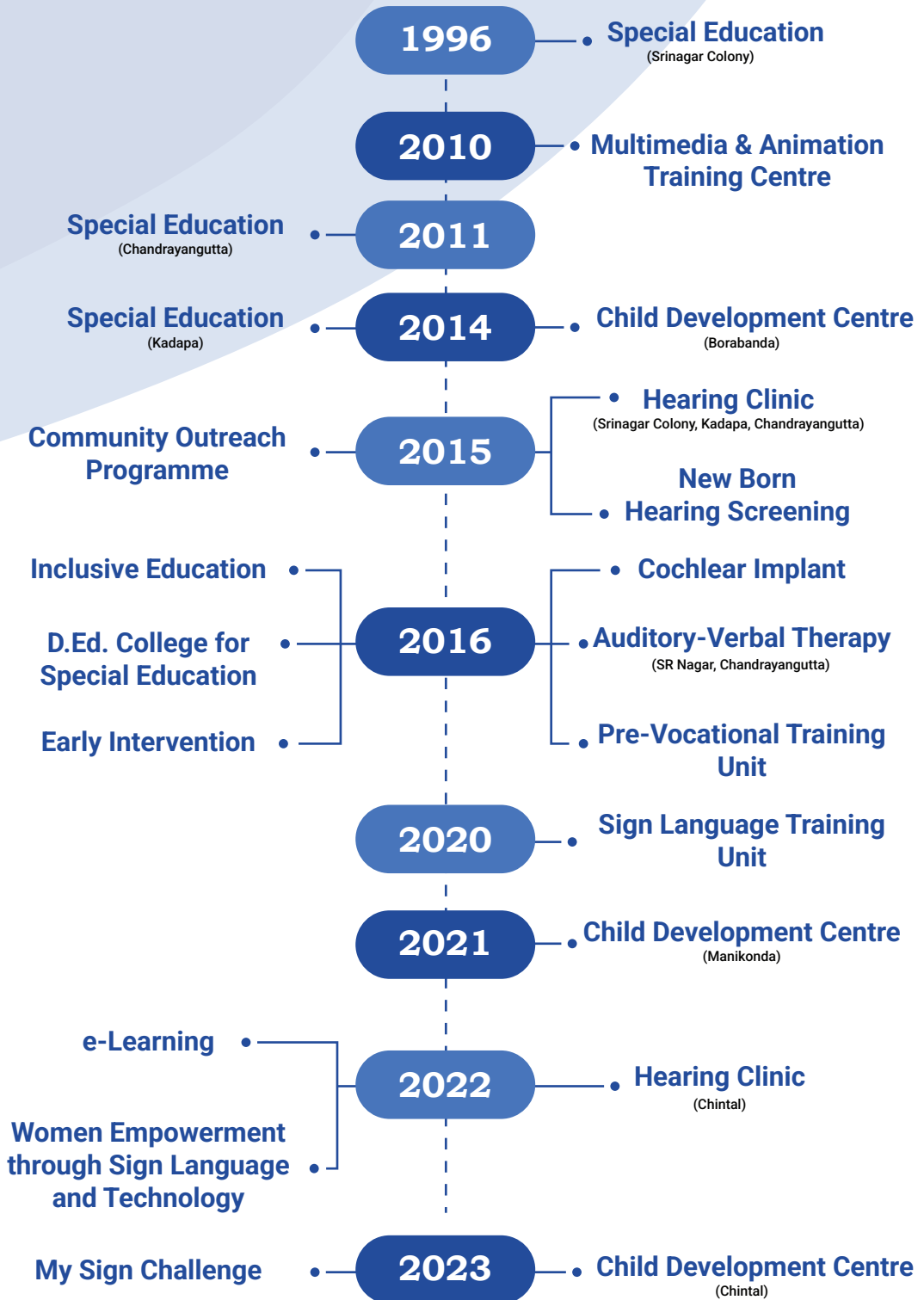


SKILL DEVELOPMENT

- **Multimedia and Animation Training Centre**
Vocational training for **900** hearing-impaired youths, provided **465** employment opportunities as well.
- **Indian Sign Language Training**
15,350 coached corporate employees with prerequisite Indian Sign Language to promote inclusivity.
- **Women Empowerment through Sign Language and Technology**
Inspired **100** women, through Indian Sign language and Technology.



ASHRAY AKRUTI'S JOURNEY





EDUCATION

What We Do?

Special Education

With a thriving purpose of providing quality education and equal opportunities for hearing impaired students, we curate special education programmes that address the uniqueness of each child. We implement a variety of favourable methods like teaching techniques, effective communication strategies and assistive technologies in order to realise the goal of enabling every special child to reach their full potential, develop independence and to become active members of their communities.

We improvise the classrooms for creating an immersive learning environment where knowledge is shared, nurtured and brought to life through dynamic teaching methods.

The school is recognised by the Government of Telangana and Andhra Pradesh and follows the State Board syllabus with adaptive lesson plans for all subjects.

The school follows Oral - Aural and total communication methods and different techniques for teaching to meet the needs of hearing-impaired students. With the medium of instruction being English at Srinagar Colony and Chandrayangutta in Telangana and Kadapa in Andhra Pradesh, the school has well qualified Special Educators who are certified by RCI (Rehabilitation Council of India) and follows a 1:8 low students' ratio which enables every student to get individual attention. We also provide residential services for the children.

The Speech therapists conduct therapy classes to develop the speech and language in students and also take Auditory Training which helps to improve the listening skills in the students. The organisation also provides free hearing aids and hearing evaluation services to the students.



Rithik from Hyderabad, Telangana

At birth, Rithik was diagnosed with a hearing disability, which devastated his parents. Both his parents are hearing-impaired, as is his elder sister. Understandably, initially they were unable to accept their son's condition, but then, his grandparents stepped in to offer support and sought specialised care for him.

They learned about Ashray Akruti, an institute for hearing impaired children, and enrolled Rithik there at the age of 5 in 2011. Excelling in academics, he particularly enjoys Maths and scored 8.8 GPA in his SSC Public examination in March 2024. Rithik also loves playing badminton and participates in various competitions. He can speak at a phrase level and is talented in co-curricular activities like drawing and games. His parents are very pleased with his progress and supportive of his achievements.



Inclusive Education

A model where children with and without disabilities study together in the same environment. Since 2016, our team has successfully implemented inclusive education in collaboration with various government schools in Hyderabad, offering quality education for children with hearing loss.

Ashray Akruti supports these schools by providing special educators and speech therapists. These professionals work closely

with students with disabilities and their teachers to create an enabling environment. Assistive devices like hearing aids are provided, and special educators help students manage their academics. Speech therapists assist students in using their residual hearing to develop speech and language skills. For all other activities, students with disabilities interact, fostering a sense of camaraderie. Workshops are also held for staff, parents, and students to raise awareness of Inclusive Education and its benefits.

Ashray Akruti collaborates with the following government schools in Hyderabad:

- MPPS ASRR Nagar, Suraram
- ZPHS, Suraram
- MPPS Nehru Nagar
- ZPHS Nehru Nagar
- MPPS Devendar Nagar





Success Story

Dhanush is a bright and determined 16-year-old who has never let his hearing impairment hold him back. Popular with both teachers and classmates, he enjoys learning and has a close circle of friends. But it wasn't always this way, Dhanush struggled in a local government school that lacked the right support for children like him.

Everything changed when Ashray Akruti held a medical camp in his community. Identifying his needs, they immediately enrolled him in a nearby inclusive school. Thanks to special educators, speech therapists, and assistive devices like hearing aids, Dhanush began to advance and received a supportive environment. Now, he's not only keeping up with his peers but also excelling.

In addition to his academic success, Dhanush underwent Multimedia and Animation training at Ashray Akruti's Skill Development Training Centre. This training paved the way for him to secure a job as a Graphic Designer at Digi Market Academy in Begumpet.

Dhanush's journey is a powerful example of how, with the right support, every child can shine. It's through the generosity of donors that Ashray Akruti can continue changing the lives of children like Dhanush, making bright futures a reality for all children with special needs.





e-Learning

This initiative came into existence with a view to promote digital learning and improve academic performance of hearing-impaired children. Our purpose in starting this project was to provide a learning experience of theoretical and practical understanding to hearing-impaired children and all special students along with a real-life approach on various subjects.

We follow the integrative method of combining interactive graphical representation of various topics of different subjects and step by step explanation of the same with the use of both easily comprehensible vocabulary and ISL interpretation.

We look forward to achieving the goal of providing uninterrupted access to education, transcending geographical and situational barriers, so that students from anywhere can receive quality education. As a part of this initiative, we are on a path to promote digital learning through the audio-visual method of teaching combined with ISL interpretation and embedded subtitles to create a disciplined learning environment.





To further facilitate ease of learning of hearing-impaired students, we have extended our support for teaching ISL - Indian Sign Language interpretation through online classes to enhance their knowledge in sign language interpretation as per the Indian Sign Language standards. In its first phase itself, we have achieved an expansive project reach by implementing the initiative in Telangana, AP, Karnataka, Maharashtra and Odisha. Being inspired by the positive responses, we are focusing on reaching out to other states as well.

Success Story

The Sarvodaya Deaf and Dumb Residential High School is situated in Jamkhandi, Bagalkot, Karnataka. Sarvodaya has about 100 students, and Dr. Ramesh found it extremely challenging to manage a school in a remote place where it was hard to recruit qualified special educators.

Dr. Ramesh was contacted by the Ashray Akruiti outreach team and after scheduling an appointment, the team visited the school and offered a demonstration of the accessible e-Learning videos. Ashray Akruiti's accessible e-Learning videos are helping teachers and students grasp subjects more readily. Dr. Ramesh appreciated the accessible e-Learning videos and began playing them in the school. During a visit to Ashray Akruiti Hyderabad, Dr. Ramesh thanked Mr. D. P. K. Babu, Director, for providing them with free accessible e-Learning videos.

D.Ed. College for Special Education

Since 2015, Ashray Akruti has offered a Diploma in Special Education (Hearing Impairment) to train special educators in providing quality education to children with hearing loss. This two-year programme is recognised by the Rehabilitation Council of India (RCI), Delhi, and is open to students who have completed Intermediate (10+2) with at least 50% aggregate in English or regional languages.



Course Details

- **Eligibility:** Students who have passed 10+2 with 50% aggregate.
- **Duration:** 2 Years (4 Semesters, 220 Days per year - Totaling 2640 hours)
- **Medium of Instruction:** English or Regional Languages.
- **Intake Capacity:** 35 Students per year.

Course Structure:

The programme includes

- 4 core papers
- 8 papers focused on specific disabilities
- Each paper has 90 hours of instruction

Teaching Methods:

The course combines

- Lectures
- Project Work
- Field Exposure
- School Visits
- Community Programmes
- Medical Camps
- Teaching practice in disability intervention at the grassroots level

Course Pattern and Attendance:

- The course follows a semester system as per RCI guidelines
- A minimum of 80% attendance in both theory and practical is required to appear in semester exams

Pre-Vocational Training

Ashray Akruti's Vocational Training programme began as a heartfelt extension of extracurricular activities, offering children a platform to showcase their talents and creativity while developing essential life skills. By encouraging students to explore their abilities and interests from a young age, this initiative fosters not only hobbies but also a sense of purpose and belonging.

Recognising the needs of mothers waiting for their hearing-impaired children, the organisation thoughtfully introduced training programmes to engage them in productive activities that could potentially lead to livelihood opportunities. The tailoring unit, specifically designed for these mothers, produces environmentally friendly cloth bags, providing a sustainable income source while nurturing their skills.

The Pre-Vocational Training unit empowers children to exhibit their creativity and integrate into society. Projects like Project Pink Speak educate girls on good hygiene practices, providing them with quality undergarments made by participants from the Pre-Vocational Unit.

Currently, Ashray Akruti engages 200 students twice a week, celebrating their progress through stalls and exhibitions where their handmade creations are showcased and sold. The support from compassionate individuals who purchase these products including paintings, paper bags, pebble art-paper weights, mobile pouches, Mothi works, Banjara photo frames, diyas and origami works, fuels the students' motivation and instils a profound sense of accomplishment, reminding them that their efforts are valued and appreciated.





Ashray Akruti in Partnership with Government Schools

The ARISE+ project for children with disabilities was initiated in 2019 and is the largest educational initiative under the school education programme of the Tech Mahindra Foundation (TMF). Ashray Akruti is privileged to be an ARISE+ partner with TMF to improve learning outcomes in children studying in Government Schools for the hearing-impaired, i.e., the Government High School for the Deaf, Malakpet, Hyderabad, and Government Residential School for the Hearing-Handicapped, Asmangadh, Hyderabad, Telangana state.



My Sign Challenge

The 'My Sign Challenge' initiative emerged from a profound understanding of the challenges faced by the hearing-impaired community, particularly non-communicative individuals. DPK Babu, the Director of Ashray Akruti, witnessed firsthand the struggles these individuals encounter in connecting with their families and advancing in education and careers due to a lack of sign language understanding. Addressing the need to bridge this communication gap, the initiative encourages family members to learn Sign Language as the first step towards fostering inclusivity and understanding. Launched on the World Day of Deaf on September 23, 2023, the My Sign Challenge seeks to raise awareness and promote effective communication within society.



This community learning initiative is designed to provide an engaging and educational experience for both the hearing-impaired and those willing to learn. Participants embark on a journey to master a new language, enhancing their communication skills while helping to spread awareness about the importance of Sign Language. By recording short videos in which individuals sign specific words and nominating others to join the challenge, the initiative harnesses the power of social media to reach a wider audience. Through this heartfelt effort, Ashray Akruti aims to create a more inclusive world where sign language is celebrated and understood as a vital means of communication.





INSIGHTS FROM THE WORKFORCE



When I walked into the Ashray Akruti office in April 2008, I never imagined that this would become my second home for over 16 years. It's been a beautiful and humbling journey, one that shaped not just my career but my soul. I feel deeply blessed to have spent these years doing meaningful work that creates a difference.

I owe my heartfelt gratitude to my family, my incredible colleagues, and every individual who stood by me on this path. A special thanks to Babu Sir, my mentor, who saw my potential when I couldn't. Your unwavering belief helped me grow, evolve, and become a better version of myself, year after year.

Throughout my journey, I nurtured relationships with CSR partners, aligned corporate goals with Ashray Akruti's mission, and engaged employees in volunteering initiatives. Each step, whether full of success or riddled with challenges, taught me something valuable.

"Ashray Akruti has not just been a job; it's been a purpose. Thank you for being the heart of my story."

— **Anuda Nandam, Senior Manager, CSR**



HEALTH CARE

WHAT WE DO?

Community Outreach Programme

Ashray Akruti's Community Outreach Programme is a lifeline for children in Telangana, offering vital early intervention to those facing hearing loss and other disabilities. Since 2015, we have reached over 1.7 lakh children in Anganwadis and Government schools, providing life-changing screening and support in underserved areas. Our dedicated team of ENT doctors, audiologists, psychologists and outreach workers work tirelessly to identify hearing and ear-related issues early, ensuring timely help for children who need it most.



For many rural families, access to specialised paediatric ENT services is often unattainable and treatments like hearing aids or cochlear implants are financially out of reach. Ashray Akruti bridges this gap by offering free screenings and ongoing care, reducing the disease burden and giving children the opportunity to excel. From removing foreign objects in a child's ear to diagnosing early-stage hearing disorders, our interventions are transformative.

The stigma surrounding childhood disabilities often delays diagnosis, leaving children and families isolated. We aim to break these barriers by raising awareness and offering education about the importance of early detection. Through regular camps, follow-up care and referrals, we bring specialised care directly to those who need it, restoring hope and creating a more inclusive future for all.



Success Story

Jangala Pranay, a bright 3-year-old boy from a humble lower middle-class family, struggled with poor attention, hyperactivity and difficulty socialising. His father, Veeraiah, a labourer, and mother, Neelima, a homemaker, were deeply concerned and brought him to Ashray Akruti's Community Outreach Programme. After an evaluation, Pranay was referred to Ashray Akruti's Child Development Centre in Chintal, where he was diagnosed with a "Moderate Delay in Developmental Functioning" alongside autistic features and moderate hyperactivity.



Though the diagnosis was challenging, it marked the start of his journey towards progress. Pranay began speech and behavioural therapy on 2nd January 2024, giving his parents much-needed hope. After struggling to find affordable care, now they feel blessed to have found Ashray Akruti. His parents now see real improvements in Pranay as he makes eye contact and his speech improves. His impulsivity is noticeably decreasing, too. For them, Ashray Akruti has been a lifeline, offering therapy, hope and a brighter future for their son.

Hearing Clinic



Ashray Akruti's Hearing Clinic is dedicated to transforming lives by offering free hearing assessments and treatments across Telangana and Andhra Pradesh. With advanced facilities and a compassionate team of professional audiologists and speech therapists, we provide specialised care for people of all ages, including infants. Our goal is not only to help people hear again but also to bring back the joy of sound and connection.

With clinics in Srinagar Colony, Chintal, Chandrayangutta, Manikonda, and Kadapa, this initiative serves thousands annually, ensuring accessible ear and hearing care regardless of class or income.

Cochlear Implant

At Ashray Akruti, we are passionately committed to transforming the lives of individuals with hearing impairments through our Cochlear Implantation Project. This initiative provides comprehensive services including surgery, rehabilitation and follow-up care for underserved communities in Telangana, Andhra Pradesh and surrounding regions. Our expert team of surgeons, audiologists and speech therapists work tirelessly to deliver high-quality, patient-centred care, particularly focusing on children aged 0 to 5 with severe to profound hearing loss.

Hearing impairments often create significant barriers to speech and language development. Thanks to advancements in cochlear implant technology, we can offer young children the invaluable gift of hearing, allowing them to connect with their families and communities. Our initiative begins with a thorough evaluation by a child development centre team, ensuring personalised care for each child. Eligible candidates undergo transformative cochlear implant surgery, followed by programming sessions where audiologists fine-tune the device to optimise the hearing experience.

Rehabilitation is a vital part of the process, providing auditory training, speech therapy and counselling to help children adapt to their new auditory world. The joy of witnessing children hear sounds, speak and engage with their surroundings is indescribable. Our Cochlear Implantation Project not only restores hearing but also empowers individuals and families, opening up a world of sound and opportunity.





N. Joshith's story is a testament to the resilience of family and the power of hope. Growing up in Srikakulam, Andhra Pradesh, Joshith faced immense challenges early in life. At just three years old, he underwent heart surgery to have a pacemaker inserted due to a serious heart condition, a financial burden for his daily-wage-earning parents. Shortly after, they discovered Joshith also had profound hearing loss, severely impacting his ability to communicate and learn.

When doctors recommended cochlear implant surgery, it felt like a beacon of hope but the cost seemed insurmountable. Through Ashray Akruti's community outreach camp, his family found the support they needed. On January 14, 2024, Joshith underwent life-changing cochlear implant surgery at Medicovert Hospital in Hi-Tech City, backed by Ashray Akruti's dedicated team. This surgery opened the door to a new world of sound and communication, giving Joshith a brighter future. His journey exemplifies the strength of family, the importance of community support and the transformative power of hope.

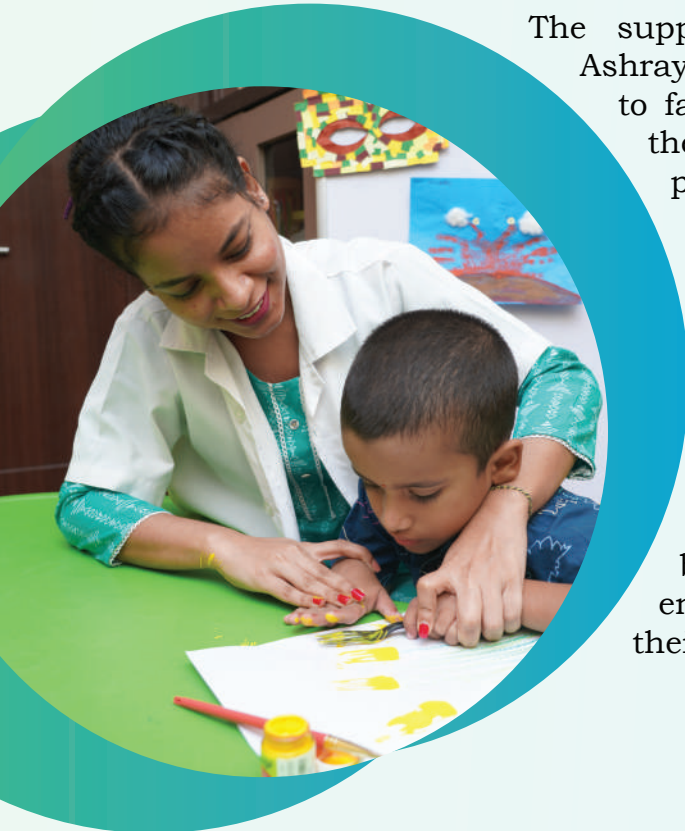


Child Development Centre

In 2015, Ashray Akruti made a heartfelt commitment to transform the lives of children with special needs by establishing Child Development Centres (CDCs). These centres provide essential support for children facing challenges such as Autism, Cerebral Palsy, Speech and Language Impairments, Down Syndrome, ADHD and other developmental disabilities. At the heart of the CDCs lies the belief that every child has the potential to advance and through personalised care and dedication, that potential can be unlocked.



Through extensive community outreach, the CDCs actively seek out children in need, collaborating with local agencies, hospitals and harnessing the power of social media to identify those who can benefit from their services. Once enrolled, each child receives tailored therapeutic interventions, including occupational therapy, speech therapy, physiotherapy and behaviour modification.



The support extends beyond the children; Ashray Akruti offers psychosocial assistance to families, providing counselling to help them navigate the emotional and practical challenges of raising a child with special needs. Parents are key partners in this journey, deeply involved in their child's progress and equipped with knowledge and strategies to nurture development. By guiding families to access government schemes and resources, Ashray Akruti ensures they receive the vital support necessary for a brighter future, offering hope and empowerment for both children and their families.

Early Intervention

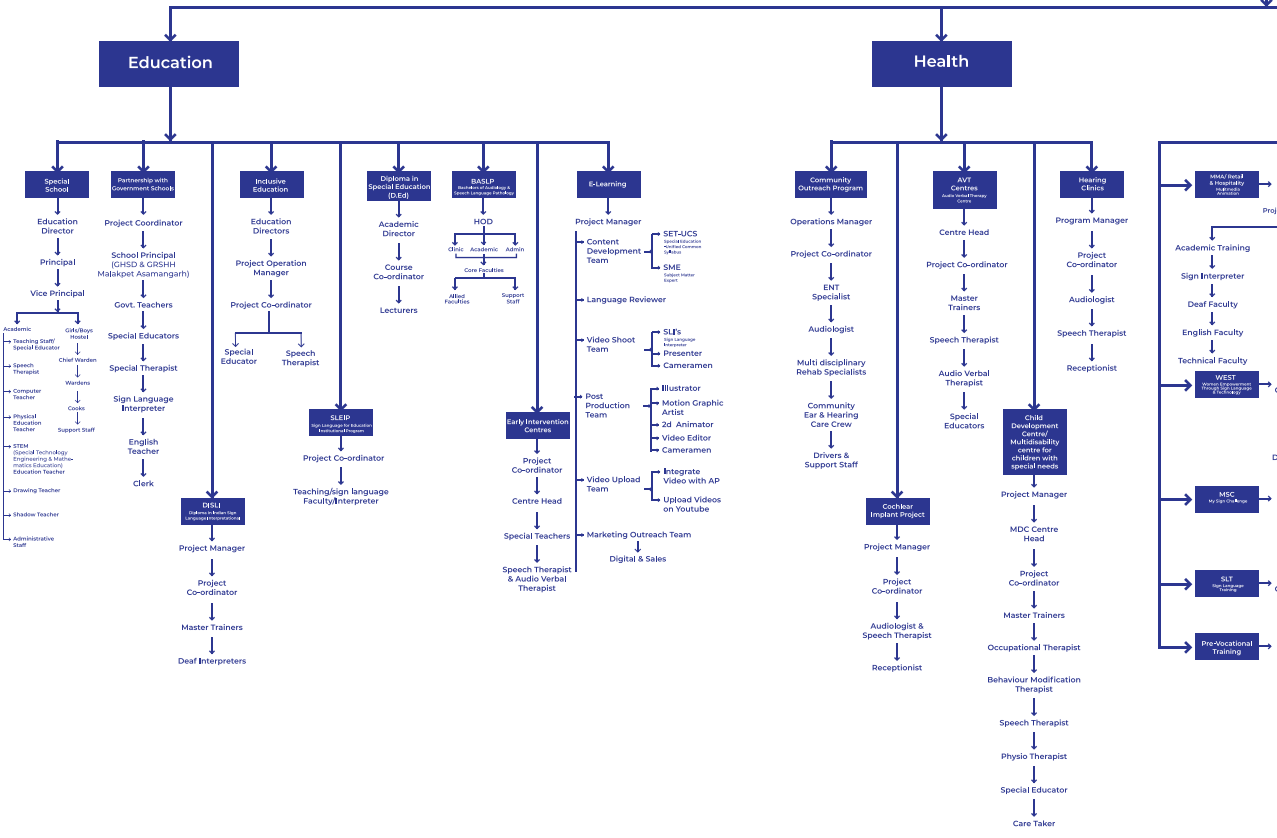
Since 2015, Ashray Akruti's Early Intervention initiative at SR Nagar has been transforming the lives of young children with hearing impairment, providing vital support to those aged 0 to 6. What begins as an unsettling journey for families, faced with the challenges of hearing loss, soon turns into a path of hope and progress through the compassionate care we offer. Currently supporting 45 children, our programme is dedicated to giving these little ones the chance to grow, learn and live full, inclusive lives.



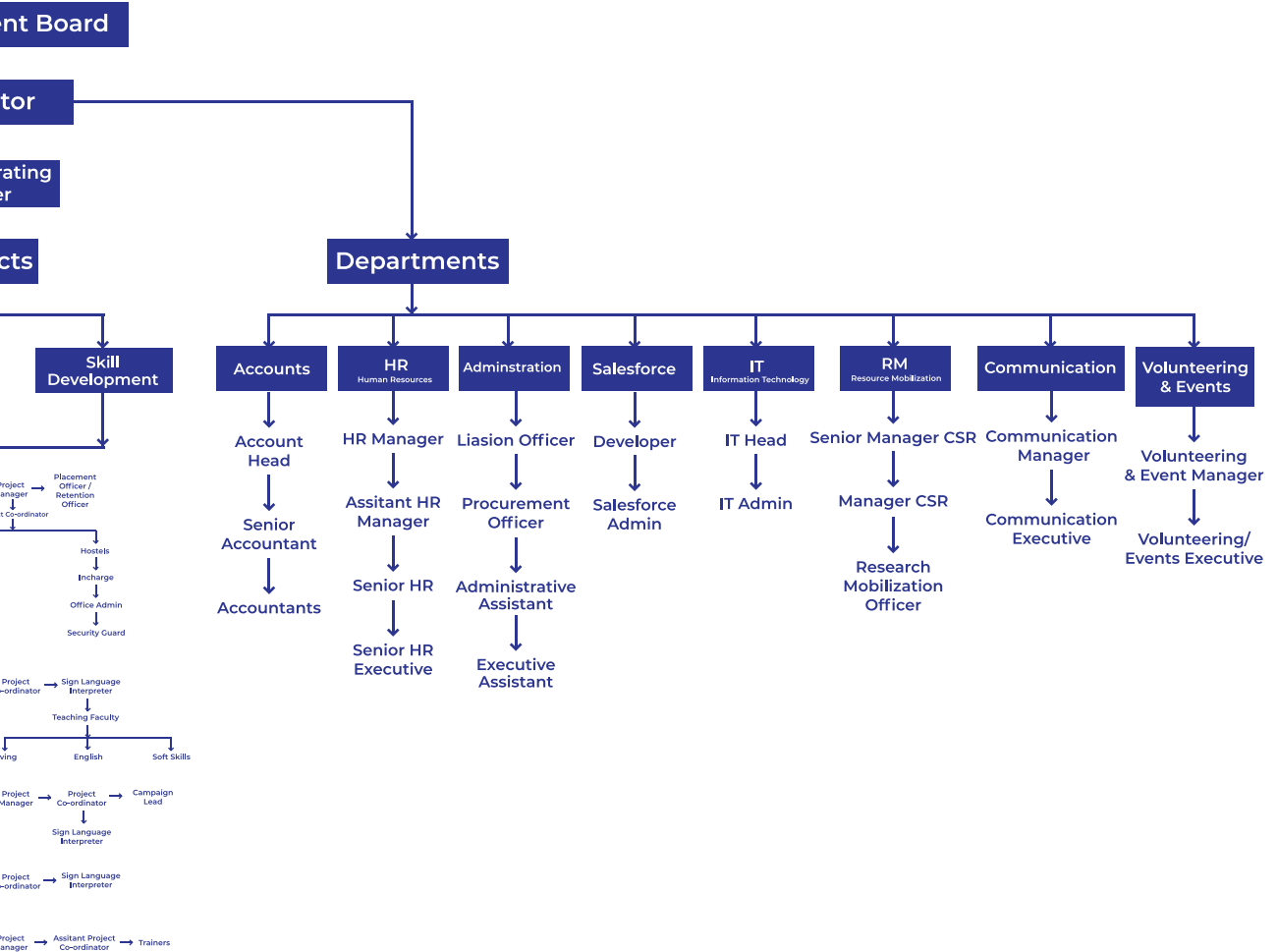
Our mission is to identify hearing impairments early, intervene with the right support, and ultimately help children integrate into mainstream education and society. Using the AYJNIHH-designed curriculum, we tailor each child's journey with personalised therapy, adaptive learning materials and environments that help them flourish. This isn't just about providing education but it's about unlocking potential, building confidence and helping each child connect with the world in ways that once seemed right support, and ultimately help children integrate into mainstream education and society.



At Ashray Akruti, we are not just teaching children how to hear and speak; we are giving them the tools to express themselves, to be understood and to feel included. Each small step forward is a victory for the child and a source of renewed hope for their families. Through our programme, we witness incredible transformations, helping children reach new levels of independence and paving the way for brighter futures.



ORGANIZATION CHART



Auditory-Verbal Therapy

While the cochlear implant introduces them to a world of sound, it's the therapy that truly unlocks their potential. AVT focuses on developing essential speech, communication, and language skills, empowering children to integrate into mainstream society.

This project helps children make full use of their cochlear implants, guiding them to understand speech and learn to talk. They are taught to treat hearing as an active sense, where listening becomes key to communication, socialisation and education. The road to developing auditory skills is intensive, typically requiring a year of dedicated therapy, but it's a journey filled with hope and progress. Every milestone achieved brings joy to both the children and their families.



The active involvement of parents is essential to the success of this project, as they participate in therapy sessions and reinforce their child's progress at home. Their involvement is crucial, highlighting that rehabilitation is as important as the surgery itself. Through love, encouragement and determination, the AVT project helps children gain confidence to express themselves, opening doors to endless possibilities. At Ashray Akruiti, we are not just changing lives, we are building bright futures for every child.





Success Story

Ansh Baheti, a smart six-year-old from Hyderabad, was diagnosed with bilateral profound sensorineural hearing loss at the age of two, leaving his parents, Atul and Nisha, devastated. Despite trying hearing aids and visiting multiple clinics, Ansh struggled to communicate, and his behaviour began to worsen. It was through an internet search that his parents found hope at Ashray Akruti.

Enrolling Ansh in the early intervention programme was a turning point. With the support of Ashray Akruti and the HANS Foundation, he underwent cochlear implant surgery at four, opening the door to a world of sound. Through intensive auditory verbal therapy, Ansh made remarkable progress. Today, he communicates confidently, engages with others and attends Geetanjali High School, where he has seamlessly integrated with his peers.

His journey is a powerful testament to the impact of early intervention, the dedication of his parents and the life-changing support provided by Ashray Akruti and the HANS Foundation.





SKILL DEVELOPMENT

What We Do?

Multimedia & Animation Training Centre

Multimedia and Animation Skill Training Project at Ashray Akruti has been a beacon of hope for hearing-impaired youth since its establishment in 2010. This initiative transforms lives by unlocking the potential of young individuals, enabling them to excel in a competitive job market while expressing their unique creativity. It serves as a powerful reminder that physical challenges do not diminish talent or ambition.



With a fully equipped computer lab and a curriculum that includes industrial exposure visits and guest lectures, Ashray Akruti has successfully trained over 900 hearing-impaired youth, with more than 465 students now employed in Visual effects, Graphics and Post Production companies including Gemini FX, Sri Sarathi Studios, Prasad Effects, Janata Digital Lab, Colors Digital Press, Aruna Studios, etc. This project stands as a testament to the power of dedication, love and belief in the capabilities of every individual, transforming lives and inspiring dreams along the way.

Course Details

Curriculum

- Photoshop
- Illustrator
- After Effects
- Premiere
- Personality Development
- Work Readiness Module
- Communication Skills
- Silhouette
- In-Design
- MS Office
- Indian Sign Language
- Interview Skills
- Time Management
- Financial Management

Eligibility

- Age 18-30 Years
- ≥ 40% Disability Certificate

Facilities

- **Free** Hostel Facility, separate for Male and Female Non-Local Students
- **Free** Food & Transportation for Residential Students



Success Story

Thota Rama Krishna Sagar, aged 22, was born with profound hearing loss and multiple physical malformations in Nallakunta, Hyderabad. As an only child, he faced numerous health challenges from a young age. At just 1 year old, he underwent tongue palate surgery, followed by surgery for lop ears at the age of 7. At 9 years old, Sagar required an operation for a congenital deformed jaw. During his school years, Sagar experienced bullying and discrimination due to his physical appearance. In one incident, he was thrown to the ground by his classmates, resulting in further surgeries for recovery. It was during this time that doctors discovered he had only one kidney. Despite these challenges and the need to study from home due to his health, Sagar persevered, demonstrating incredible resilience throughout his journey.



After completing his tenth standard, he attended Sweekar Upkar School for the Deaf and earned his B.Com from Helen Keller Institute, where he learned about Ashray Akruiti's Multimedia and Animation Training for Hearing Impaired Youth. Enrolling in Batch 4, Sagar's strong will and determination led him to pursue a financially secure future. His hard work paid off when he was interviewed and hired by Archies Photo Gallery and Gifting as a graphic designer, earning a salary of Rs 10,000 and receiving praise for his excellent designs and creativity.



INSIGHTS FROM THE WORKFORCE



Over the last 12 years, my career has grown in many meaningful ways. I started as a computer teacher, helping students understand technology, and later expanded into office administration. Along the way, I took on various roles, including IT, digital marketing, donor relations, communication skills, fundraising, and HR management.

Every step of the way, I gained valuable experience working with Salesforce, Managing Events and Handling Administrative Tasks. Each challenge brought new lessons, helping me grow personally and professionally.

What I enjoy most is working with people. Building relationships and interacting with others is truly rewarding. I also found a passion for fundraising, knowing my efforts help support a great cause. Though language barriers and writing were challenges at times, they became part of my learning process.

Throughout this journey, I've been fortunate to have the strong support of my team and management. Their encouragement has motivated me to take on new initiatives and projects that serve the community. Teaching and mentoring others has also been a source of joy and satisfaction. After years of hard work and many moments of appreciation, I look forward to continuing this journey and creating even more positive impact.

“With commitment, you can prosper in any department and gain valuable knowledge. No task is impossible with the right mindset”.

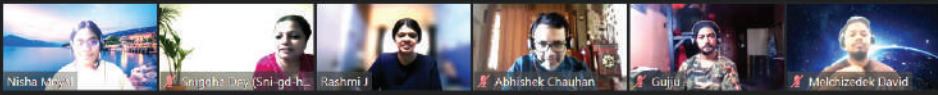
— **Jayanthi Dhande, HR Admin Manager**

Indian Sign Language Training Unit

Ashray Akruti's Indian Sign Language (ISL) project is a heartfelt initiative aimed at fostering awareness and sensitivity towards the hearing-impaired and hard-of-hearing community. Recognising the importance of inclusivity, the organisation conducted a workshop for corporate employees, introducing them to the fundamentals of ISL. Participants were not only educated about the unique grammar and syntax of ISL, which differs from spoken languages, but also learned basic signs for everyday interactions, including greetings and essential workplace vocabulary. By the end of the session, attendees could sign simple sentences and appreciated the critical role of the body language and facial expressions play in effective communication within the deaf community.



This initiative is a significant step toward bridging the gap between hearing and deaf individuals in society. The basic Sign Language course, taught by Ashray Akruti's skilled ISL interpreters, has attracted participation from prominent corporations like HSBC, DELL, Salesforce, State Street and J.P. Morgan. Their involvement underscores a collective commitment to fostering inclusivity and better communication. Upon completing the training course, a certification ceremony will celebrate these efforts, extending invitations to company executives and teams, further enhancing the journey towards a more inclusive and supportive work environment for all.



Success Story

Manikanta, hailing from Karimnagar, joined Ashray Akruti's one-month Indian Sign Language (ISL) course in the academic year 2023-24. From an underprivileged background, he lives with his sister and parents; his father works in agriculture and has a private job, while his mother is a housewife. Inspired by a cousin who also completed the ISL course, he decided to enroll, eager to learn the basics of sign language necessary for everyday interactions and workplace communication.



After completing the programme, he secured a job at Amazon as an interpreter with a monthly pay scale of ₹30,000, which he is pleased with. Manikanta is delighted to be able to serve the deaf community through his work and expresses his gratitude to Ashray Akruti for providing this opportunity, wherein he can contribute his efforts toward a good cause while earning a noble salary.



INSIGHTS FROM THE WORKFORCE



Over the past nine years at Ashray Akruti, my journey has been both fulfilling and transformative. From day one, I felt embraced by a supportive community, and the onboarding process gave me clarity about my role and the organisation's mission. Managing the Ear & Hearing Clinics, the Cochlear Implant Programme, and organising events has made each day dynamic and full of learning. What I enjoy most is solving challenges, like integrating new technologies, which initially felt overwhelming. However, with project management training and guidance from experienced colleagues, I adapted quickly and strengthened my connections within the team.

The unwavering support from leadership and my team has been invaluable. Regular feedback and an open-door policy create a space where I feel empowered to grow. These experiences have sharpened my analytical thinking, enhanced my technical skills, and taught me to manage multiple responsibilities effectively. Our work culture, rooted in creativity and mutual respect, makes collaboration enjoyable. Team-building activities further strengthen these bonds. What drives me most is the alignment of my personal values with the organisation's mission knowing that my efforts make a meaningful impact. Looking ahead, I am excited to explore leadership roles, mentor new members, and take on greater responsibilities as we grow together.

“The real success of our work lies in the joy and empowerment we bring to those who need it most; that’s what inspires me every day.”

— **Mallikarjuna Srirama, Program Manager**



Women Empowerment through Sign Language & Technology

The Women Empowerment through Sign Language and Technology (WEST) initiative is designed to foster financial stability and inclusivity for the sign language community by training young women in essential skills. Trainees receive instruction in Indian Sign Language, Communicative English, Basic Computer Skills, Financial Management, Personality Development and Work Readiness. Through this comprehensive training, the initiative aims to create a supportive workplace environment that empowers women to succeed.

This year WEST has successfully placed 28 students in various companies, achieving an impressive 80% placement rate, well above its 70% goal. Focusing on high-caliber young women from Hyderabad, particularly those who are siblings or children of hearing-impaired individuals, the programme has identified 100 beneficiaries, paving the way for them to become independent, confident professionals.

Course Details

Curriculum

- Indian Sign Language Course (ISL)
- Soft Skills Training
- Computer Training
- Financial Management
- English Language Training
- Two Wheeler Driving

Eligibility

Opportunity for Women Candidates.

Age: 18 to 35 years.

Must have passed SSC

Benefits

Opportunity to avail Stipend Upto Rs 9000/-per month

Training Period

3 Months



Success Story

Bhagya Sree hails from a small middle-class family in Amberpet and has always had a passion for computers and technology. After enrolling in college, financial constraints prevented her from pursuing a course in computer operations until she learned about the Women Empowerment through Sign Language and Technology (WEST) programme offered by Ashray Akruiti. Excited to join, Bhagya Sree found not only Computer Skills training but also invaluable Soft Skills development, including in the Indian Sign Language. This training helped her understand the importance of bridging communication gaps between the hearing and non-hearing population, and boost her confidence in her abilities.

Through the WEST programme, Bhagya Sree learnt Financial Management, Public Speaking and how to run basic computer operations, create PowerPoint presentations and conduct formal E-Mail conversations. The monthly stipend she received during the programme allowed her to contribute to her family's financial needs. She is deeply grateful to Ashray Akruiti for empowering underprivileged women like her and appreciates their efforts in creating a life-altering impact for her and her family.





INSIGHTS FROM THE WORKFORCE



Our project coordinator, Swarnalatha says, “When I began the Sign Language project, I never imagined how transformative it would be. What started as a simple initiative soon expanded, and within a year, I found myself teaching sign language to corporates—an experience both exciting and humbling. New opportunities followed with the Women Empowerment through Sign Language and Technology project, My Sign Challenge, Sign Language in Educational Institutions Programme (SLEIP), and Diploma in Indian Sign Language Interpretation.

Learning sign language has been incredibly fulfilling. Along the way, I gained valuable skills in donor communication, report writing, proposal drafting, budgeting and project documentation. The WEST project, launched in 2022 with 25 students, has now trained 100 across four batches, achieving 70% placements. Working with SLEIP and My Sign Challenge to approach companies, share videos, and raise awareness through teaching the National Anthem has been especially meaningful. Promoting ISL and engaging with schools has given me a deep sense of purpose.

Teaching ISL is my true passion. The challenges I’ve faced have taught me patience and enhanced my problem-solving skills, and with the support of my team and management, I’ve grown beyond what I imagined. Moving forward, my goal is to lead a project with empathy and promote ISL everywhere.

“Learning is a lifelong process of transforming information and experience into knowledge, skills, behaviours and attitudes.”

— **Palle Swarnalatha, Project Coordinator**



DAYS TO CHERISH

Ashray Akruti celebrates the days that are dedicated to the specially-abled.

International Day of Persons with Disabilities



Mr. Shashi Reddy, Mr. Nitin Sharma - Qualcomm, Mr. Rajesh Tummalaganti - Digital works, Mr. Sarath Babu Chithirala - State Street, Mr. Srikanth Bangunde - Hyundai, Mr. Govind Kankani - JCI, Mr. Sudhama Naik, and Mr. Sai Kumar Chintareddy - Optum, has graced the event, engaging with activities, and supporting Ashray Akruti's team.

International Day of the Sign Languages & World Day of the Deaf



Dr. Seetharama Rao Kusumbu - Dr. B. R. Ambedkar Open University, Mr. Nitin Sharma - Qualcomm, Prof. T. Mrunalini - Osmania University, Mr. G. Raja Subramanian - Unisys, Ms. Shubhrata Das - Wipro, Mr. Urooj Kama - Synchron, Ms. Latha B - Dell, Ms. Krishnaveni Balasubramanian - HSBC, have graced the event in support of Ashray Akruti.

World Hearing Day



Sri B.Venkatesham - IAS, Principal Secretary to Government, Backward Classes Welfare, Higher Education, School Education (SEWing), Telangana, Sri. B. Bhaskar Rao - KIMS Hospitals, Ms. Yogita Apte - Persistent Systems, Dr. Janardhan Rao Jagini - KIMS Hospital, Dr. Shree Rao Cuddapah - Dr. Rao's ENT Hospital Super Speciality International Hospital, Dr. Sampurna Ghosh - Medicover Hospital, Mr. Srikanth Bangunde - Hyundai, Dr. Srinivas G - Care Hospitals, Dr. Shiva Prasad Boddupally - Shraya Speech and Hearing Center, Mr. S. Sudhir Kumar - Qualcomm, has enriched the event.



SIGNS OF EMPOWERMENT

Volunteering Matters

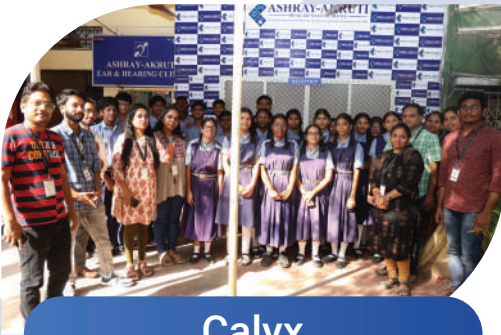
The time, energy, and unwavering dedication of the dear volunteers have made an extraordinary impact. Each one of you brought warmth and enthusiasm that uplifted and inspired many hearing-impaired children. Your commitment has been the driving force behind our success, and we truly couldn't have done it without you. Thank you for being the heart and soul of our mission!



State Street



Persistent Systems



Calyx



JPMC



Goldman Sachs



Google



ICIMS



Infosys



Blue Yonder



Accenture



Reliance Jio



SP Global



Technip FMC



Ajay Kanodia & Family



MEDIA COVERAGE

సాక్షి

బధిర విద్యార్థులకు సేవలు భేష్

శ్రీవేంగళాలోని బదిర విద్యార్థులకు ఆశ్రయ్-ఆక్రుటి సంస్థ వేర్వేరు సేవలు అందించడమంటే అది లాంఛనం కాకపోవచ్చు. ప్రతి విద్యార్థులకు శ్రీవేంగళాలోని బదిర విద్యార్థులకు 80 మందికి పైగా ఉన్న బదిర విద్యార్థులకు సేవలు అందించడం ప్రధాన లక్ష్యం. బదిర విద్యార్థులకు సేవలు అందించడం ప్రధాన లక్ష్యం. బదిర విద్యార్థులకు సేవలు అందించడం ప్రధాన లక్ష్యం.



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ప్రజావాణి

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సాక్షి

ఉపాధి అంశాల్లో ఉచిత శిక్షణ భేష్

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Day of persons with disabilities observed

PNS ■ HYDERABAD

Ashray Akruati, a non-governmental organisation, has organised an event on the occasion of the International Day of Persons with Disabilities (IDPWD) which is observed on December 4 at Satya Sai Nigamagam. The event brought together leading corporate who are recognised for their outstanding contributions through CSR and volunteer awards and showcased the exceptional talents of people with disabilities.

Qualcomm's contribution of sound processors for cochlear implanted children and hearing aids, alongside State Street's generous donation of laptops for multimedia and animation students, showcased their commitment to Corporate Social Responsibility and fostering educational opportunities.

ల్యాప్ టాప్లు, వినికెడి యంత్రాల పంపిణీ

అక్షయ్ అక్షతి హైదరాబాద్ లో అభ్యర్థులను విజయంతో అంతర్జాతీయ వికలాంగుల దినోత్సవం జ్ఞాపకార్థం. అక్షయ్ అక్షతి హైదరాబాద్ లో అభ్యర్థులను విజయంతో అంతర్జాతీయ వికలాంగుల దినోత్సవం జ్ఞాపకార్థం.



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INDIAN CHRONICLE

Ashray Akruati Commemorates International Day of Persons with Disabilities (IDPWD) with Unprecedented Success in Hyd

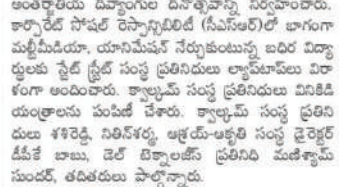
Ashray Akruati Commemorates International Day of Persons with Disabilities (IDPWD) with Unprecedented Success in Hyd. The event was held on December 4, 2023, at Satya Sai Nigamagam, Hyderabad.



Ashray Akruati Commemorates International Day of Persons with Disabilities (IDPWD) with Unprecedented Success in Hyd.

యునైటెడ్ నేషన్స్, స్టూడియో: శ్రీవేంగళాలోని అక్షయ్-ఆక్రుటి విద్యార్థుల దినోత్సవాన్ని నిర్వహించారు.

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Ashray Akruati Commemorates International Day of Persons with Disabilities (IDPWD) with Unprecedented Success in Hyderabad

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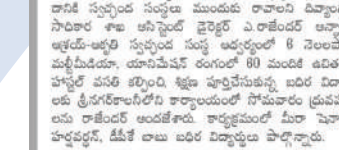


Ashray Akruati Commemorates International Day of Persons with Disabilities (IDPWD) with Unprecedented Success in Hyderabad.

6 వార్తలు

బదిర విద్యార్థులను ఆదుకోవాలి

బదిర విద్యార్థులను ఆదుకోవాలి. అక్షయ్ అక్షతి హైదరాబాద్ లో అభ్యర్థులను విజయంతో అంతర్జాతీయ వికలాంగుల దినోత్సవం జ్ఞాపకార్థం.



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బదిర విద్యార్థులను ఆదుకోవాలి. అక్షయ్ అక్షతి హైదరాబాద్ లో అభ్యర్థులను విజయంతో అంతర్జాతీయ వికలాంగుల దినోత్సవం జ్ఞాపకార్థం.

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The sign of communication

The sign of communication. Ashray Akruati is a non-governmental organisation that provides support and training to people with disabilities.



The sign of communication. Ashray Akruati is a non-governmental organisation that provides support and training to people with disabilities.



FINANCIALS

ASHRAY-AKRUTI
(A Voluntary Organisation Working for Ear, Hearing Care and Persons with Disabilities Since 1996)
8-3-1027/A2, OPP. INDIAN BANK, SRINAGAR COLONY, HYDERABAD - 500073.

BALANCE SHEET AS ON 31-MARCH-2024

(Amount in Rs.)			
PARTICULARS	NOTE NO.	AS AT 31-MARCH-2024	AS AT 31-MARCH-2023
SOURCE OF FUNDS			
Reserves & Surplus	1	9,76,87,238	8,03,15,416
Corpus Donation	2	56,73,000	55,73,000
Unsecured Loans		-	-
TOTAL:		10,33,40,238	8,58,88,416
APPLICATION OF FUNDS			
Fixed Assets	3	6,41,70,635	5,99,40,863
Current Assets, Loans and Advances			
Current Assets	4	3,54,19,967	2,80,06,754
Loans and Advances	5	81,54,002	23,01,919
		4,05,73,970	2,83,08,673
Less: Current Liabilities			
Current Liabilities Provisions	6	14,04,366	23,61,120
		14,04,366	23,61,120
Net Current Assets		3,91,69,604	2,59,47,553
TOTAL:		10,33,40,238	8,58,88,416
Accounting Policies & Notes to Accounts	12		

For SCV & ASSOCIATES
Chartered Accountants
FRN: 0003666S

ASHRAY AKRUTI

K.V. CHALAMIAH
Partner, M. No: 205574

D.P.K.BABU
General Secretary

Page No.5

ASHRAY-AKRUTI
(A Voluntary Organisation Working for Ear, Hearing Care and Persons with Disabilities Since 1996)
8-3-1027/A2, OPP. INDIAN BANK, SRINAGAR COLONY, HYDERABAD - 500073.

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31-MARCH-2024

(Amount in Rs.)			
PARTICULARS	NOTE NO.	AS AT 31-MARCH-2024	AS AT 31-MARCH-2023
INCOME			
Donations, Donation in Kind and College Fee	7	25,73,06,304	17,41,87,335
Other Income			
Miscellaneous Income	8	7,07,881	5,11,496
Interest Income	9	12,23,487	8,73,134
TOTAL:		25,93,27,742	17,55,81,965
EXPENDITURE			
Salaries & Wages	10	10,10,48,055	6,10,50,414
Administration and Other Expenses	11	13,16,33,404	8,17,90,366
TOTAL:		23,28,81,469	15,34,40,782
Excess of Income/(Expenditure) over Expenditure/(Income)		2,64,46,282	2,21,41,183
Less: Depreciation		90,94,460	79,68,857
Transferred to Reserves & Surplus		1,73,51,822	1,41,72,326
Accounting Policies & Notes to Accounts	12		

For SCV & ASSOCIATES
Chartered Accountants
FRN: 0003666S

ASHRAY AKRUTI

K.V. CHALAMIAH
Partner, M. No: 205574

D.P.K.BABU
General Secretary

Page No.6

ASHRAY - AKRUTI

(A Voluntary Organisation Working for Ear, Hearing Care and Persons with Disabilities Since 1996)
8-3-1027/A2, OPP. INDIAN BANK, SRINAGAR COLONY, HYDERABAD - 500073.

FUNDS FLOW STATEMENT :

PARTICULARS	Financial Year 2023 2024	Financial Year 2022- 2023
SOURCES OF FUNDS		
A.) FUNDS FROM OPERATIONS		
Excess of Income over Expenditure	1,73,51,822	1,41,72,326
Add: Depreciation	90,94,460	79,68,857
Funds from Operations	2,64,46,282	2,21,41,183
B.) Corpus Donation	1,00,000	-
	2,65,46,282	2,21,41,183
APPLICATION OF FUNDS		
A.) Additions of Fixed Assets		
B.) Unsecured Loans Payment	1,33,24,232	1,65,96,572
	-	-
C.) Increase / (Decrease) in Net Current Assets	1,32,22,051	(5,50,236)
	2,65,46,282	1,60,46,336

For SCV & ASSOCIATES
Chartered Accountants
FRN: 0003666S

K. V. CHALAMIAH
Partner, M. No. 205574



For ASHRAY AKRUTI

D.P.K.BABU
General Secretary





DONOR INSIGHTS

Hope For Humanity Ashray Akruti

Hope for Humanity Inc. (HFH) has been collaborating with Ashray Akruti since June 2022 to sponsor special education for hearing-impaired children. The COVID-19 pandemic significantly impacted Ashray Akruti and its initiatives. In May 2022, Ashray Akruti sought HFH's support to restore its operations to normal. After careful review, HFH approved the partnership.

During the 2022-2023 academic year, HFH sponsored 54 high school students, covering the cost of their special education. Additionally, HFH sponsored 19 more high school students, covering special education, food and shelter. For the academic year 2023-2024, HFH continues to sponsor 81 students.

HFH believes that the education provided by Ashray Akruti has enabled many students to pursue higher education, secure independent lives, and envision a brighter future. HFH continues this successful partnership, positively impacting the lives of these children in the years to come. Thank you for the opportunity to support this meaningful cause.

Mrs. Krishna Boppa – Chair & Founder and Koteswara Rao Valluripalli – President

Hope For Humanity Inc, Frederick, MD 21704, USA. EIN: 42-1721366

Seedworks Ashray Akruti

We at SeedWorks are happy to have been associated with Ashray Akruti for the last four years. This collaboration has enabled us to extend our support towards a noble cause in the form of educating differently-abled children. We believe that our nation's future lies in the children of today and that every child is special and uniquely talented. Education is a key bridge that explores capabilities and strengthens their potential. We are happy to know that our contribution supported 24 students.

Taking this mission forward, Ashray Akruti is helping many children and People Who are Differently-abled (PWD) to fulfil their dreams and achieve new heights. We truly appreciate the endless efforts of Ashray Akruti in the areas of education empowerment and societal welfare. We wish them the best in all their future endeavours and we continue to remain committed to this noble cause.



DONOR INSIGHTS

Unisys Ashray Akruti

At Unisys, we believe in creating a meaningful impact through our CSR initiatives, and our association with Ashray Akruti has been nothing short of inspiring.

Ashray Akruti's unwavering commitment to supporting children with hearing impairments has deeply resonated with our values. Your dedication to providing education, healthcare, and vocational training has transformed the lives of countless children and their families.

Collaborating with you has given us the opportunity to witness the profound difference you make every day. The passion and professionalism of Ashray Akruti's team is commendable, and Unisys is proud to support your mission.

Together, we hope to continue empowering these young minds and building a more inclusive and equitable society.



Ram Bhattiprolu
Senior Director, Delivery



DONOR INSIGHTS

Hexagon Ashray Akruti

We (Hexagon) are deeply impressed by the exceptional work carried out by Ashray Akruti Foundation in empowering individuals with hearing and speech impairments. Their holistic approach to education, rehabilitation, and skill development has made a profound impact on the lives of many, enabling them to lead independent, dignified, and fulfilling lives.

The foundation's focus on comprehensive education—integrating academic learning with personal development—equips students not only with knowledge but also with the confidence and skills necessary to navigate a world that can often be challenging for those with disabilities. Ashray Akruti's efforts extend beyond education, offering vocational training and support that prepares individuals for meaningful employment, thus fostering self-reliance and long-term success.

The dedication and expertise of the staff, combined with the foundation's unwavering commitment to inclusion and empowerment, have transformed the lives of countless children and their families. Ashray Akruti is a true leader in the field of disability advocacy, and their work serves as an inspiring example of how a community-driven approach can create lasting change. We (Hexagon) are honoured to support and endorse their mission of building an inclusive society where every individual is given the opportunity to thrive and succeed.



Vinod Tirupati
Senior Principal Software
Consultant



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STATE STREET

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Smart way to bank



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- Acheron Software Consultancy Private Limited
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- Adama India Private Limited
- ADP Private Limited
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- AGA Infra Projects Private Limited
- AGS Health Private Limited
- American Bureau of Shipping
- Ananth Technologies Limited
- APTA Advisors LLP
- Aurobindo Pharma Ltd
- Belair Logistics Pvt. Ltd.
- Colruyt IT Consultancy India Pvt Ltd
- Credible Engineering Construction Projects Ltd
- Deccan Fine Chemicals Private Limited
- Dell Technologies
- Delicatessen Engineering Services
- ELICO Limited
- Endurance International Group (India) Private Limited
- Eruvaka Technologies Pvt Ltd
- EZE Software India Private Limited
- Fanuc India
- Finolex Industries
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- Goldman Sachs Services Pvt Ltd
- Granules India Ltd
- Heron Health Private Limited
- Hexagon Capability Center India Private Limited
- Hiindsight Technology Private Limited
- Hitachi Solutions India Private Limited
- Hope For Humanity Inc
- HSBC Software Development (India) Pvt Ltd
- Hyundai Motor India Engineering Pvt Ltd
- ISP India Private Limited
- Kamal Watch Company Pvt Ltd
- K L N Engineering Pvt Limited
- Lloyd Health Care Private Limited
- Multivista Global Private Limited
- Netcracker Technology Solutions India Private Limited
- Newfold Digital
- Nile Limited
- NTT Managed Services India Pvt. Ltd
- Optum Global Solutions India Private Limited
- Own Back Up India Private Limited
- Oye Happy
- Pacific Bearing Private Limited
- Poojakrishna Chit Funds India Pvt Ltd
- Premier Alloys & Chemicals Pvt. Ltd.
- Q-Mart Retail Limited
- Qualcomm India Private Limited
- Rakshit Drugs Pvt Ltd
- RealPage
- Resource Solutions India Private Limited
- RSP Design Consollent (I) Pvt. Ltd.
- Ryan India Tax Services Limited
- Sagarsoft India Limited
- Sanman Homes Private Limited
- SBI Life
- SeedWorks International Private Limited
- Shree Jewellers Eximp Pvt Ltd
- Sonata Information Technology Limited
- State Street
- Synopsys India Private Limited
- Symbyont Properties
- Tata Lockheed Martin Aerostructures Limited
- Telstra Global Business Services
- The Karur Vysya Bank Limited
- Unecops Business Solutions Private Limited
- Unisys India Private Limited
- Valens Molecules Private Limited
- Vamsiram Homes
- Vasundhara Diamond Roof Pvt Ltd
- Vasant Foods Private Ltd
- Verity Knowledge Solutions Private Limited
- Vijayanagar Sugar Private Limited

- Virchow Petro Chemicals
- Vistex Asia Pacific Pvt. Ltd.
- Zenoti India Private Limited
- ZF India Private Limited

Trusts

- Asha For Education
- GSR Trust
- Hand in Hand India
- Hindu Society of Ottawa
- Hyderabad Youth Round Table 304 Charitable Trust
- Kadali Gopala Krishna and Bharathi Charitable Trust
- Lasya Educational Welfare Society
- Prayas Trust
- Secunderabad Round Table No 33 Charitable Trust
- Shantha Vasantha Trust
- Sneha Seva Samstha
- Support for Educational and Economic Development
- United Way of Hyderabad
- United Way of Mumbai/J. P Morgan Chase
- Vinodrai Narandas Lakhani Executer of Deceased Narandas Nathalal Lakhani
- Yapana Charitable Group

Foundations

- Analog Devices Foundation
- Charity Aid Foundation
- Give Foundation
- Head Foundation
- Hope for Life Foundation
- MCKS Food for the Hungry Foundation of Telangana
- PEHEL Foundation
- Persistent Foundation
- Rural Hope Foundation
- Super Gas Foundation
- Tech Mahindra Foundation
- The Hans Foundation USA
- The Online Giving Foundation
- The UK Online Giving Foundation
- Value Labs Foundation
- WBS Give
- Wipro Cares / Wipro Foundation

Platforms/Channels

- Benevity
- CAF America
- CAF Online
- CAF UK
- Danamojo
- Give 2 Asia
- Give do
- Give2Asia/State Street Corporation
- Sathire India



EMERGING PURSUITS

Ashray Akruti is really excited to continue its journey with more initiatives in the coming year to bring change in society:



DISLI

Diploma in Indian Sign Language Interpretation



BASLP

Bachelor in Audiology and Speech-Language Pathology



Retail & Hospitality

Skill Development Initiative for People with Disabilities



LEAD TO CHANGE



FEED FOR THEIR HEALTH

	Boys Home	Girls Home
Sponsor a Nutritious Breakfast	Rs. 2,000/-	Rs. 1,500/-
Sponsor Evening Snacks	Rs. 2,000/-	Rs. 1,500/-
Sponsor a Meal	Rs. 3,500/-	Rs. 2,500/-
Sponsor a Veg-Special Meal	Rs. 4,000/-	Rs. 3,000/-
Sponsor a Non-Veg Special Meal	Rs. 5,000/-	Rs. 4,000/-
Sponsor a Full Day Meal	Rs. 12,000/-	Rs. 9,000/-

NURTURE THEIR FUTURE

• Sponsor Stationery for One Child	Rs. 2,000/-
• Sponsor Uniform for One Child	Rs. 1,500/-
• Sponsor Special Education for One Child for a Year	Rs. 15,000/-
• Sponsor Special Education with Residential Facility for One Child for a Year	Rs. 30,000/-
• Sponsor Groceries for the Residential Home	Rs. 10,000/-
• Sponsor General Medicines	Rs. 2,000/-
• Sponsor Speech Therapy for One Child for a Year	Rs. 10,000/-
• Sponsor Auditory Therapy for One Child for a Year	Rs. 10,000/-
• Sponsor Physiotherapy for One Child for a Year	Rs. 10,000/-
• Sponsor Hearing Aid for One Child for One Ear	Rs. 15,000/-

Volunteer and Transform Lives

Explore Diverse Volunteering Opportunities at Ashray Akruiti. Join us on this remarkable journey and discover the joy of making a difference.

- Teach, Mentor, and Inspire Young Minds
- Volunteer for Organising Memorable Events
- Join our Ear Health Camps
- Lead Sports and Extra-Curricular Activities



ASHRAY-AKRUTI
BREAK THE WALLS OF SILENCE
(A Voluntary Organisation Working for Ear Hearing Care and Persons with Disabilities Since 1996)

A SQUARE MEAL ON A SQUARE FOOT



To provide a permanent shelter for children with special needs.

Donate as many units as possible to accomadate as many children as possible in the home.
(Multiples of Rs. 7000/-)

ASHRAY AKRUTI BUILDING
FUND ASMASF



BHIM LITE

Terminal 1-Q560471520

Donate Rs. 7000/-

Bank Details:

ASHRAY AKRUTI - A/C No-3292500101849301,
IFSC -KARB0000329, Karnataka Bank,
Banjarahills.



For more giving options and details of the property please reach out to

B. Jayanthi: +91 7032700810



YOUR CONTRIBUTION MATTERS

At Ashray Akruti, we are dedicated to transforming the lives of individuals with disabilities through our extensive programmes in education, health, and skill development. Your invaluable support for our initiatives is essential in empowering these inspiring individuals to overcome challenges and find true joy.

Celebrate your special moments be it a birthday, anniversary, or any memorable occasion by making a meaningful impact in the lives of persons with disabilities. Join us in this noble mission, and together, we can create a brighter future for those in need.



ASHRAY-AKRUTI
BREAK THE WALLS OF SILENCE
A Voluntary Organisation Working for Educating, Care and Person with Disabilities Since 1996.

 **Paytm**

DONATE NOW

DONATE ONLINE

Supporting our cause is now effortless. Visit our website at www.ashrayakruti.org to make a secure and convenient online donation.

UPI CODE

Scan our UPI code using any payment app on your phone to make a donation. After completing the transaction, kindly reach out to us at info@ashrayakruti.in with your transaction number, as well as your personal details such as name, email ID, mobile number, and PAN number, so that we can promptly issue your tax exemption certificate.

CSR PARTNERSHIPS

If you are seeking meaningful CSR partnerships, please email us at info@ashrayakruti.in. We would be delighted to share a proposal that aligns with your CSR requirements.

For further information and additional ways to support, please do not hesitate to contact us.

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