



# ASHRAY-AKRUTI Break the Walls of Silence

(A voluntary Organization working for Ear, Hearing Care and Persons with Disabilities since 1996)



Administrative Staff Srinagar Colony



Teaching Staff Srinagar Colony



Support Staff Srinagar Colony



Residential Home Staff

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# Director's Report

The year 2014-15 was a significant year for Ashray Akruti as the organization rolled out a number of projects aligned to its vision of providing access to quality education, health care and sustainable livelihoods to people with disability and from the marginalized sections of the society.

A major achievement this year has been in providing access to Cochlear Implant Surgeries to hearing impaired children from poor backgrounds. My sincere thanks to Hans Foundation, Max Foundation, Max Hospital, National Institute of Hearing Handicapped, Lubrizol Advanced Materials India Pvt Ltd, Hetero Labs Ltd, Vijaya Diagnostics-Hyderabad and individual supporters who helped us make this happen. It gives



me such joy and gratification that a number of hearing impaired children's lives are being transformed through the provision of free cochlear implant surgery. This helps the child conquer the challenges caused by their disability and lead a near normal life in the society.

We have also been reaching out to children in Government Schools and aged in the community for their Ear and Hearing Health Care. Our team consisting of project coordinators, volunteer doctors and community health workers has been visiting the Government schools to ensure that the children have healthy ears and hearing. Wax issues and puss discharge in the ears have been found to be some of the most common problems and our team is working hard towards addressing them. The project has been very crucial to create awareness on ear care at the community level.

Our market aligned skill development program in Multimedia and Computer Animation, trained 25 hearing impaired youth in this year and all of them are now gainfully employed in the creative industry. It has also been realized by us that skill development for students in various areas has to be seriously and consistently focused on. There were several initiatives taken up in recent times in the area of prevocational training for our children such as embroidery work, tailoring and mehendi designing.

The organization provided special education to 338 hearing impaired children last year; all of them are progressing well in the school. As has been the tradition now for years, all the 9 students who appeared for the SSC examinations passed with excellent grades and are pursuing higher education.

Another aspect I would like to emphasize is regarding the social media and the systems and processes that are being streamlined like never before in our organization. Use of technology is also helping us to connect and engage with our donors in a more meaningful way.

The constant help and support extended by people from various sectors in the community has been our strength to achieve our goals year after year. I would like to express my gratitude to all our staff, donors and volunteers whose combined efforts have elevated the organization to a higher level and gives the confidence to take on new challenges in the years to come.

D.P.K.BABU Director

# Impact Highlights

As the name denotes, Ashray (shelter) Akruti (shape; a combination of two Sanskrit words) renders shelter and shape to hundreds of hearing impaired children from underprivileged backgrounds. Established in Hyderabad in 1996, the registered nonprofit organization is working extensively over the last 19 years to reach out and rehabilitate the underserved sections of the society.

Ashray Akruti brings voices in the lives of many hearing impaired children and spreads happiness in many families through free education with residential facilities and job oriented vocational training. Ashray Akruti also caters to the ear and hearing care issues of children and the aged in our communities.

Some of the highlights of our achievements are: -



### Vision

Empowering Hearing Impaired children to use their innate capacities to reach their optimum level of independent personal and professional life-thus transforming a large group of people depending on life-long support from the State into a group of healthy positive contributors to the economy.

### Mission

To create a congenial environment and comprehensive teaching program for the Hearing Impaired and underprivileged children which help them progress into becoming independent, self-reliant and contributing citizens of the country.

### **Core Values**

- · Protect rights and dignity of the child
- Quality in services rendered
- Transparency



# Our Projects

# **Special Education**



It needs immense perseverance and patience to impart education for hearing impaired children. Ashray Akruti has been in the forefront for 19 years as a champion in providing special education. Starting with five children in 1996 in Srinagar Colony, Hyderabad, now Ashray Akruti provides special education to 338 children and has two more branches in Yakutpura and Chandrayangutta in the city.

In the School, each child gets individual care and attention

as we follow a low teacher student ratio (1:8). Ashray Akruti provides residential facility which provides nutritious food and a convenient transport facility.

Considering the child's difficulty in acquiring any speech and language, Ashray Akruti engages the mothers of students in Pre-Primary sections for effective development of the students and further learning at home.

### **Student's Achievements**

- Yash, Karthik and Bali Reddy from Ashray Akruti won first prize at All India Quiz competition organized by DEEDS, a Mumbai based organization among the 250 hearing impaired children from 12 special schools.
- Ashray Akruti students won prizes in drawing and dance competition in Inter School Competition by Andhra Mahila Sabha.
- Our students won prizes in drawing competitions in the 57th International Day of Deaf sponsored by State bank of India and Andhra Bank.
- Our students participated in a special event organized by Anam Premat Raipur, Chattisgarh and presented
  a mime show which enthralled the audience.

## Salient features of our School

- 1:8 teacher student ratio
- Active parental participation
- Full-fledged Computer and Science lab
- Spoken English Coaching
- Pre Vocational Trainings Arts and Crafts, Tailoring, Knitting, Mehndi Designing, Banjara and Mothi work
- Talent Enhancement programmes: Dance, Karate, yoga, drawing, science projects
- Advanced technology in classrooms
- Ear care services from Clinic
- Free hearing aids to students



# Building a life of hope

For Rahmathullah and Barkathullah, it has been a long journey of 10 years to get to where they are today. Both Rahmathullah and Barkathullah were born one year apart as hearing impaired to Siraj Begum and Khaja Usman. They have two elder sons and one younger son who are attending normal school. It was during a marriage function that they came to know that Rahmathullah and Barkathullah have some problems in their hearing as they did not respond to the firecrackers sounds.



"It was a moment of shock for us but we were ready to wait. We thought someday they would speak up by the grace of God and they remained at home for more than 10 years", said Siraj Begum. It was during this time, through one of their relatives, they came to know about Ashray Akruti School in Chandrayangutta. They were enrolled in Pre-Primary class and initially it was a herculean task for the teachers to train the 14 year and 15 year old children to listen to sounds and learn speech. But the change in them was nothing less than a miracle. Spending ten years inside the four walls of their house idle, now they are able to read and write. "I don't know how I can express my gratitude towards Ashray Akruti for building a life of hope for my sons. May this world have more people like you who can wipe away the tears of mothers like me", said Siraj Begum holding her sons tightly.

# Talent Enhancement

We are not only imparting special education to the hearing impaired children but a child in Ashray Akruti is developed in many aspects. Various talent enhancement programmes make them grow as commendable persons in the society.

When it comes to showcasing their inner talents, Ashray Akruti children could take one by surprise through their performances in arts and sports. Ashray Akruti, believing in the holistic development of the children, encourages them to participate in different extra-curricular activities. These are some of the areas where our children exhibit their talents exceptionally well.

**Karate:** Our school children are trained in Karate and many of them have proved their mettle at the competition held by All India Budokan Karate Federation held at Mangalore in the year 2014.



**Drawing:** Many of our hearing impaired students are blessed with great creative talents and exquisite artistic potential. Our full time Faculty of Drawing trains our children to excel in fine art.

**Craft works:** Banjara work, Embroidery and Knitting are some of the craft works the children learn from the full time craft teacher at Ashray Akruti.





**Computer Education:** All students of Ashray Akruti are trained in basic computer such as MS-Paint, MS-Office and internet. We have a full-fledged lab facility with trained staff.

**Yoga:** Our children are trained in yoga to find the infinite potential of the human body, mind and soul.



# **Residential Facility**



Galvanized by the necessity to acknowledge the physical and mental needs of hearing impaired children who stay away from their parents and study in Ashray Akruti Schools, we have a residential facility at Begumpet, Hyderabad.

Ashray Akruti's hostel is a home away from home. We ensure that the children get necessary mental, social and emotional assistance and adequate care during their stay at the hostel. The children enjoy atmost care and concern from the team of

dedicated housemothers, wardens and ayahs. Last year 92 students were provided residential facility.

The hostel has well-furnished dormitories and consists of airy, sun-lit rooms. Reformative programmes like motivational classes, health care, talent enhancement activities in addition to an effective library and indooroutdoor games are also offered to the children who reside in hostel. Everyday children get nutritious and delicious meals from a well-managed hostel mess. Also, our school bus takes the children to the school and back, ensuring punctuality and safety.



The hostel has specific schedule for children befitting a holistic development, giving time for study and activities like sports, yoga, drawing and painting classes. The hostel also encourage volunteers to teach the children art, craft and games.

# A home away home

"I love to be in the hostel because I am not alone here. I made many friends and the care and support I get from the people around me always make me happy", Says Harshita about the Ashray Akruti Hostel at Begumpet.

Harshita is an 8<sup>th</sup> standard student of Ashray Akruti, Srinagar Colony branch. The girl hails from Karimnagar district. She was recognized with profound hearing loss when she was



2 years old. Harshita's father who works as a Security personal in a private firm wanted to provide her good education. He got her admission in National Institute of Hearing Handicapped for training. After that she was enrolled in a special school where there was barely any improvement. When Harshita's father got to know about Ashray Akruti he decided to enroll her at Ashray Akruti School.

Now, Harshita can speak simple sentences. The special educators of Ashray Akruti are helping her with speech therapy and auditory training which is helping her develop expressive speech.

# Skill Training Initiatives

# **Multi Multimedia and Animation Training Unit**

Ashray Akruti strongly upholds that youth, by reason of any disability, should not be denied of anything in their lives, be it education or employment. In 2010, Ashray Akruti initiated the market aligned skill training Centre for the hearing impaired youth.

Up until now, 45 hearing impaired youth have been trained and placed in different animation companies. Some of our students have been placed



in Dreamz Animation Company, AARAA Animation Company and Digital EFX, Kanaka Durga Associations and Laughing Club in Hyderabad. Our fourth batch consisting of 13 students is undergoing their training.

Understanding the sunrise sector, Indian Multi Media, a unique six months course's syllabus is set in accordance with the trending market demands. Multimedia offers interactive, customizable, and measurable training environment for disabled children. Moreover, the well-designed course comprises of trainings in Adobe Photoshop, After effects, InDesign, 2D and 3D Animations, Corel draw, Flash and also in soft skills like communication skills, personal grooming and spoken English. Besides, the students get exposure visits to Animation and production companies like DQ Entertainment and experience the corporate sector by visiting companies like Invesco.



# Selwyan Albert looks forward to a bright future

Selwyan Albert's parents would have never imagined that their boy would be a hearing impaired. His father is an evangelist and mother, a home maker. His parents were in a state of shock when they realized that their son can't hear or talk. But they were ready to accept him and give him the best life like any other child.

When he was 5 years old, they enrolled him in a special school and he studied up to 12th in the school. But after finishing his Pre University he was not ready to go for higher education as he was unable to cope with formal education. Since he was interested in drawing and painting he wished to take up a course which could sharpen his skills in fine arts. But he found that there were hardly any institutions that could provide any course related to his interest.

It was through one of his friends that he came to know about Ashray Akruti Multimedia and Animation Training Centre which offers market aligned designing and Animation software. He joined the Centre in the third batch. Initially it was not a cakewalk for him to learn the software but the constant support from Ashray Akruti Multimedia staff motivated him to strive and achieve his ultimate goal; becoming a skilled person to live in the world of art.

After the course he was placed in AARAA Animation Company. Now his parents are very proud of him and they give full the credits to Ashray Akruti for giving their son a bright future.

# **Cochlear Implants**

With no doubts, we can say that the major breakthrough of Ashray Akruti in the last year was providing Cochlear Implant Surgery. 10 Hearing impaired children got the gift of hearing through the free surgery executed with the support of Max Foundation, Hans Foundation, Vijaya Diagnostics-Hyderabad, AYJNIHH- Mumbai, Lubrizol Advanced Materials India Pvt Ltd, Hetero Labs Ltd, Ministry of Social Justice and Empowerment and individual donors.



The cochlear implant enables sound to be transferred to hearing nerves and supports individual to hear. It helps the children to gain hearing and develop speech and language at an early age.

After the Cochlear Implant Surgery the child needs Auditory Verbal Therapy to help him or her listens and acquires speech and language. The specially trained teachers, audiologist and speech therapist of our organization carry out the follow up of the implanted children and they also work closely with the parents to educate them about the stages in the development for speech and language.

# **Life saving Relations**



6-Year-old Sara won't miss the world anymore. She can hear her friends, listen music and feel the eternal nature!!

Sara was born on 4th February, 2010 to her parents, Umar Farooq Khan, an auto driver and Aisha Fathima, a home maker. But soon after realizing that Sara is a hearing impaired kid, they were crestfallen and depressed. Hailing from a financially dependent family, it was very difficult for them to afford the tests and medications for the child. It

was during this time that Umar came to know about Ashray Akruti School through one of his friends. He got admission for Sara in the Chandrayangutta Branch in the Pre-Primary Class.

After joining the school she started to learn language and began recognizing sounds. Her parents were happy to see her improving day by day. Their joy knew no limits when she was selected to undergo Cochlear Implant Surgery. Sara's parents who could not even get a digital hearing aid for their daughter thrilled to know that their daughter would be undergoing a surgery which will make her hear like any other child.

Sara got Cochlear Implant from Max Super Speciality Hospital, New Delhi. After two months of Auditory Verbal Therapy, Sara came to Hyderabad and got enrolled in Ashray Akruti's Early Intervention Centre at S.R Nagar for the Auditory Verbal Therapy. Now she can talk small words and frame sentences.

Her parents are very happy for the fathomless support Ashray Akruti has rendered to make her life more meaningful.

# **Community Ear Health Programme**

A major challenge in the area of ear health is the lack of awareness about issues related to ear and hearing loss. Ashray Akruti's new initiative, Community Ear Health Programme supports and assists Government School children to access ear care and also raise awareness about better ear and hearing care. The project team consists of Project Coordinator, Audiologists and Community ear health workers who conduct free Ear checkup camps in Government School.

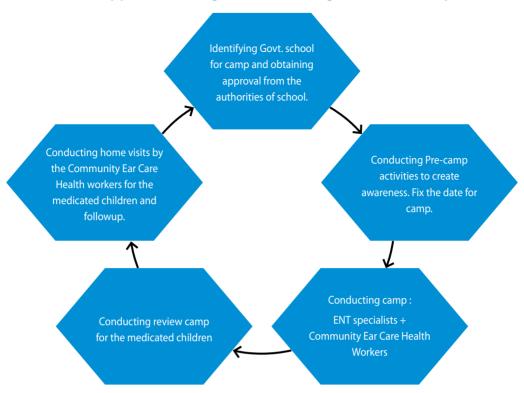
Community Ear Health Programme kick started with the Ear Health Camp at Govt. Primary School, Yellareddyguda, Punjagutta Govt School and Ashray Akruti High School where in 637 children got free Ear screening.







# Our Approach: 5 stages of conducting Ear Health Camp



# Happy Ears!



Sanya's family hails from Hyderabad, Telangana. Her father works as a Driver with meager income and her mother a Home maker. She has one younger brother who attends regular school. She was detected with hearing loss at an early age. But with little resources in hand, there was not much they could do about the girl. Despite their disappointment they enrolled her in a regular Government School and she studied there.

It was during that time, Ashray Akruti, as part of the Community Ear Health programme conducted an ear care camp at Government Primary School Yousufguda. During the camp, ENT specialist found out that she suffers from hearing loss. Ashray Akruti took her case under consideration and she was called with her parents to the Hearing Clinic at Ashray Akruti for a detailed hearing evaluation. After the tests and screenings she was provided a hearing aid.

Sanya is very happy now because with the hearing aid she can hear better and can be more active and engaging with her friends.

# Celebrations at Ashray Akruti

# **International Day of Persons with Disabilities**

December 3rd International Day of Persons with Disabilities (IDPWD) is an important day in the calendar of Ashray Akruti . We celebrated the day with much delight and pride at Sri Satya Sai Nigamagamam, Hyderabad. The day is celebrated to promote an understanding of disability issues and mobilize support for dignity and rights for the disabled persons.

Children from both mainstream and special schools were invited to participate in activities and competitions such as painting, drawing and quiz competition.

One of the main highlights of the event was the Science and Art Exhibition by special children which was applauded a lot by the visitors. The other attraction was the rendition of the National Anthem by the hearing impaired students of Ashray Akruti and the non-hearing impaired students of Arbor International School, Hyderabad.

The Chief Guest at the event was Mr. Srikanth Tadikonda ,Sr. Director, Cognizant. And other guests of honor were Mr. Vigneshwar Rao Kodavalla, Vice President, HCL, Dr. Umakant Choudhury, General Manager Corporate R&D Division, BHEL, Dr. Subbarayudu, Project Officer, RVM, Ms. Mani Madhuri and Mr. T. A Reddy, Correspondent, St. Peters Public School.

We thank Cognizant, Green Gold Animation Pvt. Ltd and NCR for the significant support they extended towards our event.



### **Water Melon Festival**



Scorching sun and sweltering heat would not stop the spirit of staff and students of Ashray Akruti. The unique water melon festival rather energized the children at Ashray Akruti to enjoy the season. Children enjoyed water melon to their hearts content on a sunny day in the month of March. This is the fourth year in a row that Ashray Akruti is celebrating this festival.

# independance day celebrations at Srinagar colony branch



Independence Day was celebrated with great zeal at all the three centers of Ashray Akruti. At Sri Nagar Colony branch, the National Flag was hoisted by Mr. C.Dharani Nath, Income Tax Officer. Other guests of Honour were Mr. Pablo De La Rosa, Country Head Invesco, Mr. Sree Tej, Actor, Dr. Bhavani and Mr. Kumar Subramanian. Flag hoisting was followed by cultural programs like Karate, dance and fancy dress by the students. At the Yakutpura and Chandrayangutta branches, the National Flag was hoisted by Mr. Yadagiri Reddy, Circle Inspector of Police and Mr. Rama Rao, Inspector of Police respectively.

# Ashray Akruti teachers honored for their priceless service



Teachers Day was observed in all the three branches of Ashray Akruti to honor the priceless services of our special educators who bring light into the lives of hundreds of hearing impaired children

### Children's Day



Children's Day was celebrated with great enthusiasm at all the three branches of Ashray Akruti. Ms. Veena, Director, Aura D.Ed College was the Guest of Honor for the event. The whole day was filled with various games and performances by children.

# **Republic Day**



The 66th Republic Day of India was celebrated at Ashray Akruti as a mark of solidarity and patriotism. Mr. Shashi Reddy, Vice president Engineering-Qualcomm was the Chief Guest for the event. Mr. Hari Subramanian, Head India Operations-Colruyt, Mr. Anjaiah B, Chartered Accountant, Ms. Chalasani Sandeepa, Director-CVR News, Dr. G.V.S. Murthy, Director-IIPH, and Ms. Suma Jairaj Kumar from Ocean Sparkles Limited were the Guests of Honor for the event. The National flag was hoisted followed by cultural programme by children showcasing India's cultural heritage.

# International Ear Care Day

Ashray Akruti marked International Ear Care Day on March 3rd by conducting an Ear Health Camp at Government High School and Primary School, Yellareddyguda, screening 300 children for ear related problems. The camp was organized in association with the ENT Department, Gandhi Hospital and sponsored by BHEL R&D Division, Hyderabad. The programme helped to raise awareness and promote community based activities for ear and hearing health.

On the occasion, Ashray Akruti released a poster on Ear and Hearing Care prepared by the hearing impaired trainees of our Multimedia and Animation training Centre. The poster was released by Chief Guest Mr. B. Venkatesham IAS, Home Department, Government of Telangana and Mr. Anoop Rubens, Music Director at Tollywood.



# Trainings and Capacity building for Staff at Ashray Akruti

- Ms. Devaki Kumar, Ms. Savitri Devi and Mr. Hari Krishna Reddy from Ashray Akruti attended an International workshop in Delhi on resource mobilization organized by Resource Alliance.
- Ashray Akruti staff attended training in Office 365 at MICROSOFT. This training session was aimed to introduce NGOs to Office 365 and its usage in the day to day operations in the organizations.
- Mr. Hari Krishna Reddy, Resource Mobilization Officer and Ms. Anuda Nandam, Project Coordinator from Ashray Akruti participated in the Giving Back NGO India 2014, organized by Guide Star India held at Mumbai aimed to help NGOs to connect with other corporates.
- Mr. Kishore and Ms. Anuda Nandam from Ashray Akruti participated in CSR LIVE WEEK - an event organized by Live Week Business at World Trade Center, Mumbai.
- Staff of Ashray Akruti attended a training by the volunteers of Salesforce
- Ms. Navyatha, Speech Therapist attended short course on Public Health Planning for Hearing Impairment organized by Indian Institute of Public Health, Hyderabad.

We were honored to have with us

- Mr. P.S. Narayan, Vice President and Head Sustainability Program at Wipro Ltd
- Ms. Vibha Sequeira, Managing Trustee, Wipro Cares and Mr. Isaac George, HR Head Wipro Infotech
- Ms. Anna Lopez, Accenture India CSR lead and Ms. Vasavya from Accenture
- Mr. Pablo De La Rosa, Country Head, Invesco
- 32 International IIPH delegates attending workshop on Public Health Planning for Hearing Impairment organized by Indian Institute of Public Health.
- Mr. Tojo Jose, Executive Vice President and Ms. Bina Rajagopal, Assistant Manager-Administration of Blue Star
- 40 IPS Officer Trainees-2013 batch from National Police Academy for sensitization programme on weaker sections



Mr. D.P.K.Babu, Director, Ashray Akruti and Ms. Devaki Kumar, Senior Project Coordinator attended the World Health Congress on Ear and Hearing Care held at New Delhi organized by Society for Sound Hearing with technical support from World Health Organization. Delegates across the globe participated in the conference where Mr. D.P.K Babu presented a paper on "Barriers and challenges in education of persons with hearing loss".

# Volunteering at Ashray Akruti

It was a great year for Ashray Akruti with some amazing stories of volunteer actions. We have individuals who came forward to bring about a change in the lives of hundreds of underprivileged children. Last year we had volunteers from HSBC, HCL, Cognizant, Qualcomm, Microsoft, JDA Software, Oracle, Amazon, Accenture, Price water house Coopers, UPS and Youth for Seva.

### Activities conducted by Volunteers:

- Conducting drawing and painting competitions
- Fun filled games
- Clay modeling, tattoo designing
- Covering note books, candle making
- Taking children for outing, park, zoo, museum, galleries etc.

Thank you all for your whole hearted support



# Internship

Internship is a part of Volunteer Engagement Program which familiarizes an individual to the real world experiences. Last year, we had 7 students from Narsee Monjee Institute of Management Studies (NMIMS), Mumbai for a three weeks internship. The students prepared Almanac for D.Ed (DHH) course and also documented the implementation plan of Ashray Akruti's skill training Centre, Multimedia and Animation Training.

# Ashray Akruti in News





### ఈతతో పతకాల వేట!

పేదింటి కుటుంబంలో పట్టిన గౌతం సూర్య(14) పట్టకతోనే మూగణాలుడు ప్రస్తుతం శ్రీనగర్శాలనీలోని ఆశ్రయ్-ප්රේෂි සබුර එන්නපණි తొమ్మిదో తరగతి చదువుతు న్నాడు రెండేళ్ల నుంచే గౌతం మార్యకు ఈతపై ఆసక్తి ఉండ

టంతో ఆతని తళ్లిదం(డులు ప్రోత్సహించారు. జిల్లా ఆష్ట జాతీయ స్థాయి పోటేల్లో సైతం పాల్గౌని పత కాలు సొంతం చేసుకున్నారు. సికిందాబాద్లోని జీహార్ఎంసీ స్విమ్మింగ్ పూల్లో ఉదయం. పాయం(తం రోజుకు (మూడు గంటల రొప్పవ) ఆరు గంటలపాటు ఈతలో శిక్షణ కీసుకుంటూ ఈదేస్తు న్నాడు స్వివ్యింగ్ కాంపీటిషన్ (గ్రూప్-2)లో జాతీయ స్థాయిలో నాల్లు రాష్ట్రస్థాయిలో బంగారు పతకాలు సాధించారు ప్రస్తుతం కోలేకత్వాలో జరుగుతున్న ఈత పోటల్లో పాల్గినడానికి వెల్లడు అందుకే ఈ వెహ్లారా దినోళ్ళవం సందర్భంగా మన మిత్రురు సూర్య విజయం సాధింతాలని శుధాకాంక్షలు తెలపండి మరిక



### ఇంచ్లుక పటిక్షాషన్లో స్వచ్ద భారత్

సేవా కార్యక్రమాలు

### జాతీయ కరాటే చాంపియన్ షిప్ల్లో బధిర విద్యార్తుల విజయం

బంజారాహాల్య్ జాతీయ కూరే 🙀 అమియర్ నిద్ జయాలకే బంగుత్తున රිස් වර් විකුරුස වුම්ස් විධ කුරා කික්ව විකුරුවේ සේව මාර්තිව වසින්නේ වියුරුවේ සේ 6 විත H විධේ විසිරව වේ

රුල් සි බල 18 බල 18 ලෙස අත හෝ ගේක් ප්රදේ ද්යාප්තයේම වරණ සමුරුවේම බල්ලයේ එයදී සි විශේෂ වලාදිග පත්වෙන බි ඉහ වලාදිග පත්වෙන කිරීමට සිට පිටුවක සිදුන් සිට විපැතික වූණ සිට සිට සිට සිට සිට සිට විපැතික පිළුවුණ කිරීමට සිට විපැතික පිළුවුණ කිරීමට සිට සිට පත්වෙන විපැතිකේ. මිදු

ந்தி நிரும்வி நிறி நீரிக்கிய விர்ஸ்வ



భతిజ్ఞ చేస్తున్న విద్యార్థులు, సిబ్బంది









# **Credibility Alliance Norms Compliance Report**

Board of Directors		
Name	Designation	Remuneration (Rs.)
A.Jayapaul Reddy	President	NIL
B.V.RamaSheshu	Vice President	NIL
D.P.K.Babu	Gen.Secretary	NIL
T.V.Ramesh	Joint Secretary	NIL
K.V.Subramanyam	Treasure	NIL
M.KoteswaraRao	Executive member	NIL
G.Dastagiri Babu	Executive member	NIL

# **Staff remuneration [Gross yearly + benefits]**

Head of the organisation: (including honorarium)	Rs. NIL per year
Highest paid full time regular staff	Rs. 3,90,000 per year
Lowest paid full time regular staff	Rs. 36,000 per year
Reimbursement made to any Board Member	Nil
Total cost of international travel by Board Members/Staff/Volunteers on behalf of organization	Nil
Total cost of national travel by Staff on behalf of organization	Rs.39,849/-
G.Dastagiri Babu	Executive member

# Salary level distribution

Slab of gross salary (in Rs) plus benefits paid to staff (per month)	Male staff	Female staff	Total staff
Less than 5000	2	21	23
5,000 – 10,000	14	59	73
10,000 – 25,000	15	31	46
25,000 – 50,000	2	2	4
50,000 – 1,00,000	0	0	0

# Statement of Income and Expenditure for the year ended March 31, 2015

Incomo	Year ending March 31	
Income	2015 (Rupees)	2014 (Rupees)
Donations & Grants	27205873	21991864
Other Income	463735	265667
	27669608	22257531
Expenditure		
Personnel Expenses	13715130	10086255
Promotional Expenses	0	0
Administrative Expenses	1124261	815749
Program expenses		
Children Welfare	4142928	4854490
School & Residential Home & Hearing Diagnostic Facility Expenses	3524668	3219889
Premises Rent	2246826	1450024
Other Expenses	583890	461362
Depreciation	1620710	1158879
Less: Transferred from Capital Grant Reserve	0	0
Total Expenditure	26958413	22046648
Excess of Income over expenditure	711195	210883
Balance Carried of the Balance sheet	711195	210883
Significant Accounting Policies & Notes to the Accounts		

# Balance Sheet as on 31 March 2015

Doublandons	As at March 31	
Particulars	2015 (Rupees)	2014 (Rupees)
Sources of Funds		
Capital Fund	5547726	4836530
Total	5547726	4836530
Application of Funds		
Fixed Assets		
Gross Block	10607636	6498478
Less: Depreciation	1620710	1158879
Net Block	8986926	5339599
Investments		
Current Assets, Loans & Advances	0	0
Sundry Debtors	0	0
Cash & Bank Balances	2086478	2941191
Other Current Assets	58351	40796
Deposits	2100270	2266130
Less: Current Liabilities & Provisions		
Current Liabilities	2567907	2091899
Provisions	5116392	3659287
Net Current Assets	(3439200)	(503069)
Total	5547726	4836530
Significant Accounting Policies & Notes to the Accounts		

# Statement of Fund Flow for the Year Ended March 31, 2015

Courses of Funds	For the year end on March 31	
Sources of Funds	2015 (Rupees)	2014 (Rupees)
Transferred from Secured loan to Corpus	0	0
Fee on Consultancy Services	0	0
Received from Donors & Grants	27205873	21991864
Received from Sale of Fixed assets	0	0
Other Income	405384	224871
Contribution to Earmarked Funds	0	0
Decrease in Net Current Assets	0	0
Redemption of investments	0	0
Increase in Unsecured loans	0	0
Income on Investments	0	0
	27611257	22216735
Application of Funds		
Addition to Fixed Assets		
Special Education & Rehabilitation Centre for HI – Srinagar colony	3394161	1239848
Special Education & Rehabilitation Centre for HI - Yakutpura	0	95025
Special Education & Rehabilitation Centre for HI – Chandrayangutta	0	197835
Vocational Training Centre (Multimedia & Animation)	334200	632001
Hearing Diagnostic Facility	1452188	0
Early Intervention Centre	0	0
College for Special Education	105912	0
Purchase of Investments	0	0
Decrease in Unsecured Loans	0	0
Decrease in Secured loans	0	0
Disbursements from Earmarked funds	0	0
Grants Disbursed to other Organization	0	0
Personnel Expenses		
Special Education & Rehabilitation Centre for HI – Srinagar colony	10602314	7152748
Special Education & Rehabilitation Centre for HI - Yakutpura	1212910	1119799
Special Education & Rehabilitation Centre for HI – Chandrayangutta	1187904	1044605
Vocational Training Centre (Multimedia & Animation)	307567	516243
Hearing Diagnostic Facility	240000	0

Early Intervention Centre	164435	252860
Promotional Expenses	0	0
Administrative Expenses		0
Special Education & Rehabilitation Centre for HI – Srinagar colony	885666	771411
Special Education & Rehabilitation Centre for HI - Yakutpura	11932	8570
Special Education & Rehabilitation Centre for HI – Chandrayangutta	13659	11885
Vocational Training Centre (Multimedia & Animation)	89980	23771
Hearing Diagnostic Facility	700	0
Early Intervention Centre	250	112
College for Special Education	122074	0
Program expenses		
Children Welfare ( Special Education & Rehabilitation Centre for HI – Srinagar Colony, Yakutpura, Chandrayangutta)	4142928	4854490
School & Residential Home Expenses ( Special Education & Rehabilitation Centre for HI – Srinagar Colony, Yakutpura, Chandrayangutta)	3373752	3219889
Hearing Diagnostic Facility Expenses	150916	0
Rent for School & Residential Home	1197542	729883
Rent for Vocational Training Centre (Multimedia & Animation)	226500	114000
Rent for Early Intervention Centre	114000	114000
Rent for Special Education & Rehabilitation centre – Yakutpura	249100	230400
Rent for Special Education & Rehabilitation Cnetre – Chandrayangutta	294684	261741
Rent for College of Special Education	165000	0
Other Expenses	543094	428795
Increase in Net Current Assets	(2972111)	(803176)
	27611257	22216735

For **ANJAIAH & ASSOCIATES**CHARTERED ACCOUNTANTS
Sd/-**ANJAIAH BODAPATI** 

For **ASHRAY AKRUTI** 

Sd/-**D P K BABU** 

Proprietor Place: Hyderabad Date: 25-06-2015 General Secretary Place: Hyderabad Date: 25-06-2015

# **Impressions**

# **Parents speak**



"My son was very shy in expressing himself and was not ready to communicate freely with others. But I don't know how he changed within two years after coming to Ashray Akruti School. No words are enough to convey my gratitude towards the school. Here the management directly interacts with parents and keep a good rapport with us."

## Mohammed Abdul Ahammed- Father of Mohammed Abdul Khader

12- year- old Mohammed Abdul Khader is studying in the Primary Section. He was enrolled in the Ashray Akruti School, Yakutpura two years back. His father works as a travel agent whereas his mother is a home maker.

"I feel very proud when Irom Fatima utters each word. She does not use sign language like us while she speaks. In school, she is getting trained in Auditory Verbal Therapy. My heart is really brimming with joy to see my kid learning and speaking like any other child."



### Asra Jabeen- Mother of Irom Fathima

Both Asra Jabeen and her husband Mohamed Samiullah are hearing impaired and their worst fear came true when they had their first baby born with profound hearing loss. Irom was enrolled in Ashray Akruti Chandrayangutta, on May 2015. Her father works in KFC while her mother is a homemaker.

# **Volunteers speak**



"It was an adorable experience for me to volunteer with Ashray Akruti. The kids are really lovely and energetic and I could see love and care in them. What excited us more is, here in Ashray Akruti, children are provided with not only education, shelter and food but also a lot of care and love and a great hope for future."

Sanjay Balihar - Centre In-charge UPS Jetair Express Pvt. Ltd Hyderabad

"I can say my most memorable time in volunteering was during the outing with Ashray Akruti children. I enjoyed the whole day with them. In between I could sense that I was developing commitment and gratitude towards these children for making me a better person."



### Geethika-Oracle

# **Donors speak**



"It's been a pleasure being part of the Ashray Akruti family. I respect Babu Garu and the whole team for their relentless service in building a secured future for these kids to lead a respectable life. I wish the Ashray Akruti team a great success in expanding their services across the country."

# Y. Naresh, CEO and Director and Hiindsight Technology

"Our association with Ashray Akruti has been very fruitful and satisfying. Our volunteer team from TRMS which represents 'Amazon Cares' wanted to do something for the society and that's when we chose to work with the underprivileged differently abled children from Ashray Akruti. With every interaction that we had with the kids, we realized that these kids were full of life and energy.



We started with a thought of bringing a change in their lives through financial and social support, but we did not realize that it will bring a change in our volunteers' lives as well. Every interaction with Ashray Akruti kids has made our team more humble and these meetings have been truly gratifying! Thank you for letting us support your kids!"

Karan Negi, Manager–TRMS (BRI) Amazon Development Centre India

# Our Sincere Thanks to

# **Corporate Supporters**

**Amazon Development Centre** 

Aurobindo Pharma

**BHEL R&D Division** 

Capital I Q

Code link Employees Charitable Society

Cognizant

CGI Information Systems Pvt Ltd

Colruyt IT Consultancy India Pvt Ltd

Eliscription Pvt Ltd

Gemini Edibles & Fats India Private Limited

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Green Gold Licensing Merchandising Pvt Ltd

GSB Forge Pvt Ltd

Hiindsight Technology Pvt. Ltd

**HCL** Technologies

HSBC Software Development (India) Pvt Ltd

Infosys

Indian Government MINT

Invesco

Jayam Movies Pvt Ltd

JDA Software Pvt Ltd

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Lohiya Industries

Lubrizol Advanced Material India Pvt Ltd

Mazikglobal

Microsoft

Nanda Foods

Ocean Sparkle Ltd

Oracle India Pvt Ltd

PEC Ltd

Qualcomm

Transstroy India Ltd

ThyssenKrupp

Salesforce

Value labs Foundation

Vasant Chemicals & Vasant Foundation

Vasudha Pharma Chem Limited

# Foundations, Clubs and Trusts

Big help for education

**Blue Star Foundation** 

**Butta Foundation** 

**Charity Aid Foundation** 

Codelinks Employees Charitable Society

**CR** foundations

Give India Foundation

Hindu Society of Ottawa-Carlton

Holy Spirit Educational Society

Manav Seva Sangh

MCKS Food for Hungry Foundation

Pirojsha Godrej Foundation

Inner Wheel Club of Secunderabad

Sai Annapurna Food bank

Sai Anugraha

Sales Force Foundation

Serve the needy

Spoorthi Income Tax Womens Employees

Association

Valuelabs Foundation

Vasudha Foundation

Vidya Mitra Charitable Trust

We Care Society

Wipro Cares

# **Schools and Colleges**

Alif Techno School

Arbor International School

**CGR International School** 

Dr.K.K.Rs Gowtham Concept School

Epistemo Global Vikas Leadership School

Geetanjali IIT Olyampiad School

India School Excellence Trust

JNR Patshala

**Ladders School** 

New Bloom High School

**New Century Public School** 

Nirmala High School

NRI's Indian Springs

**NSV Innovative School** 

Sanskriti Educational Society

Shishu Sadan High School

Spectrum School

Spring Dale's High School

Spring Fields School

Sreenidhi Olympiad School

Sri Sai Ram High School-Kondapur

Star Global Play School and Tutorials

Time School

### **Associations**

A.Y.J.N.I.H.H (SRC)

Indian Institute of Public Health

### WE INVITE YOU TO JOIN US

You may make their dreams comes true

Be a change maker... Create life transforming events...

Remodel their lives...

Support for education, healthcare, shelter and nutrition

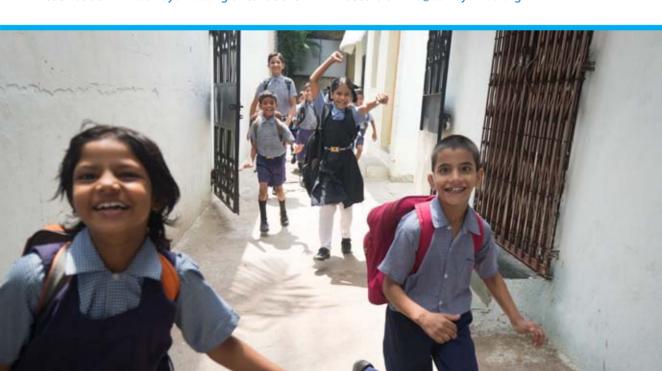
You can donate your time, skill and talent in educating and motivating our children in:

- Computer training
- Indoor games
- Art, craft, dance and painting
- Fund raising activities
- Organizing painting exhibitions

## Support our cause through your sponsorship

- Rs. 300 for stationery for one student
- Rs. 300 for a pair of uniform for one child
- Rs. 500 for medicines for a hostel child
- Rs. 1500 for vegetarian meal
- Rs. 5000 for groceries for the hostel
- Rs.6000 for a hearing impaired child to speak- speech Therapy for one year
- Rs. 6000 for a hearing impaired child to listen- Auditory training for one year
- Rs. 10,500 for a hearing impaired child to get hearing aid
- Rs. 11,000 for a hearing impaired child to get special education for one year
- Rs. 24,000 for a hearing impaired child to receive special education and hostel facilities for one year

Reach us at: www.ashrayakruti.org or call 9502321112- Geetha or info@ashrayakruti.org



Teaching Staff
Chandrayanagutta



Support Staff Chandrayanagutta



Teaching Staff Yakutpura



Support Staff Yakutpura





(A voluntary Organization working for Ear, Hearing Care and Persons with Disabilities since 1996)
8-3-1027/A2, Lane Opposite Indian Bank, Srinagar Colony,

8-3-1027/A2, Lane Opposite Indian Bank, Srinagar Colony, Hyderabad-500073, Ph: 9502321112 / 040-40042250

ashrayakruti@yahoo.com Website: http://www.ashrayakruti.org http://facebook.com/ashrayakruti











Donate Through



