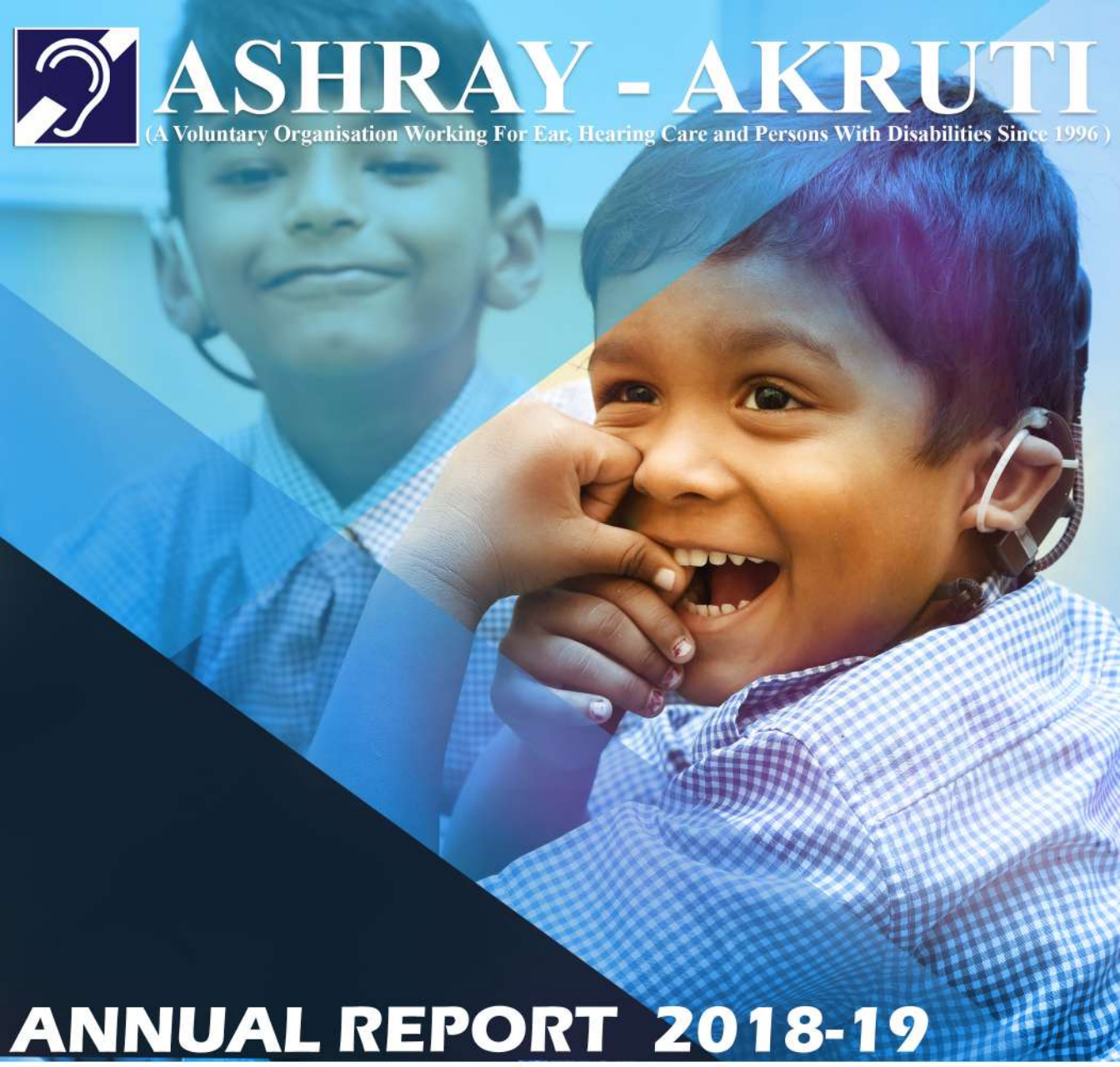
ASHRAY - AKRUTI

(A Voluntary Organisation Working For Ear, Hearing Care and Persons With Disabilities Since 1996)



ANNUAL REPORT 2018-19

BREAK THE WALLS OF SILENCE

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Vision

Empower people with disabilities & people from underprivileged background through quality education, health care and sustainable livelihood.

Mission

To create institutional, non-institutional and community based interventions for the people to help them become independent self-reliant and contributing citizens of the country.

Core Values

- Empowerment
- Innovation
- Accountability and Transparency

INDEX

- Director's message 03
- Accreditation, Awards and Recognitions
- Impact Numbers 04
- Special Schools 05 -07
- Residential Facilities 08
- Early Intervention Centre 09-10
- Inclusive Education 10 -11
- College of Special Education 12
- Community outreach project 13
- Hearing Clinic 14
- Cochlear Implants 15
- Auditory Verbal Therapy Centre 16
- Multi-disciplinary Centre 17 -18
- Pink Speak 19
- Multimedia and Computer Animation Centre 20
- Celebrating Abilities 21-22
- World Hearing Day 23
- Workshops and Trainings 24
- Internships and Volunteering 25
- Credibility Alliance Norms Compliance Reports 26
- Financials 27
- Our Donors 28
- Make a Difference 29

Accreditations & Rewards

United Way of Hyderabad, Mumbai

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Director's Message

At the turn of this year, it gives me immense pleasure to present the Ashray Akruti Annual Report for the year 2018-19 that provides a glimpse of what we did and achieved this year through our dedicated efforts.

Investing in children and youth with disabilities is an act of nation building. While as a nation, we march ahead on the path of development, it is the responsibility of all of us to ensure that people with disabilities are not left behind. They must be provided an enabling environment to develop and grow.It is heartening to note that people are gradually realizing the potential of people with disabilities and welcoming them into mainstream society. Labels like deaf and dumb, deaf mute,handicapped are becoming uncommon. The Government

The year 2018-19 has been the year of achievements for Ashray Akruti. We directly implemented 11 projects touching the lives of many children and youth with disabilities. We provided special education to more than 500 children through our five special education centres. About 100 youth were skilled at our Multimedia and Computer animation training centre. We collaborated with 4 Government schools to provide inclusive education to children with hearing loss, along with other hearing children. About 70 children availed therapy from professional therapists at our Multi Disability Centre. Our Early Intervention Centres providing services to children below the age of 5 became a beacon of hope to many parents who had little hope of their children ever being able speak a single word.

We pride ourselves in the fact we are an organization that has dared to dream and work towards realizing those dreams. Reaching out to children in Anganwadis for specialized ear and hearing care was just a dream a couple of years back but today, we are reaching outclose to 50,000 children in a year through our Mobile Hearing Clinics. The rippleeffect the project has had is immense. Ashray Akruti has facilitated Cochlear Implant Surgery for nearly 100 children and they are being trained to develop speech and language at our Auditory Verbal Therapy centres. All the organisation's programs are aided by technology that helps in tracking and conducting the smooth operations of the projects.

It is equally satisfying to see Ashray Akruti's increasing ability to handle multiple projects through its skilled and dedicated team. To enhance their domain knowledge and skills, they are continuously groomed through training programmes and workshops.

As I said before, we love to dream – dream big. We would like to take our projects across regions throughout the country as there is a great need for quality services in the area of disability. We are earnestly looking for collaborations, both public and private,to make this dream come true.

Certainly, what we achieved this year could not have been possible without the constant support of our dedicated partners and donors. I take this opportunity to appreciate and recognize the contribution made by our teachers, therapists, staff, donors, government functionaries, and board members. Thank You one and all.

D.P.K. Babu
Founder- Director

Impact in Figures

550
Children with Hearing Loss
Provided
Special Education

32
Hearing Impaired Children
Provided
Early Intervention Services

30
Hearing Impaired Children
Provided
Education in an Inclusive setup

39
Special Educators
trained at
College of Special Education

108
Hearing Impaired Children
Provided
Auditory Verbal Therapy

2700
Patients attended
to at the
Hearing Clinic

42238
children reached
out to the community for
Hearing and Ear Care

25
Children with Hearing Loss
Got Gift of Hearing through
Cochlear Implant Surgery

65
Children with Disability
Provided
Various Therapies at the
Multi Disability Centre

2000
Girl Children in
5 Govt Schools Provided
5 Sets of Undergarments

86
Hearing Impaired Youth
Provided
Training in Computer and
Multimedia Courses

Special Schools

Access to quality Special Education for children with profound hearing loss

Ashray Akruti's special school for children with hearing loss was started in the year 1996 and caters to the educational needs of children with hearing loss. Lack of speech and language skills is a major impediment to the development and growth of these children. Instruction to such children have to be individualized, tailor made to suit their educational needs.

Ashray Akruti believes that the best form of education for children with disability happens in an inclusive set up. However, for those children who have profound hearing loss, need special care and training before being mainstreamed into formal schools and colleges.

Ashray Akruti's commitment to provide quality special education to children with profound hearing loss has remained resolute for the past 23 years. The school makes sure the children attending the schools are provided a conducive environment to develop and are prepared for the mainstream world.Seventeen students who took the State Government's Tenth Grade board examination passed with flying colors. The highest GPA was 9.0 points scored by A. Nagendra, a child who was groomed by our special educators and speech since he was enrolled in the fast track grade in 2013.

Special education to the students comes at the hand of RCI(Rehabilitation Council of India) certified special educators. Ashray Akruti' squalified speech and language therapists ensure that every child is provided individual attention and helped in improving communication skills. The students are provided quality hearing aids which help them use their residual hearing effectively.

Ashray Akruti believes in the holistic development of children with hearing loss. Besides academics, the students are also encouraged to participate in art and craft, games,sports,computer education.

The special education schools are located at

- Srinagar Colony, Hyderabad, Telangana State
- Chandrayangutta, Hyderabad, Telangana State
- Yakutpura, Hyderabad, Telangana State
- Kadapa, Andhra Pradesh State

She takes on challenges in life with a smile

This is the story of a mother of two children with hearing loss who has taken on the challenges in life with grit and determination. Aparna migrated to Hyderabad from Srikakulam along with her husband and two little girls in search of better livelihood opportunities and better facilities for her children with disability. This was in the year 2014. Her husband started to work as a daily wage labourer to support the family. The children were enrolled at Ashray Akruti School. Aparna was offered the job of a helper at Ashray Akruti which she gladly accepted.

Both Prasanna and Pravallika responded very well to the teaching methodology at Ashray Akruti and made good progress in academics and also speech and communication. Meanwhile Aparna was given training in stitching at the vocational unit of Ashray Akruti. She mastered the art soon and was absorbed in the Unit. Today she is contributing to the family income and taking care of the daughters who are growing up to be really smart girls. Pravallika, the elder daughter is studying in Grade 5 and Prasanna, younger one in Grade 3. Both the girls are doing well in school. Aparna's life has transformed over the years, so has her children's.

We salute the resolve of Aparna and many mothers like her, who take on the challenges in life head on with a smile on their face.

Pre-Vocational Training Unit

At Ashray Akruti, we try to equip our students with more than just academics. The training at the Pre-Vocational Unit not only help students skill themselves in a trade but also provide them with a creative outlet to express themselves through.

Training is imparted in various kinds of art, such as- embroidery, acrylic on canvas, glass painting & other craft items. We currently have 75 students who come to the unit twice a week to be trained under our skilled art & craft teachers. Their progress and hard-work in their creations are celebrated throughout the year. Stalls and exhibitions are put up by Ashray Akruti to display & market their works.

Not only do our students learn a lot from their time spent at the pre-vocational training unit, but they truly enjoy and have the opportunity to unwind and de stress.

Education

Salient Features of Ashray Akruti School

- Free Special Education
- Free Hearing Aids to students
- 1:8 Teacher Student ratio
- English as medium of instruction
- RCI certified special educators
- RCI certified Speech and Language Therapists
- Full-fledged Computer and Science Lab
- Access to state of the art Hearing Clinic in the premises
- Encouragement in Games and Sports
- Extra curricular Activities
- Pre Vocational Trainings

Impact

- *550 children with hearing loss provided special education*
- *17 students appeared for the State Board Examination and passed with flying colors ,*
- *All the 17 students are pursuing higher education*

Residential Facilities – Home away from home

Safe and secure home is a great concern for parents of children with disabilities, as children with disabilities are much more at risk to abuse and exploitation as compared to other children without disabilities. Ashray Akruti's residential facility has been of great support to the parents as it enables their children to attend school while staying in a safe environment. The hostel for deaf children has thrown open a world of new opportunities for children which otherwise may have been denied to them.

Ashray Akruti provides separate residential facilities for hearing impaired boys and girls. The Boys Hostel is located at Begumpet and the Girl's hostel at S R Nagar. The facility is spread over ample space with adequate amenities and facilities. The residential home is well maintained and it is ensured the premises are always clean and spotless.

There is a dedicated team of wardens, housemothers and ayahs work to ensure love, care and protection is given to all the students in the hostel. There is one warden and one ayah for every 15 children

The students are provided nutritious and wholesome meals at the hostel. There is a dedicated school bus to transport the children to school and back.

Impact

- *Enabled access to Special Education for 88 children with hearing loss*
- *26 girls were provided safe and secure shelter*
- *62 boys were provided shelter*

Early Intervention Centre -- Freedom from the shackles of silence

"My children have got a new lease of life at the Ashray Akruti Centre, this is nothing short of a miracle" says Bhagyalakshmi, whose children attend the Early Intervention Centre at S R Nagar. These words sum up the emotions felt by the parents who bring their children to the centre in the hope of freeing their children from the shackles of silence.

Ashray Akruti' s Early Intervention centre has been doing a yeomen's service since 2015 helping children with hearing loss below the age of 5 years to develop listening and speaking skills. The centre has turned out to be beacon of hope for parents who had very little hope of their children ever speaking a single word.

Our speech and language therapists and special educators provide individual attention to each child. The Ashray Akruti team ensures that the parents are part of the entire process of their child's development. Our aim at the centre is to help children develop speech and language and mainstream them into formal schools.

The Early Intervention Services are provided through the following locations

- S R Nagar, Hyderabad, Telangana State
- Chandrayangutta, Hyderabad, Telangana State
- Kadapa, Andhra Pradesh State

Salient Features of Early Intervention Centre

- Individual Session by speech and language therapist/special educators
- Soundproof rooms to conduct Auditory Verbal Therapy
- Training through play way method
- Support in accessing Government entitlement and certificates
- Parental Guidance and Counselling
- Preparation for mainstream school

Education

New lease of life for Saketh

Three and a half year old Saketh, a child with profound hearing loss today attends St. Solomon High School in Borabanda, Hyderabad. This smart little boy is learning to adjust to his new school and hearing friends at school. Saketh was enrolled at Ashray Akruti's Early Intervention centre in the year 2017. Intensive Training by our qualified special educators and therapists coupled with the utmost dedication of his mother helped him break the shackles of silence at a rapid pace. Today he is able to listen with the help of hearing aids and respond in sentences, no mean achievement for a child with profound hearing loss. Saketh was found ready for formal school within two years of attending the centre, he was enrolled in St. Soloman School in June 2019.

Saketh hails from a modest family in Hyderabad. His father works at a private company to support the family and mother is a homemaker.

Impact

- *32 children provided with Early Intervention services*
- *100% of the students continued the program*
- *100% of the students showed improvement in speech and language*

Inclusive Education – Leave no one behind

"Shahnawaz is my best friend. We study together, play together and sit next to each other in the class "says Ramcharan a student of grade 3 at Government School, Alluri Seetha Rama Raju Nagar. Suraram. one may be surprised to know Shahnawaz is a deaf child who is studying in the school and Ramcharan is a hearing child. The camaraderie between them proves how incredibly well an Inclusive Education model works when children with disability and children without disability study together. There are no walls between them! The whole system in the school is accommodating and adjusting to create an enabling environment for the children with disability.

Ashray Akruti has been successfully implementing the project since 2016 and has made an immense difference in the eco system of the Government schools it is working with. Children with disability attend regular classes and participate in all other activities along with other hearing children. The special educators and speech therapists recruited by Ashray Akruti help children with special needs with remedial teaching and speech therapy.

Regular workshops are conducted for parents, staff and to help them understand the various aspects of the disability and ways to manage them.

Ashray Akruti' s inclusive education is implemented through the following schools

- Mandala Parishad Primary School, Alluri Seetha Rama Raju Nagar
- Mandala Parishad Primary School, Nehru Nagar
- Zilla Parishad High School, Nehru Nagar
- Mandala Parishad Primary School, Devender Nagar

Head master of the Government School, ASSR Nagar School, Mr. Ajith Reddy says "This is the first time I am working with children with disability and I will forever cherish this experience of my life.

I thank Ashray Akruti for facilitating Inclusive Education in the school, it has brought hopes in the lives of children with hearing loss and a smile on their parent's face. Ashray Akruti also helped us develop the school by providing desks, benches, drinking water, the organisation also helped build washrooms and fencing around the school. I hope the success of this model of education is replicated in other schools as well and reach everyone in need."

Striving for excellence in an Inclusive set up

15 year old Dhanush is a student of Grade 6 at ASSR Nagar Suraram Government School, and is one of the smartest boys in his class. The fact that he is hearing impaired does not come in the way of his performance in the class. His teachers admire his dedication, he has many friends in the school and he is extremely happy coming to school.

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The fact that he is hearing impaired does not come in the way of his performance in the class.His teachers admire his dedication, he has many friends in the school and he is extremely happy coming to school.

Dhanush joined the school in the year 2016. He was earlier studying in a Government school in his neighbourhood and hardly made any progress in the school. It was in the year 2016 that he was identified by Ashray Akruti team through a medical camp in the area and enrolled him for inclusive education The attention from the special educators and speech therapists helped him improve vastly in academic. His interaction with other hearing children has developed his social skills and confidence as well. Today he is a young boy brimming with confidence and looks forward to a bright future ahead of him.

Impact

- *30 children with hearing loss provided education in an Inclusive set up*
- *56 Hearing Aids distributed*
- *100% of the students continued in the program*
- *5 children promoted to Middle School from Primary section*
- *14 children enrolled under Inclusive Education setup are availing Speech Therapy in newly fabricated Speech therapy room in Government school, Nehru Nagar Constructed Fencing around the compound wall at MPPS Alluri Seetha Rama Raju Nagar,Suraram.*

College of Special Education – D.Ed. course

Diploma in Education Special Education (HI) was started by Ashray Akruti in the year 2015 to develop human resources for the disability sector. The course provides employment opportunities for youth who are interested work in the disability sector.

This two-year programme recognized by Rehabilitation Council of India (RCI), New Delhi is available to students who have completed Intermediate with a minimum of 50% in English and Regional languages. The course combines both class room lectures, hands on project work and practical exposure in the field.

Ashray Akruti has successfully completed four batches of D.Ed. Special Education (Hearing Impairment) training 72 special educators so far.

The department also conducted Advanced Certificate Course in Inclusive Education in Cross Disability (ACCIE (CD)) course and two Continuation Rehabilitation Education (CRE) programme.

Impact

- *39 students successfully completed the D.Ed. programme.*
- *4 Students employed at Ashray Akruti School*
- *3 students employed as Vidya volunteers*
- *12 students employed in private schools*
- *2 students employed with Sarva Shisksha Abhiyan programme as Inclusive Education Resource Teachers.*

Community Outreach Project – Quality ear and hearing care at the doorstep

Ear and Hearing care is not a health care facility that can be accessed easily by the poor. The services of an ENT doctor or an Audiologist is far from their reach most often. It is in this context that Ashray Akruti's efforts in the area of primary ear and hearing health is very significant. It is reaching out to children from underprivileged backgrounds through its mobile hearing clinics to address their hearing and ear issues. The project aimed at providing comprehensive ear and hearing care primarily to children, screened close to 50000 children studying in the government run Anganwadis and Primary Schools. The project covered the districts of Hyderabad, Ranga Reddy, and Medchal, which also witnessed the services reach the rural area of Nalgonda district of Telangana State as well. The cases treated included puss in the ear, hardened wax, foreign body in the ear etc. Utmost care is taken to ensure that the children take medication properly, those referred for further evaluation are followed up and the children provided assistive devices if required.

The organization at present operates three mobile hearing clinics. Ashray Akruti's team comprising of Audiologists, ENT doctors, Community health crew and project coordinators work with utmost dedication to reach quality ear care services to the beneficiaries.

Technology is used at its best for by salesforce team in the operations of the project. This has helped in economizing the resources in terms of money and cost and has also helped in bringing in transparency and accuracy.

The project also attracted a lot of volunteers during the year who helped in community mobilization, registration of beneficiaries' details, support the ENT doctor, Audiologist and CEHWs in medication.

Anusha is all smiles today as she can HEAR now and always

15 year old Anusha is a student of Grade 7 at Government High School Shahinayathgunj, Hyderabad district. Today she has a hearing aid, is able to hear clearly and focus on studies in the school.

Anusha hails from Hyderabad and comes from a family that is economically deprived. Her father works as a daily wage laborer to support the family and mother is a homemaker. Although the parents are illiterate, they wished to provide good education to their child. They enrolled her in the government school in the neighborhood. Anusha has moderate hearing loss and hence found it difficult to cope up in the classroom. The parents were aware of her disability but were unable to afford the services of an ENT doctor or the assistive devices which could have helped her.

It was during one of the hearing screening camps conducted by Ashray Akruti that she was identified and referred to Ashray Akruti's hearing clinic for detailed evaluation. Further to the evaluation she was provided with digital hearing aidst free of cost. The hearing aids have changed her life immensely. She is now able to listen clearly, concentrate on her studies, and this has brought a smile on her face.

Impact

- *42,238 children screened*
- *270 Aanganwadis covered*
- *100 Government Primary schools covered*
- *225 children with hearing loss identified and provided audiological and speech management.*
- *769 children with other disabilities identified and referred for further management*

Hearing Clinic – State of the art diagnostic hearing lab

Ashray Akruti's Hearing diagnostic clinic with latest equipment, qualified and dedicated professionals is on par with any speciality hospital. The clinic is equipped with latest equipment such as Otoacoustic Emission Screening (OAE), Auditory Brainstem Response (ABR), Pure Tone Audiometry (PTA Impedance and Video Otoscopy.

The clinic on any given day is busy with people who visit the facility for expert advice on ear and hearing. The students of Ashray Akruti are greatly benefitted as all their needs of periodic testing, hearing aid consultation, fitting and repairs, Cochlear Implant mapping etc are taken care of. The clinic has also greatly served the needs of children who are referred from the outreach projects.

Impact

- *2700 Patients were seen at Hearing Clinic and offered remedial rehabilitative services*
- *12700 Audiological services offered*
- *270 new born children screened*
- *150 hearing aids distributed to children from underprivileged background*

Cochlear Implant – Gift of Hearing

It is nothing less than a miracle when a child with hearing loss starts to listen and enjoy the sounds around it. Ashray Akruti has made this miracle happen in the lives of close to 100 children by facilitating Cochlear implant surgeries for hearing impaired children from underprivileged backgrounds. The project which started in the year 2015, has been helping children undergo this very expensive surgery at no cost to the families.

Ashray Akruti follows a rigorous process for the selection of the candidates. Parents are counselled and consent sought before recommending for the surgery. We are proud to say all the surgeries have been successful, as many as forty children have started attending mainstream school after being trained at our Auditory Verbal therapy centres.

Baby Dharani gets a new lease of life

Baby Dharani is a two year old girl from Hyderabad, who has profound hearing loss. Today she is able to listen and utter a few words, thanks to the Cochlear Implant surgery. Dharani hails from a very poor family, both her parents are daily wage earners. Her parent's life turned upside down when they came to know that their child is deaf. It was one of their friends who suggested to them to visit Ashray Akruti for consultations.

At Ashray Akruti Hearin g Clinic they were given thorough counselling. Since her hearing loss was rather acute, she was advised to undergo cochlear implant surgery. The organization facilitated the surgery for her, the surgery was performed at Apollo Hospitals, Jubilee Hills. All this was done at no cost to the family.

This surgery has changed Dharani's life, her family is filled with boundless joy and hopes of a better future for their child.

Impact

- *21 children with hearing loss underwent \ Cochlear Implant Surgery*
- *All the 21 children being provided Auditory Verbal Therapy by our professional team*

Auditory Verbal Therapy Centre – Specialized training to listen and speak

Ashray Akruti's Auditory Verbal Therapy centre is focussed on developing speech, communication and language skills among children with hearing loss and mainstreaming them into formal schools.

Post the cochlear implant surgery, the child has to learn to adapt to the new device and has to be helped to develop speech and language. It takes about intense training of about 1-2 years for them acquire speech and language and as such therapy is an important part of the whole process of Cochlear Implant surgery.

Ashray Akruti's qualified Audiologists, speech and language therapists and special educators provide individual attention to every child to develop speech and language. The parents are involved in the whole process and play an important part in their child' s development.

The Auditory Verbal Therapy Centres are located at

- S R Nagar, Hyderabad, Telangana State
- Chandrayangutta, Hyderabad, Telangana State
- Kadapa, Andhra Pradesh State

Doleshwari, a deaf child can hear and talk now , nothing short of a miracle

Seven year old Doleshwari is a student of UKG at Pragathi English medium school in Velapuram in Suryapet District , Telangana State. She has profound hearing impairment , but has overcome the challenges to be able to study along with other children without disabilities

Doleshwari hails from a poor family. Her father is a small-time farmer and her mother is a home maker. Her parents were shattered when she was diagnosed with hearing loss at the age of 2 and a half years. They came to Hyderabad from their village to get medical advice for their daughter's condition but were further shattered because their poor financial condition did not allow them to afford the expensive medical treatment. They met the Ashray Akruti team at Apollo Hospital, in 2015. At that point of time,Doleshwari couldn't even talk. The team offered to support and Doleshwari was enrolled in Ashray Akruti's Early Intervention center. She underwent one year of therapy at the centre. She was then recommended for Cochlear Implant surgery and she underwent the surgery in March 2017. Post the surgery, she was provided intensive training to listen and speak at Ashray Akruti's Auditory Verbal Center. She also simultaneously attended the preprimary section. Within two years of training, she was ready for mainstream school. Her parents cannot believe this transformation in their child, they feel it was a miracle that happened in their life.

Impact

- *108 children with hearing loss provided auditory verbal therapy*
- *6 Children mainstreamed into formal schools*

Multi Disciplinary Centre – Hope for Children with Disabilities

The Multidisability Centre started in the year 2015 has come as a ray of hope of many parents who otherwise could not have dreamt of having access to such quality facilities for their children .

The spacious centre with excellent facilities in Borabanda area of Hyderabad cater to the needs of children with Cerebral Palsy , Autism ,Speech and behaviour therapy.

The centre has on its rolls qualified physio therapists, behaviour therapists,occupationaltherapists and speech therapists. Ashray Akruti's well qualified and efficient team ensures that the children receive individual attention and make progress to the best of their ability.

The sessions are usually of the duration of 45 minutes. Saturdays are mainly assigned for group sessions in which the students and parents participate.

While the children attend the therapy sessions at the centre,they are encouraged to attend the Anganwadi centres for their preschool education.

The services provided at the centre include

- Physio Therapy
- Speech Therapy
- Behaviour Therapy
- Occupational Therapy

Sriharsha's life is changing slowly but steadily

Sriharsha's mother's joy knows no bounds as she watches son walk slowly towards her and talk a few words. Sriharsha is all of four years of age and suffers from cerebral palsy, speech and behaviour problems.

Sriharsha hails from a poor family. His father works as a watchman to support the family and mother is a homemaker. The parents were worried and anxious as their child's milestones were delayed and could not even sit up at the age of one. Sriharsha's parents started consulting doctors and were shocked to hear that their child suffered from cerebral palsy. However,the parents could not afford the cost of the therapies that could help their child to improve his condition.

It was at this time that they heard about Ashray Akruti centre at Borabanda and approached the centre. He was enrolled at the centre and the therapists at Ashray Akruti helped the child with speech therapy, physiotherapy and behavioural therapy. The condition of Sriharsha improved steadily and he is now able to walk independently and is able to say simple words.

"Today,my child today can walk and is making an effort to talk. I never thought my child would ever able to do this. When I brought my child to the centre, he was two and half years of age, he could neither sit or utter a single word.Thanks to the efforts of dedicated staff of Ashray Akruti, my child has improved so much. I feel so relieved now and hope for a better life for my child." Says Hemadurga, Sriharsha's mother.

Impact

- *65 children provided rehabilitation services*
- *4228 Speech Therapy sessions were provided*
- *2602 Physio-Therapy sessions were provided*
- *4948 Behavioral Management Therapy sessions*
- *5 children mainstreamed to formal schools*

Pink Speak – Dignity for girl children

Pink Speak, a project initiated in the year 2018 to provide good quality cotton undergarments to the girl children in Aanganwadis and Government Schools has been able to touch the lives of many girl children, giving them a sense of dignity and self-esteem.
The project is very unique as it engagesthe mothers of hearing-impaired children in the production of undergarments. The mothers were trained in tailoring and upgrade their skill.

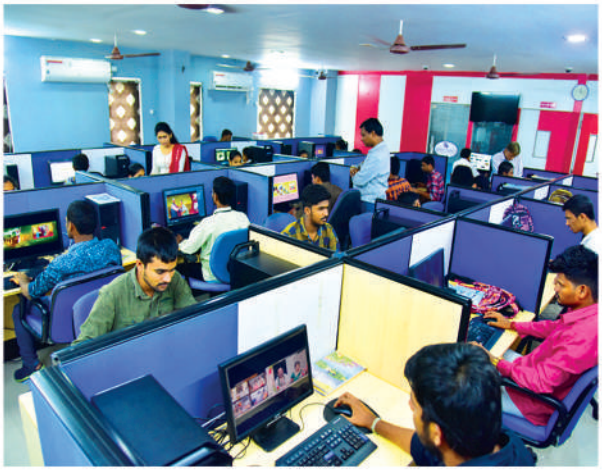
The mothers have a new found self-worth now. They are using their skills to produce something very useful for the girl children and more importantly contributing to the family income.

The year 2018-19 saw 10,000 undergarments being distributed in government schools.

Impact
- *10,000 undergarments provided*
- *Lives of 2000 girl children touched*
- *5 Government Schools covered*

Multimedia and Computer Animation Centre– Promoting Livelihoods and Self Reliance

The skill training in Multimedia and Computer animationat Ashray Akruti has helped many hearing-impaired youth to be independent and contributing members of the family.



Ashray Akruti's skill development programme provides youth with disabilities a wide range of unique skill training on Multimedia and Animation. The four-month course includes training in MS office package,Adobe Photoshop, Adobe Illustrator,Adobe After effects and Rotoscoping. Along with the technical modules, the students are also trained in English language, Financial Literacy, Indian Sign Language, Personal etiquette, grooming skills, and interview techniques.

Apart from being a career opportunity for the students ,it is an avenue where they can show case their creative abilities. Their physical challenges do not hamper the quality or output of their work. The students after completion of the course are able to choose careers in graphic design ,multimedia sectors such as films ,film restoration ,game designing etc..

Momin, a proud earning member of his family

19-year-old Mohammed Abdul Momin today is a proud employee of Gemini FX, one of the best companies in Hyderabad in the Film Production industry.

Momin was born deaf into a poor family in Hyderabad. He has three siblings – two elder brothers and one younger sister. His father passed away when he was 6 years of age. His mother took care of the family working in a general store. Though she struggled to meet both ends, she ensured that her children received good education. Momin completed his high school. It was at this stage Momin's mother met one of the teachers of Ashray Akruti who suggested her to enrol her son in the

Multimedia and Computer Animation course at Ashray Akruti. He successfully completed the four-month course. It was a dream come true for Momin and his mother when Gemini offered him to work with the company.

Heart at Action: Volunteering has no Age Limit.

Dr. Hyma Moorty is one such example who drives great satisfaction even after her retirement, provides her quality time in teaching English to deaf youth and providing them employable skills. The students of Multimedia Vocational trainees eagerly wait for the class to come up. Ashray Akruti salutes her dedications and commitment to the cause.

Impact

- *86 Hearing Impaired Youth trained*
- *61 trainees placed in the Industry*

Ashray Akruti celebrates International Day of Persons with Disabilities

Ashray Akruti celebrated International Day of Persons with Disabilities on December 3rd to promote the idea of an Inclusive society and equality of children with and without disability.

The day came alive with activities of the children. About 500 students from all the centers came together to celebrate the day. The cultural program included –Skit, dances, songs, Rhymes,Fancy Dress and Fashion show. It was a touching scene when students of Ashray Akruti preformed the National Anthem in sign language. The staff of the organization too joined the students to render the anthem.Vasant Chemicals , Mr.Abhishek Poduri Head South Zone Tata Trusts ,Dr.G.Srinivas Chief Audiologist Apollo Hospitals and Mr.D.P.K.Babu Director Ashray

The programs put up by the students was an affirmation to the world that their abilities are on a par with any other child without disability, all that they need is opportunities and encouragement. The Science and Art Exhibition put up by the students was absorbing and appreciated by the Guests.

Mr.Gullapalli N Rao Founder Chair L V Prasad Eye Institute was the Chief Guest on the occasion. Other guests of honor included Dr. E.C.Vinay Kumar ,ENT Surgeon ,Apollo Health City ,Mr.Sreeman Narayana Secretary Super Gas Foundation, Mr.Shanta Kumar Chilumula ,Director EPAM, Mr.Madhusudan Rao, Chief Financial Officer ,Cyberabad Convention Centre ,Mr.Sriram Dinavahi Vice President Salesforce, Mr.Sainath Abbaraju, Mr.Feroz Azam Khan ,Assistant Vice President ,State Street and Mr.Cherukuri Srinivas Rao ,Director Kony India and Mr.V.S.N.Raju ,Company Secretary Navbharat Ventures Limited .

Ashray Akruti Students express themselves through Art

As a part of celebrations of the "World Hearing Day" Ashray Akruti organized 'Voiced Colors – Edition IV Art exhibition' at Shrishti Art gallery road number 15,Jubilee hills on 1st March. Ms.UpasanaKamineniKonidela inaugurated the exhibition.

The other guests who graced the occasion by their presence were Ms. Lakshmi Nambiar,Director Shristi Art gallery, Mr. Nadella Prashanth Centre Head Hyderabad -Cognizant and his team.

An array of more than 90 paintings done by 29 students of Ashray Akruti were on display.

The beautiful strokes on the canvas with colors spoke immensely of the enormous artistic talent and potential of these students,thanks to our Art Teachers

Mr. Ramakrishna, Ms. Tanuja, and Mr. Ajay who mentored and brought out the best out of the students.

Ashray Akruti observes World Hearing Day 2019

Ashray Akruti observed World Hearing Day on 3rd March atTourismPlaza,Begumpet,Hyderabad. Thedayis observed globally every year to raise awareness on ear and hearing care in the community.

Lt.Gen.S.M.Mehta(Retd)AVSM,SM,VSM,ChiefExecutive Officer, The Hans Foundation was the Chief Guest on the occasion. Other Guests of Honor included Dr. E.C.Vinaya Kumar Head of ENT ,Apollo Hospitals and Secretary Sahi Trust ,Mr.G.S.Marda, M D Premier Alloys Chemicals Ltd , Mr.G.K.B.Chowdhary Chairman Vasant Chemicals , Mr.Abhishek Poduri Head South Zone Tata Trusts ,Dr.G.Srinivas Chief Audiologist Apollo Hospitals and Mr.D.P.K.Babu Director Ashray Akruti.

The audience was charmed by the lively performances put up by the children who have undergone Cochlear Implant Surgery. The children also recited rhymes much to the delight of the audience. These children are learning the 'art of talking' after successfully undergoing Cochlear Implant surgery and appeared excited to flaunt their newly acquired skill. The parents shared their experiences as to how their lives have been transformed after the Cochlear Implant surgery of their children.

Ashray Akruti hosts participants of Public Health planning for Hearing Impairment

40 participants of the Short Course on Public Health Planning for Hearing Impairment visited Ashray Akruti as part of their course curriculum. The course wasorganised by Public Health Foundation of India & London School of Hygiene and Tropical Management (LSHTM).The aim of this course is to enable participants to understand the magnitude and causes of hearing impairment and the challenges of providing hearing health in developing countries.

The participants were shown the various projects of Ashray Akruti, and were briefed about the organization.

The participants were highly impressed with the work organization is doing to in the area of Hearing and its efforts to improve the lives of people with hearing loss.

Ashray Akruti partners with UNICEF and University of Hyderabad in C4D

Ashray Akruti was one of the NGO partners of the two-week international workshop on communication for development (C4D) organized jointly by partnered with UNICEF and University of Hyderabad.

Seven UNICEF staff members interned with Ashray Akruti for a period of seven days as part of theworkshop. At the end of the field work period,they presented a C4D road map for Ashray Akruti with regard to Early screening for hearing among new born and children.

Trainings and Capacity Building

Ashray Akruti encourages its staff to attend various workshops and conferences to expand their knowledge base and also to be acquainted with the progress in their respective fields.

NGO box India CSR Summit

Ms. Devaki Kumar,Manager, Resources and Communications and Ms. Dakshayani,Resource Mobilization Executive attended the India CSR Summit and Exhibition conducted by NGO Box at J W Marriot, New Delhi on 24th and 25th September. The platform was an opportunity to meet people from various NGOs, corporates engaged in various activities in the development sector.

NASSCOM Foundation's CSR leadership Conference

Mr.D.P.K.Babu ,Director, Ashray Akruti; Ms.Sumita Lal, Treasurer, Ashray Akruti and Ms.Ashwini, Resource Mobilization Executive, attended the Nasscom Foundation's CSR leadership conference held at The Westin,Hyderabad. This was an effort to showcase the impact that the development Ecosystem in Hyderabad is creating, and to encourage the exchange of information and ideas. The conference held a master class on Data driven development,how data analytics and visualization is being used by stakeholders across development sector in various contexts.

Internships and Volunteering

Cochlear Implant Workshop

Mr. Babu, Director Ashray Akruti and Dr. Poorna Chandra, Speech and Language Therapist and Mr. Mallikarjun Project Coordinator attended a conference hosted by Shruti ENT Hospital and Cochlear Implant Center and Sashabd AVT centre. This was a three-day academic event aimed to familiarize the participants with the developments in the field of Cochlear Implant Surgery and Rehabilitation post the surgery.

Internships

Ashray Akruti has been fortunate to have dedicated Interns from diverse professional and educational backgrounds who brought with them diverse skills to help the organization further its cause in various ways. The underlying assumption in all our partnerships with interns is that the experience with Ashray Akruti will enable them to be sensitive human beings and motivate them to contribute to the society.

We were fortunate to have interns from the following world class Institutes

- OP Jindal Global University
- Hyderabad Central University
- Narsee Monjee Institute of Management Studies
- TISS, Mumbai
- St. Francis College, Hyderabad
- Symbiosis International, Pune

Thank You Volunteers for your time and efforts

It was a great year for Ashray Akruti with some inspiring stories of volunteering actions. We had individuals who came forward to bring about a change in the lives of hundreds of children, there were volunteers from various corporates who came forward to support the organisation's initiatives. The corporates who volunteered with us include HSBC, State Street, Salesforce, UPS, KPMG, PwC, CGI, FedEx, J P Morgan, Deloitte, Cognizant

The volunteers helped with

- Training in soft skills for students of Multimedia and Computer Animation
- Organizing sports and games activities
- Conducting drawing and painting competitions
- Organizing field trips to Zoo Park, Museum
- Covering note books

Credibility Alliance Norms Compliance Report

Board of Directors		
Name	**Designation**	**Remuneration**
A Jayapaul Reddy	President	NIL
B V Rama Sheshu	Vice President	NIL
D P K Babu	General Secretary	Rs. 10,80,000
T V Ramesh	Joint Secretary	NIL
Sumita Lal Mathur	Treasurer	NIL
M Koteswara Rao	Executive Secretary	NIL
D.Shashikala	Executive Member	4,37,049

Staff Remuneration (Gross Yearly+ Benefits)

Head of the Organization (including Honorarium)	Rs. 10,80,000
Highest paid Full Time Regular Staff	Rs. 5,28,000
Lowest paid Full Time Regular Staff	Rs. 53,532
Reimbursement made to any Board Member	NIL
Total cost of International travel by Board Members/ Staff/ Volunteers on behalf of the Organization	NIL
Total cost of National travel by Staff on behalf of the Organization	Rs.6,21,506/-

Salary Level Distribution

Slab of Gross Salary(INR) plus benefits paid to Staff (per month)	**Male Staff**	**Female Staff**	**Total Staff**
Less than 5000	0	02	02
5000-10000	12	58	70
10000-25000	32	61	93
25000-50000	11	07	16
50000- 100000	**1**	-	**1**

ASHRAY-AKRUTI
(A Voluntary Organisation Working for the Hearing Impaired Since 1996)
8-3-1027/A2, OPP. INDIAN BANK, SRINAGAR COLONY, HYDERABAD - 500073.

BALANCE SHEET AS ON 31-MARCH-2019

(Amount in Rs.)

PARTICULARS	NOTE NO.	AS AT 31-MARCH-2019	AS AT 31-MARCH-2018
SOURCE OF FUNDS			
Reserves & Surplus	1	3,46,74,640	1,44,34,584
Corpus Donation	2	18,48,000	17,48,000
Unsecured Loans	3	-	25,09,000
TOTAL:		**3,65,22,640**	**1,86,91,584**
APPLICATION OF FUNDS			
Fixed Assets	4	1,63,10,422	1,43,99,628
Current Assets, Loans and Advances			
Current Assets	5	2,25,58,700	99,25,624
Loans and Advances	6	7,04,634	16,26,917
		2,32,63,334	1,15,52,541
Less: Current Liabilities			
Current Liabilites Provisions	7	30,51,116	72,60,585
		30,51,116	72,60,585
Net Current Assets		2,02,12,218	42,91,956
TOTAL:		**3,65,22,640**	**1,86,91,584**
Accounting Policies & Notes to Accounts	13		

As per our report of even date attached
for SCV & ASSOCIATES
Chartered Accountants
FRN. 003666S

(K.V.CHALAMAIAH)
Partner, M. No: 205574

For and on behalf of the General Body
of ASHRAY AKRUTI

General Secretary

ASHRAY-AKRUTI
(A Voluntary Organisation Working for the Hearing Impaired Since 1996)
8-3-1027/A2, OPP. INDIAN BANK, SRINAGAR COLONY, HYDERABAD - 500073.

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31-MARCH-2019

(Amount in Rs.)

PARTICULARS	NOTE NO.	AS AT 31-MARCH-2019	AS AT 31-MARCH-2018
INCOME			
Donations, Donation in Kind and College Fee	8	9,12,90,162	5,52,22,803
Other Income			
Micsellaneous Income	9	-	1,20,000
Interest Income	10	5,92,883	4,19,977
TOTAL:		**9,18,83,045**	**5,57,62,780**
EXPENDITURE			
Salaries & Wages	11	3,56,90,299	2,47,68,160
Administration and Other Expenses	12	3,24,96,540	2,21,97,485
TOTAL:		**6,81,86,839**	**4,69,65,645**
Excess of Income/(Expenditure) over Expenditure/(Income)		2,36,96,206	87,97,135
Less: Depreciation	4	34,56,150	31,77,926
Transferred to Reserves & Surplus		**2,02,40,056**	**56,19,209**
Accounting Policies & Notes to Accounts	13		

As per our report of even date attached
for SCV & ASSOCIATES
Chartered Accountants
FRN. 003666S

(K.V.CHALAMAIAH)
Partner, M. No: 205574

For and on behalf of the General Body
of ASHRAY AKRUTI

General Secretary

ASHRAY - AKRUTI
(A Voluntary Organisation Working for the Hearing Impaired Since 1996)
8-3-1027/A2, OPP. INDIAN BANK, SRINAGAR COLONY, HYDERABAD - 500073.

FUNDS FLOW STATEMENT :

PARTICULARS	Financial Year 2018- 2019	Financial Year 2017- 2018
SOURCES OF FUNDS		
A.) FUNDS FROM OPERATIONS		
Excess of Income over Expenditure	2,02,40,056	56,19,209
Add: Depreciation	34,56,150	31,77,926
Funds from Operations	**2,36,96,206**	**87,97,135**
B.) Corpus Donation	1,00,000	-
	2,37,96,206	87,97,135
APPLICATION OF FUNDS		
A.) Additions of Fixed Assets	54,81,380	18,36,991
B.) Unsecured Loans Payment	55,89,000	12,10,000
C.) Increase / (Decrease) in Working Capital	1,27,25,826	57,50,144
	2,37,96,206	87,97,135

As per our report of even date attached
for SCV & ASSOCIATES
Chartered Accountants
FRN. 003666S

(K.V.CHALAMAIAH)
Partner, M. No: 205574

For and on behalf of the General Body
of ASHRAY AKRUTI

General Secretary

OUR SINCERE THANKS TO

Corporate

Aditya Homes Private Limited
American Bureau of Shipping
Arcesium India Private Limited
Aurobindo Pharma Ltd
BAYER
BHEL R & D Division
Colruyt IT Consultancy India Private Limited
Cyberabad Convention Centre Private Limited
Danamoja
D.E.SHAW INDIA PRIVATE Limited
Eliscription Private Limited
EPAM Systems India Private Limited
FactSet Systems India Private Limited
Gati Kintestu Express Private Limited
Granules India Private Limited
Greenesol Power Systems Private Limited
Head Digital Works Private Limited
HSBC Software Development Private Limited
ICRISAT
JDA Software Private Limited
J Net Technology
K N R CONSTRUCTIONS LIMITED
Kony India Private Limited
Larsen and Toubro
Mold Tek Packaging Limited
Nava Bharat Ventures Limited
Nile Limited
NVIDIA Graphics Private Limited
Ocean Sparkle Limited
Oye Happy
Premier Alloys & Chemicals
Price WaterHouse Coopers Pvt Ltd
QuisLexLegal Services Private Limited
Real Page India Private Limited
SBI Life Insurance
Shantha Bio Tech
Tata Lockheed Martin Aerostructures Limited
Vasant Chemicals
United Way of Mumbai
Verizon Data Services India Private Limited
Virchow Laboratories Limited
Wipro Cares

Trusts & Foundations

Aashayein Foundation
Blue Star Foundation
Charities Aid Foundation
Castricum Helpt Muttathara
Danamoja
Ekam Foundation
Give India Foundation
Global Giving Foundation
Krishna Sindhuri Memorial Trust
Mahalakshmi Charitable Trust
Many Hands
Nasscom Foundation
Power Mech Foundation Trustee
Sir Dorabji Tata Trust
Super Gas Foundation
The Devineni Sharma Family Trust
The Hans Foundation
The UPS Foundation
United Way of Mumbai
Uttkarsh Foundation
Value Labs Foundation
Yapana Charitable Trust

FCRA Funds List

Asha for Education
Benevity
Give2Asia(State Street)
Hindu Society of Ottawa Carleton
Qualcomm India Pvt Ltd

Government of India

Ministry of Social Justice and Empowerment

	BOYS HOME	GIRLS HOME
Sponsor Breakfast	Rs. 1500/-	RS. 1000/-
Sponsor Evening Snaks	Rs. 1500/-	Rs. 1000/-
Sponsor Special Breakfast	Rs. 2000/-	Rs. 1500/-
Sponsor a Meal	Rs. 2500/-	Rs. 2000/-
Sponsor a Veg. Special Meal	Rs. 3000/-	Rs. 2500/-
Sponsor a Non-Veg Meal	Rs. 3500/-	Rs. 2500/-
Sponsor a Non-Veg Special Meal	Rs. 4000/-	Rs. 3000/-
Sponsor Full Day Meal	Rs. 8000/-	Rs. 6000/-

Sponsor General Medicines.....Rs. 500/-
Sponsor Stationery for one student.....Rs. 700/-
Sponsor Uniform for one child.....Rs. 700/-
Sponsor Groceries for the Residential Home.....Rs. 5000/-
Sponsor Speech therapy of one child for one year.....Rs. 7000/-
Sponsor Auditory training of one child for one year.....Rs. 7000/-
Sponsor Physiotherapy of one child for one year.....Rs. 5000/-
Sponsor Hearing Aid to a Hearing Impaired child to one ear.....Rs.10500/-
Sponsor Hearing Impaired child to get Special Education for one year.....Rs.16000/-
Sponsor a Hearing impaired child to receive Education and Residential facilities for one year.....Rs.26000/-

Share your time/talent

Teach Children

Volunteer for events

Volunteer for Ear Health Camps

Conduct/Engage in

Games,sports,Crafts for Children

ASHRAY - AKRUTI

(A Voluntary Organisation Working For Ear, Hearing Care and Persons With Disabilities Since 1996)

8-3-1027/A2, Behind Andhra Bank, Srinagar colony, Hyderabad - 500073,Telangana.
Tel : 040-40042250, Cell : 8121093335 Email: ashrayakruti@yahoo.com URL : www.ashrayakruti.org

Recognized as the Best NGO in Hyderabad, 2016 and
Recipient of State Award for Empowerment of Differently Abled Persons,2017
by Government of Telangana State.

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