

ASHRAY-AKRUTI

Break the Walls of Silence

(A Voluntary Organization working for Ear, Hearing Care and Persons with Disability Since 1996)









ACCREDITATIONS & REWARDS























United Way Mumbai



It gives me immense satisfaction to have crossed the two decade milestone in April 2016. The journey thus far has had its ups and downs but the focus, commitment and hard work of my team has made it happen.

Innovative processes hastened growth despite all odds and the "Best NGO in Telangana Award" is indeed reassurance that we are making the difference we set out to – offering shelter and giving shape to children with special needs (Ashray meaning shelter, Akruti meaning to give shape).

Our work at the grass root level has given us ample learning to tackle problems systematically. Having practically knocked on every door to identify hearing impaired children, we have been able to instill confidence in parents, that with focused effort their child can sit in the same class as a child that hears. We are proud to have reached the unreached population, through our Community Ear Health Program, Mobile Hearing Clinics and Newborn Hearing Screening.

Ashray Akruti has scaled up while embracing challenges yet always retaining quality as our hallmark. Aided by management principles, proactive leadership and utilization of technology we have achieved a wide impact. Our philosophy of involving parents at every step of the way has helped sustain the progress of our special children.

We offer our sincere gratitude to all our Donors – those who have given generously in cash and kind, willing Volunteers and Interns who have enriched our students. We urge Corporates to continue their support and provide Internship opportunities for our students that will make them competent to join the mainstream workforce. We appreciate the role of the media in highlighting our work and the achievements of our students in various fields.

We invite individuals from all walks of life to participate in the Nation's agenda of empowering People with Disabilities (PWD) through skill development. Ashray Akruti in its mission strives to reach the next level of compassionate care for people with special needs with more locations in and around Hyderabad, which will facilitate capacity building for many more special children.

Finally my team and I wish our students every success in reaching new heights – they are our constant inspiration to strive harder and attempt the impossible.

D.P.K. BABU

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Organization Profile

Ashray Akruti is a registered non-profit, non-religious organization working towards providing access to quality education, healthcare and sustainable livelihoods to people with disability and marginalized sections of the society. Established in 1996 in Hyderabad, Telangana the Organization strongly believes in the potential of persons with disability and envisions a society where people with disability lead a life of dignity as equal citizens with equitable access to opportunities.

Ashray Akruti is an accredited organization certified by *Credibility Alliance* following norms of accountability, transparency and good governance. The Organization is partnered with Indian Institute of Corporate Affairs, Rehabilitation Council of India, Ali Yavar Jung National Institute for the Hearing Handicapped.

The Organization is also associated with Give India, Charity Aid Foundation-America, United Way of Mumbai, United Way of Hyderabad, Give 2 Asia, and Benevity.

Vision

Empower people with disabilities and people from underprivileged background through quality education, healthcare and sustainable livelihoods.

Mission

To create institutional, non-institutional and community based interventions for the people to help them become independent, self-reliant and contributing citizens of the country.

Core Values

- · Empowerment
- · Innovation
- · Accountability and Transparency







Impact in figures

550
Hearing Impaired children got
Special Education

Youth trained in Multimedia & Animation & Placed successfully

Hearing Impaired children underwent Cochlear Implant Surgery

Children undergoing therapy at our Rehabilitation facility

ASHRAY AKRUTI

Children undergoing
Auditory Verbal
therapy

10000

New born babies screened through our free services

34000

Children screened in Camps at various Govt. schools 16000

People got free services like PETA. BERA through Hearing Clinic

Our Journey

ASHRAY AKRUTI was a tiny sapling that took root in 1996 in a quiet part of Hyderabad. This sapling was sown with the intention of providing support and solace to the Hearing Impaired — a largely neglected population of our Society. After 20 years of toil, trials and tribulations, Ashray Akruti stands triumphant and tall much like a full grown tree, offering itself to the needy. It has branched out into other locations in Hyderabad with 4 institutional set ups and several non-institutional projects, all striving towards the vision to empower the hearing impaired in the areas of education, health care and sustainable livelihoods.

Ashray Akruti school of Special Education

At Srinagar Colony the Ashray Akruti School of Special Education began with five Hearing impaired children in 1996. Our focus was and still remains on the *Oral Aural* methodology which emphasizes speech, residual hearing and lip reading. Added to this is our individual attention to each child by maintaining a healthy teacher student ratio of 1:8 with parental involvement being given utmost importance. Our English medium school caters to 185 students, with a minimum of 15 students appearing for the 10th SSC exam each year. We have qualified Teachers, Special Educators and a few parents who have joined our teaching and non-teaching staff to serve the cause close to their heart. Free hearing aids are provided and routine screening is undertaken to ensure that every student is aided with the optimum hearing range possible.







Ashray Akruti Multimedia & Animation training

In 2010 the Multimedia and Animation Training Unit supported by INVESCO/ADP/Vistex/Qualcomm was established to encourage hearing impaired students gain a skill that has wide scope. The Animation courses have been well structured keeping in mind the needs of this ever growing industry as well as current career opportunities for our students. This being an excellent field in which the creative aptitude of the hearing impaired child can be fully explored without the lack of hearing hampering their performance, proved the perfect career option. Our students have been successfully placed in top studios like Gemini FX, AARAA, Digital EFX, Kanakadurga Association etc. 117 students have completed their training here.









Ashray Akruti Hearing Clinic

In 2015 the Ashray Akruti Hearing Clinic was set up with the generous support of *WIPRO CARES*. This is where any individual can undergo a hearing evaluation free of cost by a professional Audiologist. People of all age groups avail this facility that is open on all days of the week. Screening of infants proves to be most essential and the Hearing Clinic is a boon for the lower income groups for whom screening and treatment would otherwise be out of reach. The Clinic with its state of the art equipment and competent staff, have performed 2212 screenings in the last twelve months. 30 hearing aids have been distributed free and 25 Cochlear Implants have been provided.









Ashray Akruti College of Special Education

2015 was also the year when the College of Special Education commenced offering a Diploma in Special Education. The two year course is recognized by the Rehabilitation Council of India, New Delhi. It is structured to

impart knowledge and skills to students who have completed their Intermediate studies and inclined to be Special Educators in Pre-primary schools. Residential facility is provided to students coming from outside of Hyderabad.



The Pre-Vocational Training unit

This unit imparts training to hearing impaired students in Art and Craft. Students are given an opportunity to tap their latent talents and make handmade products that can be utilized as a livelihood opportunity. Many of the artifacts made by the students are exhibited and sold at corporate events. Paper bag making, Banjara work, tile painting, etc. are some of the crafts taught to the students.











The Flagship Centre at Srinagar Colony has remained a humble place through this journey of 20 years, having developed into the **nerve center** of Ashray Akruti – the Oval office of DPK Babu, Director, where he and his efficient team take decisions with care, for every decision made here influences the life of one hearing impaired child. Not all decisions are easy, but all are certainly well thought out and followed through until implementation. Many of our staff has grown along with the organization to handle multiple projects, contributing to the visible impact made.

Boys Home - Begumpet

Special schools were hard to find two decades ago in many districts around Hyderabad and this led to the opening of the Boys Hostel at Begumpet in 1996. Here one House Mother takes care of 10 boys, taking the place of parent and confidant. Despite being away from their families, boys are happy here as they have peers who understand them and their individual problems. They can communicate easily and have all their requirements of boarding, lodging, transportation to school and special needs taken care of, something that gives their parents the comfort of knowing that their child is well and making progress.







Multi Disciplinary & Rehabilitation Centre for children with Special Needs-Borabanda

Walking into the Multi disability Centre at Borabanda is for those who dare not hope can hope for more. Neatly furnished and well equipped this Centre addresses the needs of children with Cerebral palsy, Autism, Orthopedically handicapped and Hearing impaired. They are trained in the areas of Motor, Speech, Vision, Hearing and Social skills. Six qualified Therapists spend their day assisting children overcome delayed development milestones. A new case is taken on after thorough investigation, assessment and evaluation. The parents input is taken and they in turn are counseled about the therapies required and the discipline involved. The child then is brought in everyday for sessions with pre-set goals that are changed from time to time. To

begin with, it is an uphill task but with consistent effort from the trio – child, therapist and parent, results can be seen.

Ms. Shaheen, Physiotherapist at this Centre deals with children from age one to thirteen. She explains, "My task is to design activities to build normal limb movement in the students. Each child's need is different and I have to focus on improving their muscle ability while avoiding over strain. I find my job challenging but satisfying when I see students improve and reach bigger goals each week."



All of ten pretty little Srivarshini has a speech and physical disability along with mild mental retardation. She has been undergoing Speech therapy, Behavior therapy and Physiotherapy for four months. Krishnaveni, her mother feels that she has made marked progress. She confides, "My daughter has begun to respond when called and is able to do things on her own that she could not do before. After I received counseling from the Therapist I have understood that to allow my daughter make mistakes is the only way I can make her independent.

This compact Centre tucked away in Borabanda is making a significant difference to children from the lower income group who would never be exposed to such tailor made remedial therapies. Approximately 8547 number of cases have been handled from April 2016 with about 400 therapy sessions each month for children enrolled. Their parents also get professional guidance free of cost and are given adequate support to come to terms with their child's disability with hands-on training on how to deal with their particular challenges. **D.E.SHAW INDIA PVT LTD** has been supporting this Centre since its inception in 2015.





Early Intervention Centre @ S.R.Nagar

The Early Intervention Centre is literally an oasis created for hearing impaired infants and children below age five in year 2017. This three storied premises located at Sanjeeva Reddy Nagar is buzzing with activity offering valuable services for hearing impaired children and their parents. Infants identified with hearing loss benefit tremendously with interventions as early as possible. This hastens the development of speech and language equipping a hearing impaired child to be integrated into regular schools with more ease. With this aim Auditory Verbal Therapy, Pre Cochlear Therapy, Special Education and Auditory Training is provided. Parents sit in with the child to observe the teaching methodology in order to reiterate the same back home. Both Hindi and Telugu speaking facilitators are present for the child to be comfortable hearing his or her mother tongue.

The AVT Centre at this location is supported by HANS FOUNDATION and D.E.SHAW INDIA PVT LTD. Here

specialized therapy has been designed to teach a child to use the hearing provided by a hearing aid or a Cochlear Implant for comprehending language and speech. This Centre has made a significant impact with 42 students and six of their students having been mainstreamed in the short span of one year.

The Centre has a **Pre-Primary School** with strength of 34 students. Many of the students come from homes where the fathers are watchmen and mothers are house maids in the surrounding areas. This facility is a boon for them as they



benefit from professional attention, preparing their children for a regular school, something they could never have dreamt of.

The top floors house the **Residential Home for Girls** and the Common Kitchen. The accommodation is exclusively for hearing impaired girls from other cities who are pursuing their Diploma in Special Education at the Ashray Akruti College of Special Education. This haven for the girl child living alone has girls from all over India, as far as Kashmir, Jharkhand, Ranchi to name a few. They have a safe place here to stay and nutritious food from the kitchen that supplies meals for all Ashray Akruti Centers.





Community Outreach Programmes of Ashray Akruti

Each week **The Community Ear Health Program** for children supported by **WIPRO CARES** identifies Government Schools in different Mandals. Free ear and hearing screening is done and a detail data bank

maintained. Children who are identified with a problem are then called back for a Review Camp after an interval of ten days. Appropriate treatment is given and where required cases are referred to ENT Hospitals or to Ashray Akruti depending on the severity of the case. When required, free hearing aids are provided by Ashray Akruti. College interns are encouraged to help out with these programs, which in turn is an eye opener for these youngsters in Community Service. T.Pol Reddy is the Head Master of the Government Primary School Ambedkar Nagar. He shares," Our school is 20 years old and has 155



students from classes one to five. All the children are from the below poverty line strata of Society and most of their parents are employed as laborers. With the permission of the District Education Officer Ashray Akruti has conducted the Hearing Screening which resulted in finding almost 40 children in need of treatment. The teachers too are educated about Ear hygiene to be in a position to convey the same to the parents and children. This program is very helpful in the long run for the well-being of children's Ear Health especially for these children who come from backgrounds where health and hygiene is not a priority."

Ashray Akruti raised the bar of community outreach with its **Mobile Hearing Clinic** which is a sound proof van fitted with screening equipment. Audiologists and ENT specialists visit ICDS Centers, Schools and slums that do not have access to medical facilities. With the support of **WIPRO CARES** this clinic on wheels provides Ear & Hearing Care Education, early detection, early intervention and referral services. 18,241 screenings have been conducted in Government schools, Anganwadis, Oldage homes and orphanages in 8 Mandals of Telangana.







Ashray Akruti-Yakutpura & Chandrayangutta

Located approximately 8 kms from the landmark Charminar, these two off shoots began in 2015. Housed in the congested parts of the old city, the two Centers are like light houses that guide lost ships at sea. With the poorest of the poor residing in and around these two Centers, a facility for the hearing impaired was unheard of. Parents who were earlier ashamed of their children and never hoped to educate them have now begun to see the vast improvement and progress. The two schools serve over 180 children, effectively changing the bleak scenario that existed earlier. The Chandrayangutta Centre has an Early Intervention Centre and Auditory Verbal Therapy.





Inclusive Education

Children identified in Ear and Hearing Care camps as hearing impaired are recommended for Ashray Akruti's **Inclusive Education Program.** Three Government Primary Schools in Devendranagar and Nehrunagar have partnered to create this Inclusive Education Model where Ashray Akruti Special Educators and Speech Therapists support the smooth transition of 28 children with hearing disabilities with speech therapy, auditory training and special education to equip them to be integrated into mainstream classes. Of these, 25 children have been provided with hearing aids. This is a landmark



achievement and the progress of the children goes to prove that with a little effort a lot can be gained. Likewise, four students Amrutha, Chandana, Saileela and Rithvika have been integrated into Gautam Vidyalaya, from the Early Intervention Centre, SR Nagar.





New Born Hearing Screening

In 2015 the Ashray Akruti Newborn Hearing Screening was initiated with a dedicated team of Audiologists. This unique project addresses screening of newborns even before they leave the hospital. Permanent hearing impairment that originates at birth or in the neonatal period has adverse consequences on speech, language, cognitive and social development hence screening before an infant is three months old is crucial. This program supported by **D.E.SHAW** has screened 4933 newborns in 9 Public Hospitals in Hyderabad.



School for the Hearing Impaired at Kadapa

As an extension to our Hyderabad Centre the **Ashray Akruti Kadapa** was started in 2015. This Centre was set up to cater to the area of Dwaraka Nagar in Kadapa and has a Primary School with an Early Intervention Centre and Auditory Verbal Therapy catering to students. Awareness is being built up steadily as positive feedback is reaching out to more parents.



Those Touched by Ashray Akruti speak

Ashray Akruti Alumni

At Ashray Akruti our Alumni is only extended family – their every success is cause for celebration and their achievements a flame of hope for many others.

Two of our students Ms. Sushma and Mr. Ashok Kumar have recently joined as Executives at Prasad Labs in the Film Restoration Department. Mr. Shivaji is gainfully employed as a Jewelry Designer at Bangalore. Some like Ms. Deepa and Mr. Sahit have joined the Central Government services.

Currently Mr. Arun Balaji, Mr. Jupiter Muddana and Mr. Abhinay Rao who have completed their Engineering have returned to the comfort zone of Ashray Akruti. They are the first batch of students selected for the Salesforce Administrator & App Builder Certification Training. The trio has excelled in academics and with a lot of self-effort and support from Ashray Akruti; they are undergoing training to be employed as Salesforce programmers. They will soon be earning and hope to support themselves and contribute to their families income. All three students credit Ashray Akruti for having empowered them to reach this stage. Their over one decade of association with Ashray Akruti has given them ample confidence to now stand on their own feet.







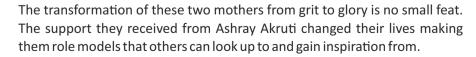
From Grit to Glory - Transformation of Mother's into Principal's

If you have been to any of the Ashray Akruti Centers you have probably seen two ladies who walk with an air of purpose and awareness. If for some reason you have not seen them, you've surely heard of the two efficient Principals- Mrs. Sashikala and Mrs. Kalpana. Both these two dynamic ladies were one time helpless mothers who felt life was particularly unfair to them.

Mrs. Sashikala, an MSc in Chemistry dreamt of becoming a Professor. However, when she discovered that her son was hearing impaired her life took an unexpected turn. She was fortunate to find her way to Ashray Akruti and while her son was a student here, she was motivated by Mr. Babu to do her B.Ed. and M.Ed. in Special Education. She soon found herself expanding her role from an on-looking parent to an involved teacher then to Vice Principal and presently Principal of the Ashray Akruti Special School at Srinagar Colony. Today she has no regrets about not becoming a college lecturer. "I never imagined that I will be looking after a school and gaining so much satisfaction from guiding hearing impaired children. Here, each child is unique and our individual attention makes all the difference. Our school gives student welfare ultimate importance, giving children an exposure to extracurricular activities along with academic," she says. Mrs. Sashikala is responsible for the School, D.Ed. programme, the Pre-vocational Centre and the Boys Hostel.



Mrs. Kalpana heads the Early Intervention Centre and oversees the Chandrayangutta, Yakutpura and Kadapa Centers. Her story unfolded in the small town of Nirmal when her first born was diagnosed as hearing impaired. Kalpana relocated to Hyderabad so that her daughter could join Ashray Akruti for her schooling. Overnight a world of possibilities opened up for this anxious mother and her daughter. Yet, when her second child too was born hearing impaired, Kalpana was devastated and considered suicide as her best option. At this crossroad, the constant motivation and encouragement of Ashray Akruti's Director saw her through the stormy phase- Kalpana took his suggestion to take up teaching, then qualifying as a Special Educator. Soon she became an administrator, rose to Vice Principal and is now a capable Principal. She expresses, "Parents are sure that I completely understand their dilemma. I am able to give them confidence through my own first-hand experience. To me hearing impaired children are special and can excel with proper inputs. They are also genuinely more affectionate."





Food for Thought

GO NOT TO THE TEMPLE - By Rabindranath Tagore

Go not to the temple to put flowers upon the feet of God, First fill your own house with the Fragrance of love and kindness.

Go not to the temple to light candles before the altar of God First remove the darkness of sin, pride and ego from your heart.

Go not to the temple to bow down your head in prayer

First learn to bow in humility before your fellowmen and apologize

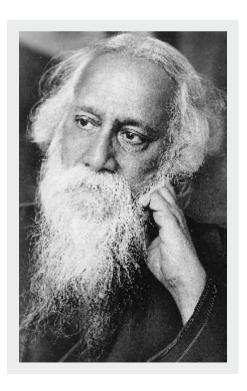
to those you have wronged.

Go not to the temple to pray on bended knees

First bend down to lift someone who is down trodden and strengthen

the young ones - not crush them.

Go not to the temple to ask for forgiveness for your sins First forgive those who have hurt you.



Not just the Story of a family from Assam

Seema is one of the cheerful mothers sharing a few relaxed moments while waiting outside Therapy Room 4 for her 'ladla beta' Kabir. She has been patiently waiting to hear her son call out to her through many such therapy sessions. She brims with joy when he utters 'mummy', identifies animals on the chart or repeats a rhyme. It has taken 3 long years and much sacrifice for Kabir and Seema to reach this stage.

Kabir's journey began when he was two from the tiny village of Tinsukiya located at the northern most tip of Assam. Seema and her husband realized early on that their child was different and that he was unable to speak. They took him to the nearest big town of Dibrugarh only to hear a doctor say that a tonsils operation would perhaps help his vocal chords but nothing was certain. He recommended they travel 3000 kms to a corporate hospital in Chennai for consultation. It was here that finally Kabir was diagnosed as Hearing impaired and in need of a Cochlear Implant. For this Kabir had to move to Hyderabad. His surgery cost the family 13 lakhs, 12 months of therapy and much agony. Unfortunately, Kabir was still only able to make inaudible sounds and often screamed with frustration.

Seema was looking for a better solution when a friend introduced her to Ashray Akruti's Early Intervention Centre at SR Nagar. In nine months she sees marked improvement in her son's speech, understanding levels, his disposition and overall performance. This enabled Kabir to enroll in an integrated school in just over six months. After school he continues with therapy at the Center to give him a stronger foundation.

All this has come with priceless sacrifice and untiring effort — Seema and Kabir have taken up residence close to the Centre and seldom see Kabir's father who works on an oil field in Assam. Mother and son wake up each morning to set out in a city alien to them for another valuable session of schooling and Therapy - far away from their home but closer to Seema's dream to see her only son educated and growing up like any other child.

Our Achievements

Mr. D.P.K Babu, Director, Ashray Akruti Awarded Acharya Devo Bhava-2016 by Brainfeed

Brainfeed, a monthly educational magazine presented its 2016 edition Acharya Devo Bhava award to Mr. D.P.K Babu, Director, Ashray Akruti. The award was presented to him in commendation of his teaching practices and pedagogical innovation, motivation to teachers and outstanding services for the cause of education.

Ashray Akruti Students excel again at the 10th Board Examinations

Nine students of Ashray Akruti appeared for the 10th Board examination this year and proved yet again that they are on par with regular students attending mainstream schools. All students secured high grades, Dhanush and Minaz topped the batch with 9 GPA.

Ashray Akruti students bag third prize at GE Science Fair

The science project 'multipurpose agriculture equipment & drip irrigation' by Ashray Akruti students won the third prize at the Science fair-2016 organized by GE Energy. The project depicting the new techniques in agriculture was appreciated by all participants.

Ashray Akruti Students excel at the Sports Event

Ashray Akruti students excelled at the Sports Event organized by Ministry of Youth Affairs and Sports at GHMC stadium on 7th and 8th December. At the district level, our students won 13 Gold, 5 Silver and 11 Bronze Medals. At the state level Mohammad Anas Khan won Gold, Mohammad Shefan and Mohammad Kaleem won Silver medals.

Independence Day Celebrations at Ashray Akruti

Hearing impaired students of Ashray Akruti Special Schools celebrated Independence Day in its various centers with great fervor. Mr. Shashi Reddy, Vice—President (Engineering)-Qualcomm was the chief guest of the program. Other guests of honor included Mr. Mohan Babu, Deputy Commissioner of Income Tax, Mr. Sreeman Narayana, Vice President Legal & PR- Super Gas, Mr. Rajesh, Tummalaganti, Head Infotech India Pvt Ltd, Sr. Manager Finance and Accounts, Dr. N.V Bhavani Pediatrician, Mr. D.P.K Babu Director, Ashray Akruti.







Ashray Akruti Joins hands with Haritha Haram

Students at Ashray Akruti participated in Haritha Haram, a flagship program of the Telangana Government which envisages increase of green cover in the State. Students held a rally led by teachers holding placards and posters conveying messages on the importance of trees. This was followed by the students planting trees in the premises of School.

Teachers' day Celebration at Ashray Akruti

Teachers' day was celebrated at various branches of Ashray Akruti Schools. On the day, teachers were honored by children with flower bouquets and sweets were distributed. Ms. Sarika, Srinagar Colony, Ms. Begum, Yakutpura branch and Ms. Vijaya, Chandrayangutta branch of Ashray Akruti were awarded Best Teachers of 2016 during the celebrations.

Painting Exhibition by Ashray Akruti Students -Voiced Colors

On the 3rd of February, paintings of the children of Ashray Akruti were showcased at the Second Edition of Voiced Colors at the ICON Gallery. The exhibition was inaugurated by Shri Venkatesham IAS, Secretary to the Govt. of Telangana Youth Advancement Tourism and Cultural Department and it was open to the public on the 4th and 5th. The paintings of the children were showcased at ICON Gallery and the event was attended and encouraged by a large number of art lovers.

Trainings and Capacity buildings for staff at Ashray Akruti

- · Mr. Krishna Rao and Ms. Sowmya from Ashray Akruti participated in the six day course of Public Health Planning for Hearing Impairment held at IIPH campus, Kavuri hills, Hyderabad.
- Ms. Anusha Chowdary and Mr. Tulsi Gupta from Ashray Akruti attended a one day workshop on NPO Laws & Compliances – Special focus on Lokpal and Lokayuktas Act, 2013 organized by CPA Services Pvt. Ltd.
- · Mr. DPK Babu, Director, Ashray Akruti and Ms. Devaki Kumar, Manager Resources and Communications attended the four day workshop conducted by Give India at Somaiyya Institute of Management Studies and Research, Mumbai. The workshop covered a variety of subjects regarding Give India and development sector in general.

Ashray Akruti hosts UNICEF Staffers for C4D workshop

Ashray Akruti hosted UNICEF staffers for an internship workshop designed by Ohio University, United States and implemented by Department of Communication, University of Hyderabad on communication for development (C4D). The participants representing various countries directly intervened and worked on the communications aspects of Ashray Akruti's Community Outreach Programs and developed a Communication strategy for the better awareness on ear and hearing healthcare in the community.



Ashray Akruti Conducts CRE Program on "Subject Teaching"

Ashray Akruti College of Special Education organized a five day CRE Program on "Subject Teaching" for the Special, Inclusive education resources teachers from August 1 to 5. Almost 30 Special educators from Telangana and Andhra Pradesh participated in the program approved by Rehabilitation Council of India. The Resource Persons were eminent faculty from different Teacher Training Institutes such as Ms. Ch Baby Prasuna, Assistant Professor, Sri Padmavathi Viswavidyalayam, Thirupati, Mr. Srinivasa Reddy, Lecturer, National Institute of Visually Handicapped, Mrs. K Sridevi, Lecturer National Institute of hearing handicapped, Mrs. J Aruna, Lecturer, Sweekar Academy of Rehabilitation Services, Dr. Anand Jyoth, Lecturer, National Institute of hearing handicapped. Mr. Shyamsunder, Principal, BalaVikas School, Kukatpally, Ms. D Shashikala, Principal, Ashray Akruti Special School for hearing Impaired, Mr. G Anthony Reddy lecturer, Ashray Akruti College of Special Education and Ms. Esther, Ashray Akruti College of Special Education.

We were honored to have with us

- · Sri M Jagadeeshwar IAS, Principal Secretary, Department of Women Development and Child Welfare
- · Ms. Sarah Kirby, HSBC Global Head HR
- 40 IPS Probationers of 68th RR- 2015 batch as part of their sensitization program
- · 45 Participants of Public Health Planning for Hearing Impairment as part of their coursework
- Dr. A K Sinha, Director, Ali Yavar Jung National Institute for Hearing Handicapped (AYJNIHH), Mumbai
- Ayesha Rubina, GHMC Corporator, Ahmad Nagar
- · The Cochlear Implants Team from Apollo Hospital Dr. E C Vinay Kumar and Dr. Y Vinay Kumar, ENT Surgeons, Apollo Hospital, Mr. Srinivas, Senior Audiologist, Apollo Hospital and Mr. Raju, Clinical Audiologist from Apollo Hospital
- Ms. Swathi, Board Member and Head of CSR, Natco Trust and Mr. K Radha Krishna, Manager-CSR, Natco Trust
- Lt. Gen S M Mehta (Retd), CEO Hans Foundation along with Dr. G V Rao

Volunteering

Ashray Akruti has an amazing pool of volunteers throughout the year. There were individuals and corporates who became the agents of change by meeting the developmental needs of the organization. Last year we had volunteers from HSBC, Aga Khan Academy, J P Morgan, Wipro, Youth for Seva, Accenture, Dell. Activities conducted by the volunteers varied from

- · Preparing PPTs
- · Drawing and painting competitions
- · Fun filled games
- · Covering notebooks
- Clay modeling
- Plantations

Internships at Ashray Akruti

Internship provided real work experience to the students.

Ms. Harshita from O.P Jindal Global Law School, Delhi helping with the community Outreach Programs and documentation and Ms. Apoorva, from Oakridge International School, Hyderabad preparing Success stories of the beneficiaries.

The students of Narsee Monjee Institute of Management Studies (NMIMS) Mr. Aakarsh Durbhakula and Abhishek Chejerla, MBA interned with Ashray Akruti from February 01 to February 24, 2017.

An Intern Shares

Aakarsh Durbhakula – MBA student from Narsee Monjee Institute

As part of our "We Care" Civic engagement program I interned for a month with Ashray Akruti. It has been a very rewarding experience as it provided me the opportunity to interact with the project coordinators, ENT doctors who are providing exemplary services for enhancing Ear-care. They are dealing with the problem of hearing-Impairment at the grass-roots level most importantly children with immense talent and enthusiasm are being helped. I became more sensitized to the social issues that exist in our society and could use my skills and abilities to help those less fortunate. I could appreciate Ashray Akruti's robust monitoring and evaluating system of project management. Also I learnt the importance of allocating critical resources (limited funds, manpower, etc.) across multiple projects efficiently.

In conclusion, working with Ashray Akruti exposed me to an important side of society that I may have otherwise not fully understood. It was a fruitful association and I hope to be able to contribute more in the future.

Ashray Akruti in the News

బధిర పాఠశాలను సందర్భించిన శిక్షణ అధికారులు



පැමණි. පසුම සබර කින් නවතා නිරේදලයන් මුඩ්ති නම්බනි පරිපන්වා

యుసుప్ర్మాండ,న్యూస్ట్ టుడే: శ్రీనగర్కాలనీలోని ఆక్రయ్-ఆశ్రతి స్వవ్యంద సంస్థ ఆధ్వర్యంలో నిర్వహిస్తున్న జధిర పాఠశాలను బుధవారం టైనీ ఐపీఎస్ ఆధికారులు సందర్ఖిం రారు బధిర విద్యార్థులకు అందజేస్తున్న విద్యావిధానాన్ని తెలుసుకున్నారు సీనియర్ ఫ్యాకర్టీ డి సీ డాబర్ అధ్వర్యంలో 19మంది లైన్ ఐపీఎస్ అధికారులు బధిర పాఠశాలను సంద ర్థించినట్లు సంస్థ డైరెక్టర్ డీపీకే జాబు తెలిపారు

ఆశ్రయ్-ఆక్బతి సేవలు అభినందనీయం

ද්රාව්ලයේ, ගෙර එක්ලේලය ව්යවාණයකු 200 පැමැතිමේ විභාගයෙන්ව පැමිණ සැව වැල්ලයි වැල් විභාගයෙන් පැමිණ සැව දැනි දැනි පැමිණ පිරිසිකත් අමණ අතර අදිකුණ දිනිවාසේ අතර අත්ථා අත අතර එම්මරේ මාත්ත්රියකුම් අත්ථා අත් අතුරු විභාගයෙන් සම්බාහන් අත්ථා අත් අතුරු විභාගයෙන් සම්බාහන් අත්ථා අත් අතුරුව විභාගයෙන් සම්බාහන් අත්ථා ජීම සහ වේ විභාගයෙන් සම්බාහන් අත්ථා අත්ථා අත්ථා වල්ල විශේෂයෙන් අතුරුවන් අත්ථා අතර පිරිස් සම්බාහන් පැමිණ අත්ථා විභාගයෙන් අත්ථා විභාගයෙන් සම්බාහන වේ විභාගයෙන් පැමිණ අත්ථා විභාගයෙන් අත්ථා විභාගයෙන්





ఉత్తీర్ణత సాధించిన విద్యార్శులతో సంస్థ ఉపాధ్యాయులు

పైకల్యాన్ని జయించారు.. విజేతలుగా నిరిచారు టెన్త్ ఫలితాల్లో 'అత్రయ్ ఆకృతి' విద్యార్థుల ప్రతిభ

శ్రీనగర్కాలన్: వాడు ప్రబ్యకలోనే బదిగులు. అయితేనే చరుపలో మాత్రం సాధరణ విద్యార్థులకు తీసిపోమన్మట్ల రాజించారు. పట్కడలతో పటో తరగత వరీశ్రుకు సిద్ధమ్మ ప్రతిభ కనబర్చారు. శ్రీనగర్కాలనీకి යිංකිර සමුරම් සතුම නැතුරෙන් නිරනු සතිර නිසැල්වෙන් අකිම శివ్రణా తరగతులు నిర్వహిస్తుంది. ఈ సంస్థలో శివ్రణ పొందిన విద్యార్తులు සාරයාජය වරාරාවූර වැනි ජර්ගම වර්ලා වචණත් වාරාලිර යුම්ස కనుర్వారు. సంస్థ నుంచి 8 మంది విద్యార్థులు పరీక్ష ఈమగా అందరా ఉత్తీర్భలయ్యారు. మిడాజ్, దసమ్ 8, ఆలయ్, సొమ్మ 88, ఆరుడ్, ఆవీరాం, గౌతం సూర్య మణికంక, సూర్యభార్థన్ 85 గ్రేమ్ సావించారు. విద్యార్థులను పాఠశాల ఉపాధ్యాయులు ఆవీసంవించారు.

ಆಂಧ್ರಪ್ರಕ್ಕಿ Thu., 12 May 2816 epaper, andhra Jyothy, con/c/10252139

ෂවජ సాయం అందజేత

త్రీనగర్శాబి,స్వాస్ టుడే: శ్రీనగర్కాలనీలోని ఆక్రయ్-ఆకృతి స్వచ్ఛంద సంస్థకు సామాజిక బాధ్య తలా భాగంగా ఆరకించా prior editod కంపెనీ ద్రశివిష ఎస్. సతానంలోరెడ్డి అర్జిక పాయం అంజేశారు కార్య క్రమంలో సంస్థ డైర్మెర్ ಕ್ಷೆ ಕ್ಷೆ ಕ್ಷ್ಮಾಣ್ಯ ప్రాజెక్ట్ కోఆర్టివేటర్ దేవక్ కుమార్ పాల్గొన్నారు



GRA TEEN

బాలికలు ధైర్యంగా ఆపదలను ಎದುರ್ಶೈವಾಶಿ



ఆశ్రయ్-ఆకృతి బధిర పాఠశాల విద్యార్థులతో స్టైల్ ఫౌండేషన్ ప్రతినిధులు

శ్రీనగర్కాలనీ: బాలికలు ధైర్యంగా ఆపద ఎదుర్కోవాలని సైకియాట్రిస్ట్లలు లను మనీషా, పల్లవి విద్యార్థులకు సూచించారు. సోమవారం శ్రీనగర్ కాలనీలోని ఆశ్రయ్-ఆ కృతి బధిర పాఠశాలలో డీక్యూ స్మైల్ ఫౌండే షన్ ఆధ్వర్యంలో బాలికలపై లెంగిక పేధింపులపై అవగాహనా కార్యక్రమాన్ని ఏర్పాటుచేశారు. పల్లవి, మనీషాలు విద్యా ర్మలకు పలు అంశాలపై అవగాహన కర్పించి, ఆపదలో ఎలా ఎదుర్కోవాలనే అంశాలపై చైతన్యపరిచారు. బాలికలపై లైగింక వేధింపులు ఎక్కువవుతున్నాయని, ఇలాంటి చైతన్యపరిచే కార్యక్రమాలు రావా లని ఆశ్రయ్-ఆక్పతి బధిర పాఠశాల డైరెక్టర్ డీపీకే బాబు పేర్కొన్నారు. కార్యక్రమంలో పౌండేషన్ డ్రతినిధులు నాగడ్రసాద్, శిల్ప, ట్రిన్సిపల్ శశికళ, సిబ్బంది, విద్యార్థులు పాల్గొన్నారు.

റ്റെ§ Tue, 89 August 2016 epaper sakshi.com/c/1235916-

విద్యార్థులకు అవగాహన

శ్రీనగర్శాలనీ,స్వూస్ట్ టుడే: శ్రీనగర్శాలనీలోని ఆగ్రాయ్-ఆశ్వతి బధిర పాఠశాలలో విర్యార్థినులకు వేదింపులపై సోమవారు ఆవగాహన కర్పించారు ఆక్షయ్-ఆక్షత్ స్వర్సంద సంస్థ ఓక్కూ మైల్ ఫౌండేషన్ ఆధ్వర్యంలో ఎర్పాటనేసిన ఆవగా హనలో విర్యార్థినులను వైతస్య పరిచారు. వేదింపులకు గురి కాకుండా కేసుకోవార్చిన జాగ్రత్తలు అద్దమత్తతను మనో విజ్వనవేత్తలు మనిషా పల్లని విషరంతారు నిర్వాహకులు ఫౌండేషన్ బ్రతినితులు వాగ్రప్రసాద్ కిల్ప సంస్థ జైర్మెర్ డిపికే రాలు. ప్రష్మిపల్ శకికళ, పాల్గొన్నారు



స్వచ్చంద సేవలు అభినందనీయం



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and the compression would display influention, globally, that a mean transport of might for the 2005 to consist on the suppression of the suppression of the consistency of the control of the c

డిదే రాజు మంతరా దర్శి సందేశముగా ఉత్తరాకి పార్గాన్నారు. 2వేగా అంటానికి సాణాల్లో పట్టుకు. మరికే యంత్రాలు మంతే ఇంట్లుకు అంతరం కార్పారింగ్ గేజా కోగం ఇక్కు మంత కేసులో అత్యమ్ముకు మర్పార్ల కోడ్ కోంక మీరు కుర్మారు అరంగాన్ ప్రామైక అరాగ్లా కేసులో, మర్ప్స్ ఎంకితో అంతకుంటు తరియంకు మేతా సందేశాన్ ప్రాంతంలో పట్టువడే ఎర్కుడి, ఇట్లా మీరునుం మార్కట్లో పట్టిటింగా



εκτιδικού συμπουδή έμπιξεπένου, πετ

ఆశ్రయ్-ఆకృతి సేవలు అభినందనీయం

శ్రీనగర్జాలకి: బరిగ పర్యార్థులకి అగ్రార్థు efdende doss



වාදේව, කතුරි දිනුමාර මාජ රෙජනය මාඳුනුව

Credibility Alliance Norms Compliance Report

Board of Directors			
Name	Designation	Remuneration(INR)	
A Javapaul Reddy	President	NIL	
B V Rama Sheshu	Vice President	NIL	
D P K Babu	General Secretary	INR 7,20,000	
T V Ramesh	Ioint Secretary	NIL	
K V Subramanyam	Treasurer	NIL	
M Koteswara Rao	Executive Secretary	NIL	
G Dastagiri Babu	Executive Member	NIL	

$Credibility\,Alliance\,Norms\,Compliance\,Report$

Head of the Organization (including	INR 7,20,000
Honorarium)	
Highest paid Full Time Regular Staff	INR 4,80000
Lowest paid Full Time Regular Staff	INR 36000
Reimbursement made to any Board Member	NIL
Total cost of International travel by Board	NIL
Members/ Staff/ Volunteers on behalf of the	
Organization	
Total cost of National travel by Staff on behalf of	NIL
the Organization	

Salary Level Distribution

Slab of Gross Salary(INR) plus	Male Staff	Female Staff	Total Staff
benefits paid to Staff (per			
month)			
Less than 5000	0	08	08
5000-10000	10	51	61
10000-25000	28	51	79
25000-50000	03	04	07
50000-100000	-	-	-

Financials

ASHRAY - AKRUTI

(A Voluntary Organisation Working for the Hearing Impaired Street 1995) 8-3-1927/A2, OPP. INDIAN BANK, SRINAGAR COLONY, HYDERABAD - 999972.

BALANCE SHEET AS ON 31 * MARCH 2017

	(Amount in Re.)	JAmount in Re.
PARTICULARIS	AS AT III MARCH 2017	AS AT H ^{SE} MARCH 2010
SOURCE OF FUNDS		
Reserves & Surplus	88,15,375	00.20,209
Corpus Donation	17,48,000	16,46,000
Unsecured Loans	37,19,000	47,38,000
TOTAL:	1,42,52,375	1,00,84,266
APPLICATION OF FUNDS		
Fixed Assets Charle Black Lates: Depreciation	2.00.98,456 43.52.893	2,01,38,258
Net Block	1.57,41,565	1,84,85,562
Investriest Current Assets, Lours and Advances Court and Bank Belances Opposits Other Current Assets	42,73,764 72,26,866 3,17,100 1,18,17,826	27,50,472 1,40,16,354 6,01,360 1,73,70,220
Less Current Liabilities Current Liabilities Provisions	1,32,76,015	2,38,51,610
	1,32,76,016	2,38,31,610
Net Current Assets	(14,56,100)	(64,61,364
TOTAL:	1,42,82,375	1,00,84,209

As per our report of even for SCV & ASSOCIATE Chartered Accountaints FIRN, 0006063 auge.

(K.V.CHALAMALA-0 Partner, M. No: 205574

ASHRAY - AKRUTI

(A Voluntary Organization Working for the Hearing Impaired Since 1996) 8-3-1927/A2, OPP, INDIAN BANK, SRINASAR COLONY, HYDERABAD - SCOTTS.

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31" MARCH 2017

PARTICULARS		AS AT M ST MARCH 2007	AS AT JI ^{NT} MARCH 200
INCOME			
Donations, Donation in Kind and College Fiee		5,84,50,166	5,45,15,759
Other Income Miscellaneous Income Interest Income		72.500 6.00,664	12,55,180
	TOTAL:	5.96,21,350	5,57,70,939
EXPENDITURE	-		
Personal Expenses Program Espenses Promotomal Espenses Administratum Espenses		2,75,16,700 2,18,13,451 70,710 4,74,408	2,87,23,692 2,74,31,823 95,800 27,78,476
	TOTAL:	4,99,76,271	5,40,25,791
Dictions of Income (Expenditure) over Expenditure (Encome)		96,48,059	17,45,146
Less Depreciation		43,52,665	20,72,666
Transferred to Reservee & Surplus		\$1,95,166	[18,27,517]
Accounting Policine: & Notes to Accounty.		50000000	

As per our report of even date attached for SCV & ASSOCIATE Chartered Accountants FRN, 0030005

For and on behalf of the General Body of ASHRAY AKRUTI



ASHRAY - AKRUTI [A Voluntary Organisation Working for the Hesring Impaired Since 1996] 8-3-1027/A2, OPP. INDIAN BANK, SRINAGAR COLONY, HYDERABAD - 500073.

FUNDS FLOW STATEMENT:

PARTICULARS	Financial Year 2016- 2017	Financial Year 2015-2016
SOURCES OF FUNDS A.) FUNDS FROM OPERATIONS Excess of income over Expenditure Add: Depreciation Funds from Operations B.) Corpus Denation	51,05,196 43,52,893 95,48,059 1,03,000	(19.27,617 36.72,665 17,45,148
ADDI ICATION OF THURS	90,51,059	17,45,148
APPLICATION OF FUNDS A) Additions of Fixed Assets B) Unsecured Loans Paymont C) Increase / (Decrease) in Working Capital	36,27,863 10,20,000 50,03,196	1,11,51,332
	96,51,069	17,45,148

As per our report of even date attached for SCV & ASSOCIATE

Chartered Accountants FRN: 0036668

(K.V.CHALAMAIAH) Partner, M. No. 205574

For and on behalf of the General Body of ASHRAY AKRUTI

General Secretary

Our Sincere Thanks to

Corporates

Aditya Homes Pvt. Ltd.

Aurobindo Pharma Ltd. 2017-18

Benevity

BHEL R & D Division

Biological E Limited

Bombay Andhra Transport

Brahmani Infratech Pvt. Ltd.

Colruyt It Consultancy India Pvt. Ltd

Cherukuri Ventures Pvt. Ltd

Cyberabad Convention Centre Pvt. Ltd.

Danamoja

Delloitte

D E Shaw India Pvt. Ltd.

ELICO Ltd.

EMAAR

Gemini Edible Oils & Fats Pvt.Ltd

Granules India Ltd.

Head Infotech India Pvt. Ltd.

Hitachi Payments Services Pvt.Ltd

Hitachi Solutions India Pvt. Ltd.

HSBC Software Development Pvt.Ltd

J P Morgan Chase

K N R Constructions Ltd.

Kony India Pvt. Ltd.

Larson & Toubro Pvt. Ltd.

Nanda Foods

Natco Trust

UPS & Net net Web.Com Pvt. Ltd.

Ocean Sparkle Ltd.

Oye Happy

Penna Cement Indutries Pvt. Ltd.

Price Water House Coopers Pvt. Ltd.

Qualcomm

Rakshit Drugs Pvt. Ltd.

R R Masalas

Thyssenkrupp Industries India Pvt. Ltd.

United Way of Mumbai

Vasant Chemicals Pvt. Ltd

Vasudha Pharma Chemicals Ltd.

Vector India Pvt. Ltd.

Virchow Laboratories Limited

Vistex Asia Pacific Pvt. Ltd.

We-Kare

Wipro Cares

Yash Technologies Pvt. Ltd.

Educational Institutions

Bharatiya Vidya Bhavan Public School

Fusion International School

Iqbalia international School

University of Hyderabad

Foundations & Trusts

APNA Foundation

Asha for Education

Blue Star Foundation

Charities Aid Foundation

Estate of Narayan Das

Give India Foundation

Helping Hands Foundation

MCKS Food for the Hungry Foundation of AP

Salesforce Foundation

Satwata Sangha

Satva Foundation

Spoorthi The Income Tax Women Employee

Foundation

Super Gas Foundation

The Hans Foundation

Value Labs Foundation

Vidyamitra Charitable Trust

Uttkarsh Foundation

Vibha Jain Foundation

Shree Jewellers Charitable Trust

Associations

Ali Yavar Jung National Institute for the Hearing

Handicapped

Department of Disability Affairs, Ministry of Social

Justice and Empowerment

Indian Institute of Public Health (IIPH)

South Asia Centre for Disability Inclusive Development & Research (SACDIR)

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We welcome you to join Ashray Akruti's bold initiative To Break the Walls of Silence

You can make a difference in the lives of hearing impaired children. You can dedicate your time, skill and talent in these following activities:

- · Monitoring study hours at the residential facility
- · Conducting sports activities
- · Taking remedial classes
- · Training multimedia students in interviewing skills, office skills, etc.
- · Teaching code programming
- Teaching Robotics
- · Giving presentation on Food, Health, and Hygiene
- · Impart art, craft, dance, and theatre in children
- · Organize painting exhibition
- · Hold exhibitions with the handmade products of Ashray Akruti students
- · Organize fundraising activities
- · Assist in ear care camps and hearing screenings
- · Conduct indoor and outdoor games
- · Virtual volunteering







Have Ears, will gift Hearing to a fellow being

Most often we go looking for Divinity inside the four walls of a place of worship forgetting that manmade walls cannot contain the Infinite. Ashray Akruti was set up to "Break the walls of Silence" that torment the Hearing Impaired. We invite you to visit Ashray Akruti for the same reasons you would a temple, mosque or church — for blessings, consolation, contribution, celebrations or just solace -you can be rest assured to find all this and more! Spend a few hours with hearing impaired children and you will understand far more about life than you will elsewhere. For sure, you will realize perhaps for the first time, how lucky you are to have been gifted with the sense of hearing. You will also understand what it means to have an opportunity to gift at least partial hearing to a fellow human being — one who will be ever grateful to you for life.



Selfless gestures can support our Hearing Impaired students

Medication for one child-Rs. 500/- (Cost of three IMAX movie tickets)

Uniforms for one child-Rs. 550/- (Cost of a Buffet lunch at hotel)

Stationery-Rs. 700/- (*Cost of one month cell phone recharge*)

Groceries for hostel-Rs. 5000/- (Cost of a Kanjeevaram saree)

Auditory Training for a year-Rs. 7000/- (Cost of a Spa package)

One hearing aid- Rs. 10,500/- (Cost of a gentleman's formal suit)

Special education for a year- Rs. 13000/- (Cost of decorations for a party)

Special education for a year (with Hostel)- Rs. 24000/- (Cost of 6 months Gym subscription)

Sponsor a plate of happiness Meal Donation

Boys Hostel	Amount	Girls Hostel	Amount
	(Rs.)		(Rs.)
Breakfast	1.500	Breakfast	1.000
Evening Snacks	1.500	Evening Snacks	1.000
Special Breakfast	2,000	Special Breakfast	2.000
Meal	2,500	Meal	2,000
Veg Special Meal	3,000	Veg Special Meal	2,500
Non-Veg Meal	3,500	Non-Veg Meal	2,500
Non-Veg Special Meal	4.000	Non-Veg Special Meal	3.000
Full Day Meal	8,000	Full Day Meal	6.000

ASHRAY AKRUTI-STAFF





















ASHRAY-AKRUT Break the Walls of Silence

(Avoluntary Organization working for Ear, Hearing Care and Persons with Disability Since 1996)

8-3-1027/A2, Lane opposite Indian Bank, Srinagar Colony, Hyderabad-500073, Ph: 9502321112/ 040-40042250 ashrayakruti@yahoo.com web: http://www.ashrayakruti.org

http://facebook.com/ashrayakruti

Recognized as the Best NGO in Hyderabad by Government of Telangana

Donate Through



*Ashray Akruti is registered Organization and donations are exempted from section 80G of IT Act.